# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

SECURITIE	Washington, DC 20549	MMISSION	
■ ANNUAL REPORT PURSUANT TO SECTION 13 OF	FORM 10-K R 15(d) OF THE SECURITII	ES EXCHANGE ACT OF 1934	
For the fiscal year ended January 31, 2020			
☐ TRANSITION REPORT PURSUANT TO SECTION 1	3 OR 15(d) OF THE SECU	RITIES EXCHANGE ACT OF 1934	
For the transition period from to			
Co	ommission File No. 000-2275	4	
	AN OUTFITTERS, I		
Pennsylvania (State or Other Jurisdiction of		23-2003332 (I.R.S. Employer	
Incorporation or Organization)		Identification No.)	
5000 South Broad Street, Philadelphia, PA (Address of Principal Executive Offices)		19112-1495 (Zip Code)	
	phone number, including area code: egistered pursuant to Section 12(b) o		
<u>Title of each class</u> Common Shares, par value \$.0001 per share	Trading Symbol(s) URBN	Name of each exchange on which registered NASDAQ Global Select Market	
Securities register	red pursuant to Section 12(g)	of the Act: None	
Indicate by checkmark if the registrant is a well-known seaso	ned issuer, as defined in Rule 40	05 of the Securities Act. Yes ⊠ No □	
Indicate by checkmark if the registrant is not required to file r	eports pursuant to Section 13 or	Section 15(d) of the Act. Yes $\square$ No $\boxtimes$	
Indicate by checkmark whether the registrant (1) has filed all the preceding 12 months (or for such shorter period that the registrates 90 days. Yes $\boxtimes$ No $\square$		ection 13 or 15(d) of the Securities Exchange Act of 1934 durin orts), and (2) has been subject to such filing requirements for the	
Indicate by check mark whether the registrant has submitted e Regulation S-T during the preceding 12 months (or for such shorter			
Indicate by checkmark whether the registrant is a large accele emerging growth company. See the definitions of "large accelerated Rule 12b-2 of the Exchange Act.			
Large accelerated filer ⊠		Accelerated filer	
Non-accelerated filer		Smaller Reporting Company [	
If an emerging growth company, indicate by check mark if the evised financial accounting standards provided pursuant to Section	_	Emerging Growth Company [ e the extended transition period for complying with any new or	
Indicate by a checkmark whether the registrant is a shell comp	pany (as defined in Rule 12b-2 o	of the Act). Yes □ No ⊠	
The aggregate market value of the voting and non-voting comequity was last sold, or the average bid and asked price of such contractor was \$1,744,868,754	nmon equity held by non-affiliate	es computed by reference to the price at which the common	1

ter, was \$1,744,868,754.

The number of shares outstanding of the registrant's common stock on March 25, 2020 was 97,777,322.

# DOCUMENTS INCORPORATED BY REFERENCE

Certain information required by Items 10, 11, 12, 13 and 14 is incorporated by reference into Part III hereof from portions of the Proxy Statement for the registrant's 2020 Annual Meeting of Shareholders.

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Certain matters contained in this filing with the United States Securities and Exchange Commission ("SEC") may contain forward-looking statements and are being made pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. When used in this Annual Report on Form 10-K, the words "project," "believe," "plan," "will," "anticipate," "expect" and similar expressions are intended to identify forwardlooking statements, although not all forward-looking statements contain these identifying words. Any one, or all, of the following factors could cause actual financial results to differ materially from those financial results mentioned in the forward-looking statements: impacts of the coronavirus (COVID-19) pandemic, the difficulty in predicting and responding to shifts in fashion trends, changes in the level of competitive pricing and promotional activity and other industry factors, overall economic and market conditions and worldwide political events and the resultant impact on consumer spending patterns, the effects of the implementation of the United Kingdom's withdrawal from membership in the European Union (commonly referred to as "Brexit"), including currency fluctuations, economic conditions and legal or regulatory changes, any effects of war, terrorism and civil unrest, natural disasters, severe or unseasonable weather conditions or public health crises such as the coronavirus (COVID-19) pandemic, increases in labor costs, increases in raw material costs, availability of suitable retail space for expansion, timing of store openings, risks associated with international expansion, seasonal fluctuations in gross sales, the departure of one or more key senior executives, import risks, changes to U.S. and foreign trade policies, including the enactment of tariffs, border adjustment taxes or increases in duties or quotas, the closing or disruption of, or any damage to, any of our distribution centers, our ability to protect our intellectual property rights, risks associated with digital sales, our ability to maintain and expand our digital sales channels, response to new store concepts, our ability to integrate acquisitions, failure of our manufacturers and third-party vendors to comply with our social compliance program, changes in our effective income tax rate (including the uncertainties associated with the U.S. Tax Cuts and Jobs Act), changes in accounting standards and subjective assumptions, regulatory changes and legal matters and other risks identified in our filings with the SEC, including those set forth in Item 1A of this Annual Report on Form 10-K for the fiscal year ended January 31, 2020. We disclaim any intent or obligation to update forward-looking statements even if experience or future changes make it clear that actual results may differ materially from any projected results expressed or implied therein.

Unless the context otherwise requires, all references to the "Company," "we," "us" or "our" refer to Urban Outfitters, Inc., together with its subsidiaries.

## PART I

# Item 1. Business

# General

We are a leading lifestyle products and services company that operates a portfolio of global consumer brands comprised of the Anthropologie, Bhldn, Free People, Terrain, Urban Outfitters and Nuuly brands and our Menus & Venues (formerly known as "Food and Beverage") division. We have achieved compounded annual sales growth of approximately 4% over the past five years, with sales of approximately \$4.0 billion during the fiscal year ended January 31, 2020.

We operate under three reportable segments – Retail, Wholesale and Subscription. Our Retail segment consists of our Anthropologie, Bhldn, Free People, Terrain and Urban Outfitters brands and our Menus & Venues division. We have over 49 years of experience creating and managing retail stores that offer highly differentiated collections of fashion apparel, accessories and home goods, among other things, in inviting and dynamic store settings. Our core strategy is to provide unified environments that establish emotional bonds with the customer, primarily through Company-owned stores but also through franchised or third-party operated stores. In addition to retail stores, we offer our products and services directly to our customers through our websites, mobile applications, catalogs, customer contact centers and digital businesses. The Menus & Venues division includes various casual dining

We operate a Wholesale segment under the Free People, Anthropologie and Urban Outfitters brands. The Wholesale segment sells through department and specialty stores worldwide, digital businesses and our Retail segment. The Wholesale segment primarily designs, develops and markets apparel, intimates, activewear and home goods.

Our Subscription segment consists of the Nuuly brand, which is a monthly women's apparel subscription rental service that launched on July 30, 2019.

Milestones in our Company's growth are as follows:

- 1970: First Urban Outfitters store opened near the University of Pennsylvania campus in Philadelphia, Pennsylvania
- 1976: Incorporated in the Commonwealth of Pennsylvania
- 1984: Free People Wholesale division established
- 1992: First Anthropologie store opened in Wayne, Pennsylvania
- 1993: Initial public offering of URBN shares on NASDAQ
- 1998: First European Urban Outfitters store opened in London; Anthropologie website launched
- 1999: Urban Outfitters website launched
- 2002: First Free People store opened in the Garden State Plaza Mall in Paramus, New Jersey

- 2004: Free People website launched
- 2008: First Terrain garden center opened in Glen Mills, Pennsylvania
- 2009: First European Anthropologie store opened in London
- 2011: First Bhldn store opened in Houston, Texas
- 2016: Acquired Vetri Family restaurants in Philadelphia, Pennsylvania
- 2017: Anthropologie Wholesale division established
- 2018: Urban Outfitters Wholesale division established; first Urban Outfitters and Free People franchise stores opened in Israel; first European Free People store opened in Amsterdam
- 2019: Launch of the Nuuly brand, a subscription rental service; first Anthropologie franchise store opened in Israel

Our Retail segment omni-channel strategy enhances our customers' brand experience by providing a seamless approach to the customer shopping experience. All available Company-owned Retail segment shopping channels are fully integrated, including stores, websites, mobile applications, catalogs and customer contact centers. Our investments in areas such as marketing campaigns and technology advancements are designed to generate demand for the Retail segment omni-channel and not the separate store or digital channels. We manage and analyze our performance based on a single Retail segment omni-channel rather than separate channels and believe that the Retail segment omni-channel results present the most meaningful and appropriate measure of our performance.

Our fiscal year ends on January 31. All references to our fiscal years refer to the fiscal years ended on January 31 in those years. For example, our fiscal 2020 ended on January 31, 2020.

Our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed with, or furnished to, the SEC pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, are available free of charge on our investor relations website, www.urbn.com/investor-relations, as soon as reasonably practicable after we electronically file such material with, or furnish such material to, the SEC. We will voluntarily provide electronic or paper copies (other than exhibits) of our filings free of charge upon written request. You may also obtain any materials we file with, or furnish to, the SEC on its website at www.sec.gov.

# **Retail Segment**

*Urban Outfitters.* Urban Outfitters targets young adults aged 18 to 28 through a unique merchandise mix, compelling store environment, websites and mobile applications. We have established a reputation with these young adults, who are culturally sophisticated, self-expressive and concerned with acceptance by their peer group. The product offering includes women's and men's fashion apparel, activewear, intimates, footwear, accessories, home products, electronics and beauty. A large portion of our merchandise is exclusive to Urban Outfitters, consisting of an assortment of products designed internally and designed in collaboration with third-party brands. Stores average approximately 9,000 square feet of selling space. Our stores are located in street locations in large metropolitan areas and select university communities, specialty centers and enclosed malls that accommodate our customers' propensity not only to shop, but also to congregate with their peers.

As of January 31, 2020, we operated 248 Urban Outfitters stores, of which 177 were located in the United States, 17 were located in Canada and 54 were located in Europe, and sold merchandise through franchisee-owned stores in Israel and the United Arab Emirates. We plan to open approximately 13 Urban Outfitters stores and close approximately four Urban Outfitters stores due to lease expiration, globally, in fiscal 2021. We plan for future store growth to come from expansion domestically and internationally, which may include opening stores in new and existing markets or entering into additional franchise or joint venture agreements. Urban Outfitters operates websites and mobile applications in North America and Europe that capture the spirit of the brand by offering a similar yet broader selection of merchandise as found in its stores, offers a catalog in Europe offering select merchandise, most of which is also available in its stores and partners with third-party digital businesses to offer a limited selection of merchandise, which is available globally. We plan for future digital channel growth to come from expansion domestically and internationally. Urban Outfitters' North American and European Retail segment net sales accounted for approximately 29.5% and 7.9% of consolidated net sales, respectively, for fiscal 2020.

Anthropologie Group. The Anthropologie Group consists of the Anthropologie, Bhldn and Terrain brands.

The Anthropologie brand tailors its merchandise and inviting store environment to sophisticated and contemporary women aged 28 to 45. The Anthropologie brand's unique and eclectic product assortment includes women's casual apparel, accessories, intimates, shoes, home furnishings, a diverse array of gifts and decorative items and beauty and wellness. APlus by Anthropologie, which was launched during fiscal 2020, is an apparel line that offers an extended size range within certain Anthropologie brand clothing collections. In addition, the brand offers catalogs in North America and Europe that market select merchandise, most of which is also available in Anthropologie brand stores.

The Bhldn brand emphasizes every element that contributes to a wedding. The brand offers a curated collection of heirloom quality wedding gowns, bridesmaid frocks, party dresses, assorted jewelry, headpieces, footwear, lingerie and decorations.

The Terrain brand is designed to appeal to women and men interested in a creative and sophisticated outdoor living and gardening experience. Terrain's product offering includes lifestyle home, garden and outdoor living products, antiques, live plants, flowers, wellness products and accessories.

As of January 31, 2020, we operated 231 Anthropologie Group stores, of which 200 were located in the United States, 11 were located in Canada and 20 were located in Europe. Stores average approximately 8,000 square feet of selling space. In addition to individual brand stores, we operate expanded format stores that include multiple Anthropologie Group brands, allowing us to present an expanded assortment of products in certain categories, and sell merchandise through a franchisee-owned store in Israel. Our stores are located in specialty centers, upscale street locations and enclosed malls. We plan to open approximately 12 Anthropologie Group stores and close approximately four Anthropologie Group stores due to lease expiration, globally, in fiscal 2021. We plan for future store growth to come from expansion domestically and internationally, which may include opening stores in new and existing markets or entering into additional franchise or joint venture agreements. The Anthropologie Group operates websites and mobile applications in North America and Europe that capture the spirit of its brands by offering a similar yet broader selection of merchandise as found in its stores, offers catalogs in North America and Europe that market select merchandise, most of which is also available in Anthropologie brand stores and partners with third-party digital businesses to offer a limited selection of merchandise, which is available globally. We plan for future digital channel growth to come from expansion domestically and internationally. The Anthropologie Group's North American and European Retail segment net sales accounted for approximately 39.2% and 1.7% of consolidated net sales, respectively, for fiscal 2020.

*Free People.* Our Free People retail stores primarily offer private label merchandise targeted to young contemporary women aged 25 to 30. Free People offers a unique merchandise mix of casual women's apparel, intimates, FP Movement activewear, shoes, accessories, home products, gifts and beauty and wellness. Free People retail stores average approximately 2,000 square feet of selling space. Our stores are located in enclosed malls, upscale street locations and specialty centers.

As of January 31, 2020, we operated 144 Free People stores, of which 134 were located in the United States, six were located in Canada and four were located in Europe. Free People opened its first European retail stores in fiscal 2019 and sells merchandise through a franchisee-owned store in Israel. We plan to open approximately 13 new Free People stores (including three standalone FP Movement stores) and close approximately one Free People store due to lease expiration, globally, in fiscal 2021. We plan for future store growth to come from expansion domestically and internationally, which may include opening stores (including standalone FP Movement stores) in new and existing markets or entering into additional franchise or joint venture agreements. Free People operates websites and mobile applications in North America, Europe and Asia that capture the spirit of the brand by offering a similar yet broader selection of merchandise as found in its stores, as well as substantially all of the Free People wholesale offerings. Free People also offers a catalog that markets select merchandise, most of which is also available in our Free People stores, and partners with third-party digital businesses to offer a limited selection of merchandise, which is available globally. We plan for future digital channel growth to come from expansion domestically and internationally. Free People's North American and European Retail segment net sales accounted for approximately 12.5% and less than 1.0% of consolidated net sales, respectively, for fiscal 2020.

*Menus & Venues*. The Menus & Venues division focuses on a dining experience that provides excellence in food, beverage and service. As of January 31, 2020, we operated 11 restaurants, all of which were located in the United States. The Menus & Venues division net sales accounted for less than 1.0% of consolidated net sales for fiscal 2020.

# **Wholesale Segment**

The Wholesale segment consists of the Free People, Anthropologie and Urban Outfitters brands. The Wholesale segment was established in 1984 with the Free People brand to develop, in conjunction with Urban Outfitters, private label apparel lines of young women's casual wear that could be effectively sold at attractive prices in Urban Outfitters stores and later began selling to department and specialty stores worldwide. The Anthropologie wholesale division, established in fiscal 2018, designs and sells home goods including gifts, tabletop and textiles to select department stores. The Urban Outfitters wholesale division, established in fiscal 2019, designs and sells the BDG apparel collection to select department stores. We display our wholesale products in certain department stores using a shop-within-shop sales model. We believe that the shop-within-shop model allows for a more complete merchandising of our products, which allows us to differentiate ourselves from our competition and further strengthens each brand's image. During fiscal 2020, the Wholesale segment's range of young women's contemporary casual apparel, intimates, FP Movement activewear and shoes under the Free People brand, home goods, including gifts, tabletop and textiles, under the Anthropologie brand and the BDG apparel collection under the Urban Outfitters brand were sold through approximately 2,300 department and specialty stores worldwide, including Macy's, Nordstrom, Dillard's, Selfridge's, third-party digital businesses and our Retail segment. We monitor the styles and products that are popular with our wholesale customers to give us insight into current fashion trends, helping us to better serve our retail customers. Wholesale sales and showroom facilities are located in New York City, Los Angeles, Chicago and London. Our Wholesale segment net sales accounted for approximately 8.2% of consolidated net sales for fiscal 2020.

# **Subscription Segment**

*Nuuly.* Our Subscription segment consists of the Nuuly brand, which is a monthly women's apparel subscription rental service that launched on July 30, 2019. For a monthly fee, Nuuly subscribers can select rental product from a wide selection of the Company's own

brands, third-party labels and one-of-a-kind vintage pieces via a custom-built, digital platform. Subscribers select their products each month, wear them as often as they like, then swap into new products the following month. Subscribers are also able to purchase the rented product. Subscription segment net sales accounted for less than 1.0% of consolidated net sales for fiscal 2020.

#### **Store Environment**

We create a unified environment in our stores that establishes an emotional bond with the customer. Every element of the environment is tailored to the aesthetic preferences of our target customers. Through creative design, much of the existing retail space is modified to incorporate a mosaic of fixtures, finishes and revealed architectural details. In our stores, merchandise is integrated into a variety of creative vignettes and displays designed to offer our customers an entire look at a distinct lifestyle. This dynamic visual merchandising and display technique provides the connection among the store design, the merchandise and the customer. Essential components of the ambiance of each store may include playing music that appeals to our target customers, using unique signage and employing a staff that understands and identifies with the target customer.

Our Urban Outfitters, Anthropologie Group and Free People stores are primarily located in upscale street locations, free-standing locations, enclosed malls and specialty centers. We plan for our store environment and location strategy to remain consistent over the next several years.

# **Buying and Design Operations**

Maintaining a constant flow of fresh and fashionable merchandise for our Retail segment is critically important to our ongoing performance. We maintain our own buying groups that select and develop products to satisfy our target customers and provide us with the appropriate amount and timing of products offered. Our buyers stay in touch with the evolving tastes of their target customers by shopping at major trade markets, attending national and regional trade shows and staying current with mass media influences, including social media, music, video, film, magazines and pop culture.

Our buyers and designers play an important role in our ability to identify and deliver the latest fashion trends to our customers. The success of our brands relies upon our ability to attract, train and retain talented, highly motivated buying and design employees. In addition to management training programs for both newly hired and existing employees, we have a number of retention programs that offer qualitative and quantitative performance-based incentives.

#### Merchandise

Our Urban Outfitters brand offers a wide array of eclectic merchandise, including women's and men's fashion apparel, activewear, intimates, footwear, accessories, home products, electronics and beauty. Our Anthropologie brand product offerings include women's casual apparel, accessories, intimates, shoes, home furnishings, a diverse array of gifts and decorative items and beauty and wellness. Our Bhldn brand offers a curated collection of heirloom quality wedding gowns, bridesmaid frocks, party dresses, assorted jewelry, headpieces, footwear, lingerie and decorations. Our Terrain brand product offerings include lifestyle home, garden and outdoor living products, antiques, live plants, flowers, wellness products and accessories. Our Free People brand offers a showcase for casual women's apparel, intimates, FP Movement activewear, shoes, accessories, home products, gifts and beauty and wellness. Our Nuuly brand allows subscribers to select women's apparel from a wide selection of the Company's own brands, third-party labels and one-of-a-kind vintage pieces. Our merchandise is continuously updated to appeal to our target customers' changing tastes and is supplied by a large number of domestic and foreign vendors, with new shipments of merchandise arriving at our stores and fulfillment centers almost daily.

The wide breadth of merchandise offered by our brands includes a combination of national third-party brands, private label product designed in collaboration with third-party brands and exclusive merchandise developed and designed internally by our brands. This combination allows us to offer fashionable merchandise and to differentiate our product mix from that of traditional department stores, as well as that of other specialty and digital retailers. Private label and exclusive merchandise generally yields higher gross profit margins than third-party branded merchandise, and helps to keep our product offerings current and unique.

The ever-changing mix of products available to our customers allows us to adapt our merchandise to prevailing fashion trends, and together with the inviting atmosphere and experience of our stores and websites, encourages our core customers to visit our shopping channels frequently.

We select price points for our merchandise that are consistent with the spending patterns of our target customers. As such, our stores carry merchandise at a wide range of price points that may vary considerably within product categories.

# **Store Operations**

We have organized our retail store operations by brand into geographic areas or districts that each have a district leader. District leaders are responsible for several stores and monitor and supervise individual store leaders. Each store leader is responsible for overseeing the daily operations of one of our stores. In addition to a store leader, the staff of a typical store includes a combination of some or all of the following positions: a visual merchandising manager, several department managers and full and part-time sales and visual staff. The staff of a typical Anthropologie brand store may also include a customer care manager who helps tailor the shopping experience to the needs of Anthropologie's target customers. An expanded format Anthropologie Group store may also include a bridal

and event manager, appointment stylist, a bridal category specialist and merchandise care and maintenance staff to support the Bhldn and Terrain brands.

An essential requirement for the success of our stores is our ability to attract, train and retain talented, highly motivated store leaders, visual merchandising managers and other key employees. In addition to management training programs for both newly hired and existing employees, we have a number of retention programs that offer qualitative and quantitative performance-based incentives to district-level leaders, store leaders and full-time sales associates.

## **Marketing and Promotion**

We believe we have highly effective marketing tools in our websites, mobile applications, catalogs, email campaigns and social media. We refresh this media as frequently as daily to reflect the most cutting edge changes in fashion and culture. We also believe that highly visible store locations, broad merchandise selection and creative and visual presentation within our stores, on our websites and on our mobile applications entice our customers to explore these channels and purchase merchandise. Consequently, we rely on these elements, as well as the brand recognition created by our direct marketing activities, to draw customers to our omni-channel operations, rather than traditional forms of advertising such as print, radio and television media. Marketing activities for each of our brand's retail stores may include special event promotions and a variety of public relations activities designed to create community awareness of our stores and products. We plan for our catalog circulation to remain consistent in fiscal 2021 as we continue to increase our emphasis on digital marketing. We also are active in social media and blogs. We believe that the traditional method of a one-way communication to customers is no longer enough. We believe that by starting a conversation and interacting directly with our customers, most notably via Instagram, Facebook, Twitter, Pinterest, YouTube, Snapchat, Tumblr and our own mobile applications, we are more effective at understanding and serving their fashion needs. We also believe that our blogs continue this conversation. Not only do our blogs allow us to communicate what inspires us, they also allow our customers to tell us what inspires them. This fosters our relationships with our customers and encourages them to continue shopping with us.

## **Customer Loyalty Programs**

Loyalty programs offer customers access to member-only benefits and rewards, which promotes brand loyalty. The Urban Outfitters brand offers UO Rewards, a customer loyalty program designed to create authentic, lasting relationships with customers by rewarding devoted members with reward coupons, exclusive offers and unique experiences. Members can earn and accumulate points based on purchase activity and engaging with the brand through social media. Upon reaching the specified point threshold, members are issued a reward coupon which can be redeemed for both in-store and online purchases.

The Anthropologie brand offers AnthroPerks. AnthroPerks is a customer loyalty program that is designed to deliver benefits and experiences to help make our customers' shopping journey in-store and online easier and more inspirational. Members are given free shipping benefits, birthday discounts, receipt look up, exclusive offers, early access to special collections and invitations to "only at Anthro" experiences.

# **Suppliers**

To serve our target customers and to recognize changes in fashion trends and seasonality, we purchase merchandise from numerous foreign and domestic vendors, the majority of which is settled in U.S. dollars. We also have arrangements with agents and third-party manufacturers to produce our private label and exclusive merchandise. To keep our future inventory levels lean and maintain a lower merchandise weeks of supply on hand, we plan to continue to quicken our supply chain capabilities and place more frequent merchandise orders at lower quantities. To the extent that our vendors are located overseas or, in the case of third-party vendors, rely on overseas sources for a large portion of their merchandise, any event causing a disruption of imports, such as the imposition of increased security or regulatory requirements applicable to imported goods, war, public health concerns (including global pandemics such as COVID-19), acts of terrorism, natural disasters, port security considerations or labor disputes, financial or political instability in any of the countries in which merchandise we purchase is manufactured, the effects of Brexit, changes to U.S. or foreign trade policies, including the enactment of tariffs, border adjustment taxes, or increases in duties or quotas, disruption in the supply of fabrics or raw materials, increases in the cost of fuel or decreases in the value of the U.S. dollar relative to foreign currencies could adversely affect our business. During fiscal 2020, we purchased merchandise from approximately 5,000 vendors located throughout the world. No single vendor or manufacturer accounted for more than 10% of merchandise purchased during that time. We do not believe that the loss of any one vendor would have a material adverse effect on our business.

# **Company Operations**

*Distribution*. We own a 291,000 square foot distribution center in Gap, Pennsylvania that receives and distributes approximately half of our retail store merchandise in North America. We also lease a 214,500 square foot distribution center located in Reno, Nevada that receives and distributes the remaining half of our retail store merchandise.

In fiscal 2020, we completed construction on an approximately 956,000 square foot fulfillment center in Indiana, Pennsylvania, which we own and operate. The center primarily stores and distributes home products, home furnishings and electronics.

We own and operate a 1,000,000 square foot fulfillment center in Gap, Pennsylvania. Primary operations at the center include Retail and Wholesale segment fulfillment services, including inventory warehousing, receiving and customer shipping.

We also own and operate a 463,000 square foot fulfillment center located in Reno, Nevada. This center is used primarily to house and distribute merchandise to our western United States digital customers.

In fiscal 2019, we signed a lease for a 309,000 square foot fulfillment center located in Bristol, Pennsylvania, to conduct our Subscription segment operations. Construction was completed and operations commenced in fiscal 2020.

We lease separate distribution and fulfillment centers each located in Rushden, England. Our 98,000 square foot distribution center supports our entire European store base and our 142,000 square foot fulfillment center primarily provides fulfillment services for our European Retail segment and global Wholesale segment customers. We are nearing maximum capacity at these centers and during fiscal 2020 began construction on an omni-channel fulfillment center in Peterborough, England that will support our stores and digital and wholesale channels. We own the facility, which is approximately 400,000 square feet. Construction is expected to be completed during fiscal 2022.

In fiscal 2020, we signed an agreement with a third-party logistics provider in China to store and distribute merchandise sold through our relationship with a third-party digital marketplace.

Information Systems. We recognize the need for high-quality information to manage merchandise planning, buying, inventory management and control functions and have therefore invested in a retail software package that meets our processing and reporting requirements. We utilize point-of-sale register systems connected by a secure data network to our home offices. Additionally, our stores have mobile point-of-sale devices that have virtually the same functionality as our cash registers. These systems provide for register efficiencies, timely customer checkout and instant back office access to register information, as well as daily updates of sales, inventory data and price changes. Our digital channel, which includes our websites, mobile applications and catalogs, maintains separate software systems that manage the merchandise and customer information for our in-house customer contact center and fulfillment functions. Our Wholesale segment uses a separate software system for customer service, order entry, production planning and inventory management. Our Subscription segment uses a custom-built digital platform that helps us manage merchandising functions, customer information and service, financial accounting and fulfillment of customer orders. We have a second fully redundant data center located in our Reno fulfillment center that functions as a disaster recovery site for our digital, data communication and other business critical systems.

#### Competition

Our Retail and Wholesale segments compete with individual and chain fashion specialty stores as well as department stores, both in stores and online, in highly competitive domestic and international markets. Our Retail segment competes on the basis of, among other things, the location of our stores, website, mobile application and catalog presentation, website and mobile application design, the breadth, quality, style, price and availability of our merchandise and the level of customer service offered. Although we believe that the eclectic mix of products and the unique store and digital experiences offered by our Retail segment help differentiate us, it also means that our stores compete against a wide variety of smaller, independent specialty retailers, as well as department stores and national specialty chains. Some of our competitors have substantially greater name recognition as well as financial, marketing and other resources. Our Anthropologie Group and Free People stores also face competition from small boutiques that offer an individualized shopping experience similar to the one we strive to provide to our target customers. In addition, some of our third-party vendors offer products directly to consumers and certain of our competitors.

Along with certain Retail segment competitive factors noted above, other key factors for our digital channel include website and mobile application availability, the effectiveness of our customer lists and the speed and accuracy of our merchandise delivery. Additionally, our digital channel competes against numerous websites, mobile applications and catalogs, which may have a greater volume of circulation and web traffic or more effective marketing through online media and social networking sites.

Our Wholesale segment competes with numerous wholesale companies on the basis of quality, price, performance and fashion of our merchandise offerings. Many of our Wholesale segment competitors have a wider product distribution network. In addition, certain of our wholesale competitors have greater name recognition and greater financial, marketing and other resources than us.

Our Subscription segment operates in an evolving apparel subscription rental market in which our competitors offer varying types of subscription rental models and products that may have greater appeal to consumers.

# **Trademarks and Service Marks**

We are the registered owner in the United States of certain service marks and trademarks, including, but not limited to "Urban Outfitters," "Anthropologie," "Free People," "Bhldn," "Terrain," "Vetri," "BDG" and "FP Movement." Each mark is renewable indefinitely, contingent upon continued use at the time of renewal. In addition, we currently have pending registration applications with the U.S. Patent and Trademark Office covering certain other marks. We also own marks that have been registered in foreign countries, and have applications for marks pending in additional foreign countries. We regard our marks as important to our business due to their

name recognition with our customers. We are not aware of any valid claims of infringement or challenges to our right to use any of our marks in the United States.

# **Employees**

As of January 31, 2020, we employed approximately 24,000 people, approximately 40% of whom were full-time employees. The number of part-time employees fluctuates depending on seasonal needs. Of our total employees, approximately 1% work in the Wholesale segment, 1% work in the Subscription segment and the remaining 98% work in our Retail segment. Except in certain international locations, our employees are not covered by a collective bargaining agreement. We believe that our relations with our employees are excellent.

# **Financial Information about Operations**

We aggregate our operations into three reportable segments, the Retail segment, the Wholesale segment and the Subscription segment. See Note 17, "Segment Reporting," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for additional information.

#### **Financial Information about Geographical Areas**

See Note 17, "Segment Reporting," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for information regarding net sales and long-lived assets from domestic and foreign operations.

#### Seasonality

Our business is subject to seasonal fluctuations in net sales and net income, with a more significant portion typically realized in the second half of each year predominantly due to the year-end holiday period. Historically, and consistent with the retail industry, this seasonality also impacts our working capital requirements, particularly with regard to inventory. See Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operations—Seasonality and Quarterly Results for additional information.

#### Item 1A. Risk Factors

The recent Coronavirus outbreak has been declared a pandemic by the World Health Organization, has spread to the United States and many other parts of the world and will adversely affect our business operations globally, store traffic, employee availability, financial condition, liquidity and cash flow and the length of such impacts are uncertain.

The outbreak of the Coronavirus ("COVID-19") continues to grow both in the United States and globally, and related government and private sector responsive actions have and will continue to adversely affect our business operations. It is impossible to predict the effect and ultimate impact of the COVID-19 pandemic as the situation is rapidly evolving.

The spread of COVID-19 has caused public health officials to recommend precautions to mitigate the spread of the virus, including warning against congregating in heavily populated areas, such as malls and shopping centers. On March 14, 2020, we announced that we temporarily closed all stores globally and have since extended the temporary closures until further notice. There is significant uncertainty around the breadth and duration of these store closures and other business disruptions related to COVID-19, as well as its impact on the U.S. and global economy, consumer willingness to visit malls and shopping centers, and employee willingness to staff our stores once they re-open. While our distribution and fulfillment centers currently remain open, there is risk that any of these facilities: 1) may become less productive or encounter disruptions due to employees at the facilities becoming infected with the virus; and/or 2) are no longer allowed to operate based on directives from public health officials or government authorities. The extent to which COVID-19 impacts our results will depend on future developments, which are highly uncertain and cannot be predicted, including new information that may emerge concerning the severity of COVID-19 and the actions taken to contain it or treat its impact. In our offices globally, we have asked our corporate employees whose jobs allow them to work remotely to do so for the foreseeable future. Such precautionary measures could create operational challenges as we adjust to a remote workforce, which could adversely impact our business. Additionally, to the extent COVID-19 adversely impacts the operations of our Wholesale segment customers, it could negatively impact our sales and collection of accounts receivables from such customers. On March 31, 2020, we announced we are furloughing a substantial number of store, wholesale and home office employees for 60 days beginning April 1, 2020. We also announced taking many additional measures to protect our financial position and i

# Our reportable segments are sensitive to economic conditions, market disruptions and other factors that affect consumer confidence and discretionary spending.

We are subject to numerous business risk factors. Consumer purchases and rentals of discretionary retail items and specialty retail products, including our products, may decline during recessionary periods and also may decline at other times when disposable income is lower. A prolonged economic downturn could have a material adverse impact on our business, financial condition or results of operations.

Economic conditions, both on a global level and in particular markets, may have significant effects on consumer confidence and discretionary spending that would in turn, affect our business or the retail industry generally. Some of these economic conditions include wages and employment, consumer debt, reductions in net worth based on severe market declines, residential real estate and mortgage markets, taxation, fuel and energy prices, interest rates, volatility in credit markets, credit availability, political and economic crises and other macroeconomic factors. These factors may affect consumer purchases and rentals of our merchandise and adversely impact our results of operations and continued growth. The economic conditions may also affect department stores and specialty retail businesses and impact their ability to purchase merchandise from our Wholesale segment. It is difficult to predict near term and/or future economic, capital and credit market conditions and what impact they will have on our business.

In addition, there is a risk that consumer confidence may decline as a result of market disruptions caused by severe weather conditions, unseasonable weather, natural disasters, health hazards, actual or threatened health epidemics and pandemics (such as COVID-19), terrorist activities, political crises or other major events or the prospect of these events, which could negatively impact our financial position and results of operations. The recovery we receive under any insurance we maintain for these purposes may be delayed or may be insufficient to fully offset potential losses.

# We rely heavily on our ability to identify changes in fashion.

Customer tastes and fashion trends are volatile and can change rapidly. Our success depends in part on our ability to effectively predict and respond to changing fashion tastes and consumer demands, and to translate market trends into appropriate, saleable product offerings. If we are unable to predict or respond to changing styles or trends successfully or if we misjudge the market for products or new product lines, our sales may be impacted and we may be faced with a substantial amount of unsold inventory or missed opportunities. In response, we may be forced to rely on additional markdowns or promotional sales to dispose of excess, slow-moving inventory, which could decrease our revenues or gross profit margins. Conversely, if we underestimate consumer demand for our merchandise, or if our manufacturers fail to supply quality products in a timely manner, we may experience inventory shortages, which may negatively impact customer relationships, diminish brand loyalty and result in lost sales. In addition, we could be at a competitive disadvantage if we are unable to leverage data analytics to obtain timely customer insights to appropriately respond to customer demands.

Compared to our Retail and Subscription segments, our Wholesale segment is more sensitive to changes in fashion trends because of longer lead times in the manufacturing and sale of its apparel. Our fashion decisions, if unsuccessfully forecasted, constitute a material risk and may have an adverse effect on our financial condition and results of operations.

# We may not be successful in expanding our business, executing our omni-channel strategy, opening new retail stores or extending our existing store leases.

The retail environment is rapidly evolving with customer shopping preferences continuing to shift to digital channels. We have made significant investments in capital spending and labor to develop our omni-channel strategy pursuant to which all available Company-owned Retail segment shopping channels are fully integrated, including stores, websites, mobile applications, catalogs and customer contact centers. As omni-channel retailing continues to grow and evolve, our customers increasingly interact with our brands through a variety of media, including smart phones and tablets, and expect seamless integration across all touchpoints. Our success depends on our ability to introduce innovative means of engaging our customers and our ability to respond to shifting consumer traffic patterns and digital buying trends. There is no assurance that we will be able to continue to successfully maintain or expand our digital sales channels and omni-channel initiatives, or that we will realize a return on our significant investments, and failure to adequately respond to these risks and uncertainties or to successfully maintain and expand our digital business may have an adverse impact on our results of operations.

Our growth strategy also depends on our ability to open and operate new retail stores on a profitable basis and to effectively extend our existing store leases. There can be no assurance that these stores will achieve long term success.

Our operating complexity will increase as our store base grows, and we may face challenges in managing our future growth. Such growth will require that we continue to expand and improve our operating capabilities, and expand, train and manage our employee base. We may be unable to hire and train a sufficient number of qualified personnel or successfully manage our growth.

Our expansion prospects also depend on a number of other factors, many of which are beyond our control, including, among other things, competition, the availability of financing for capital expenditures and working capital requirements and the availability of suitable sites for new store locations on acceptable lease terms. There can be no assurance that we will be able to achieve our store expansion goals, nor is there any assurance that our newly opened stores will achieve revenue or profitability levels comparable to those of our existing stores in the time periods estimated by us, or at all. If our stores fail to achieve, or are unable to sustain, acceptable revenue, profitability and cash flow levels, we may incur additional store asset impairment charges, significant costs associated with closing those stores or both, which could adversely affect our results of operations and financial condition.

# Existing and increased competition in the specialty retail, wholesale apparel and apparel subscription rental industries may reduce our net revenues, profits and market share.

The specialty retail and wholesale apparel industries are each highly competitive. Our Retail segment competes on the basis of, among other things, the location of our stores, website, mobile application and catalog presentation, website and mobile application design, the breadth, quality, style, price and availability of our merchandise and the level of customer service offered. Our Anthropologie Group and Free People stores also face competition from small boutiques that offer an individualized shopping experience similar to the one we strive to provide to our target customers.

Additionally, the internet and other technologies facilitate competitive entry and comparison shopping in our Retail and Subscription segments. Our digital channel competes against numerous websites, mobile applications and catalogs, which may have a greater volume of circulation and web traffic or more effective marketing through online media and social networking sites. We offer an omni-channel shopping experience for our customers and use social media and mobile applications as a way to interact with them to enhance their shopping experiences. Omni-channel retailing is constantly evolving, and we must keep pace with changing customer expectations and new developments by our competitors. There is no assurance that we will be able to continue to successfully maintain or expand our digital sales channels and respond to shifting consumer traffic patterns and digital buying trends. Our inability to adequately respond to these risks and uncertainties or successfully maintain and expand our digital business could have an adverse impact on our results of operations.

In addition, some of our third-party vendors offer products directly to consumers and certain of our competitors. Our Wholesale segment competes with numerous wholesale companies, many of whose products have a wider distribution, based on the quality, fashion and price of its product offerings. Our Subscription segment operates in an evolving apparel subscription rental market in which our competitors offer varying types of subscription rental models and products that may have greater appeal to consumers. New competitors frequently enter, and existing competitors enter or increase their presence in, the markets in which we operate, expand their merchandise offerings, add new sales channels or change their pricing strategies, all of which affect the competitive landscape. In addition, many of our competitors have greater name recognition and greater financial, marketing and other resources than us.

We cannot assure you that we will continue to be able to compete successfully against existing or future competitors. Changing economic and retail environments may result in our competitors forcing a markdown or promotional sales environment, which could impair our ability to achieve our historical profit margins. Our expansion into markets served by our competitors and entry of new competitors or expansion of existing competitors into our markets could have a material adverse effect on our business, financial condition and results of operations.

We may not be successful expanding our business internationally and our ability to conduct business in international markets may be adversely affected by legal, regulatory, political, economic, and public health risks.

Our current growth strategy includes plans to continue to open new stores, expand our digital marketing and grow our wholesale customer base and retail and digital presence internationally over the next several years. As we seek to expand internationally, we face competition from more established international competitors. In addition, international stores and digital operations have different operational characteristics, including employment and labor, transportation, logistics, real estate and legal requirements. Furthermore, consumer demand and behavior, as well as tastes and purchasing trends may differ internationally, and as a result, sales of our merchandise may not be successful, or the margins on those sales may not be in line with those we anticipate. Additionally, our ability to conduct business internationally may be adversely impacted by political, economic, and public health risks (such as the COVID-19 pandemic), as well as the global economy. Any challenges that we encounter as we expand internationally may divert financial, operational and managerial resources from our existing operations, which could adversely impact our financial condition and results of operations.

To the extent we expand internationally under franchise or joint venture arrangements, we may face counterparty and/or operational risk. In addition, we are increasingly exposed to foreign currency exchange rate risk with respect to our revenue, profits, assets and liabilities denominated in currencies other than the U.S. dollar. We currently do not utilize hedging instruments to mitigate these foreign currency risks. In the future, however, we may initiate strategies to hedge certain foreign currency risks that may not succeed in offsetting all of the negative impact of foreign currency exchange rate movements on our business and results of operations.

As we continue to expand our international operations, we are subject to certain U.S. laws, including the Foreign Corrupt Practices Act, as well as the laws of the foreign countries in which we operate, including the U.K. Bribery Act. We are required to ensure compliance with these laws. Violations of these laws could subject us to sanctions or other penalties that could negatively affect our reputation, business and operating results.

On January 31, 2020, the United Kingdom formally exited the European Union, commonly referred to as "Brexit." A transition period is in place until December 31, 2020, during which time the United Kingdom will remain in both the European Union customs union and single market and follow European Union rules. Following this date, there is significant uncertainty over the terms of the United Kingdom's future relationship with the European Union. The United Kingdom's withdrawal from the European Union has created political and economic uncertainty, particularly in the United Kingdom and the European Union, and this uncertainty may persist for years. The withdrawal could significantly disrupt the free movement of goods, services and people between the United Kingdom and the European Union and result in increased legal and regulatory complexities, as well as potential higher costs of conducting business in Europe. The United Kingdom's exit from the European Union could also result in similar referendums or votes in other European countries in which we do business. The uncertainty surrounding the consequences of the United Kingdom's withdrawal could adversely impact consumer and investor confidence, particularly in the United Kingdom, and the level of consumer purchases of discretionary items and retail products, including our products. Any of these effects, among others, could materially adversely affect our business, results of operations, and financial condition.

## Our business depends on effective marketing and high customer traffic.

We have many initiatives in our marketing programs particularly with regard to our websites, mobile applications and our social media presence. If our competitors increase their spending on marketing, if our marketing expenses increase, if our marketing becomes less effective than that of our competitors, or if we do not adequately leverage technology and data analytics capabilities needed to generate concise competitive insight, we could experience a material adverse effect on our results of operations. Among other factors, (1) a failure to sufficiently innovate or maintain effective marketing strategies and (2) U.S. and foreign laws and regulations that make it more difficult or costly to digitally market, such as the European Union General Data Protection Regulation ("GDPR") and the California Consumer Privacy Act of 2018 ("CCPA"), may adversely impact our ability to maintain brand relevance and drive increased sales.

We depend on key personnel and may not be able to retain or replace these employees or recruit additional qualified personnel, which could adversely impact our business.

We believe that we have benefited substantially from the leadership and experience of our senior executives, including our co-founder, Chairman of the Board and Chief Executive Officer, Richard A. Hayne. The loss of the services of any of our senior executives could have a material adverse effect on our business and prospects, as we may not be able to find suitable management personnel to replace departing executives on a timely basis. In addition, if our senior executives do not fully integrate within the structure of our management team and core business, we may be adversely affected. We do not have an employment agreement with our Chief Executive Officer or any other key personnel. In addition, as our business expands, we believe that our future success will depend greatly on our continued ability to attract and retain highly skilled and qualified personnel. There is a high level of competition for personnel in the retail industry. Our inability to meet our staffing requirements in the future could impair our ability to increase revenue and could otherwise harm our business.

# Increases in labor costs, including wages, could adversely impact our operational results, financial condition and results of operations.

Our retail store and distribution and fulfillment center operations are subject to laws governing such matters as minimum wages, working conditions and overtime pay. As minimum wage rates increase or related laws and regulations change, we may need to increase not only the wage rates of our minimum wage employees, but also the wages paid to our other hourly or salaried employees. Any increase in the cost of our labor could have an adverse effect on our operating results, financial condition and results of operations. In addition, wage actions by other retailers may require us to increase wage rates in order to attract and retain talented employees. Labor shortages, increased employee turnover and our inability to successfully implement our expanded format store strategy could also increase our labor costs. This in turn could lead us to increase prices, which could adversely impact our sales. We are also subject to risks related to other store and distribution and fulfillment center expenses and operational costs. Conversely, if competitive pressures or other factors prevent us from offsetting increased labor costs by increases in prices, our profitability may decline.

# Damage or disruption to our distribution or fulfillment centers could have material adverse effects on our operations.

We operate eight distribution and fulfillment centers worldwide to support our Retail and Wholesale segments in the United States, Europe and Canada, including the fulfillment of catalog, website and mobile application orders around the world. We utilize a third-party logistics provider to store and distribute merchandise for our Asia digital operations. The merchandise purchased for our United States and Canadian retail store operations is shipped directly to our distribution centers in Gap, Pennsylvania and Reno, Nevada. Merchandise purchased for our digital operations is shipped directly to our fulfillment centers in Gap, Pennsylvania, Reno, Nevada and Indiana, Pennsylvania. Merchandise purchased for our wholesale operations is shipped directly to our fulfillment centers in Gap, Pennsylvania and Rushden, England. The merchandise purchased for our Europe retail and digital operations is shipped to Rushden, England. Merchandise purchased for our Subscription segment is shipped directly to our fulfillment center in Bristol, Pennsylvania. Damage to, or disruption of the operations at, any of these centers due to work stoppages, system failures, accidents, economic or weather conditions, natural disasters, demographic and population changes, health epidemics, as well as other unforeseen events and circumstances could have a material adverse effect on our financial condition, results of operations or cash flows. In addition, if any of our distribution or fulfillment centers were to close unexpectedly or operate significantly below historical efficiency levels for an extended period of time, the other centers may not be able to support the resulting additional volume demands. As a result, we could incur significantly higher costs and longer lead times associated with distributing our products to our stores and customers during the time it takes for us to re-open or replace the center.

# We rely significantly on international sources of production.

We receive a substantial portion of our apparel and other merchandise from foreign sources, both purchased directly in foreign markets and indirectly through domestic vendors with foreign sources. The majority of these purchases are settled in U.S. dollars. To the extent that our vendors are located overseas or, in the case of third-party vendors, rely on overseas sources for a large portion of their products, the following risks may adversely impact our business:

- Any event causing a disruption of imports, including the imposition of increased security or regulatory requirements applicable to imported
  goods, war, public health concerns, including COVID-19, which the World Health Organization declared a global pandemic on March 11, 2020,
  acts of terrorism, natural disasters and port security considerations or labor disputes;
- New initiatives may be proposed that may have an impact on the trading status of certain countries and may include retaliatory duties or other
  trade sanctions that, if enacted, could increase the cost of products purchased from suppliers in such countries or restrict the importation of
  products from such countries;
- Changes to U.S. and foreign trade policies, including the enactment of tariffs, border adjustment taxes, changes resulting from Brexit or increases in duties or quotas applicable to the products we sell that could increase the cost and reduce the supply of products available to us;
- Changes resulting from the United States-Mexico-Canada Agreement (USMCA), which was signed on November 30, 2018 and will replace the North American Free Trade Agreement once ratified;
- Significant labor issues, such as strikes at any of our ports in the United States, which could make it difficult or impossible for us to bring foreign-sourced products into the United States;
- Financial or political instability in any of the countries in which the products we purchase are manufactured, if the instability affects the production or export of merchandise from those countries;
- A significant disruption in the supply of the fabrics or raw materials used by our vendors in the manufacture of our products, as our vendors
  may not be able to locate alternative suppliers of materials of comparable quality at an acceptable price, or at all;
- Fluctuation in the prices of raw materials, such as cotton and synthetic fabrics, as increases in such costs can increase the cost of merchandise and potentially lead to reduced consumer demand or reduced margins;
- · The cost of fuel is a significant component in transportation costs; therefore, increases in petroleum prices can adversely affect our gross profit;

- Increased regulation related to environmental costs, such as carbon taxes and emissions management systems, which could adversely affect our
  costs of doing business, including utility, transportation and logistics costs; and
- · Decreases in the value of the U.S. dollar relative to foreign currencies could increase the cost of products we purchase from overseas vendors.

# Our operating results fluctuate from period to period.

Our business experiences seasonal fluctuations in net sales and operating income, with a more significant portion of net income typically realized in the second half of each year predominantly due to the year-end holiday period. Historically, and consistent with the retail industry, this seasonality also impacts our working capital requirements, particularly with regard to inventory. Any decrease in sales or gross profit during this period, or in the availability of working capital needed in the months preceding this period, could have a more material adverse effect on our business, financial condition and results of operations than in other periods. Seasonal fluctuations also affect our inventory levels, as we usually order merchandise in advance of peak selling periods and sometimes before new fashion trends are confirmed by customer purchases. We must carry a significant amount of inventory, especially before the holiday selling periods. If we are not successful in selling our inventory during this period, we may be forced to rely on markdowns or promotional sales to dispose of the excess inventory or we may not be able to sell the inventory at all, which could have a material adverse effect on our business, financial condition and results of operations.

# We may be unable to protect our trademarks and other intellectual property rights.

We believe that our trademarks and service marks are important to our success and our competitive position due to their name recognition with our customers. We devote substantial resources to the establishment and protection of our trademarks and service marks on a worldwide basis. We are not aware of any valid claims of infringement or challenges to our right to use any of our trademarks and service marks in the United States. Nevertheless, there can be no assurance that the actions we have taken to establish and protect our trademarks and service marks will be adequate to prevent imitation of our products by others or to prevent others from seeking to block sales of our products as a violation of the trademarks, service marks and intellectual property of others. Also, others may assert rights in, or ownership of, our trademarks and other intellectual property, and we may not be able to successfully resolve these types of conflicts to our satisfaction.

In addition, we face additional risks as we continue to expand our business outside the United States. Effective trademark and service mark protection may not be available in every country in which we sell our products, or the laws of certain foreign countries may not protect proprietary rights to the same extent as do the laws of the United States. This could increase the risk that our intellectual property is misappropriated. We may also encounter jurisdictions in which one or more third parties have a pre-existing trademark registration. This may prevent us from registering our own marks in those jurisdiction, and could adversely affect our ability to effectively operate our business or market certain products.

# War, terrorism, civil unrest, other violence, or public health crises may negatively impact availability of merchandise and/or otherwise adversely impact our business.

In the event of war, terrorism, civil unrest or other violence, our ability to obtain merchandise available for sale in our stores or on our websites may be negatively impacted. A substantial portion of our merchandise is imported from other countries, see "—We rely significantly on international sources of production." If commercial transportation is curtailed or substantially delayed, our business may be adversely impacted, as we may have difficulty shipping merchandise to our distribution and fulfillment centers and stores, as well as fulfilling catalog, website and mobile application orders. Our stores are located in public areas where large numbers of people typically gather. Terrorist attacks, threats of terrorist attacks, civil unrest, or health epidemics and pandemics (such as COVID-19) involving public areas could cause people not to visit areas where our stores are located. In addition, other types of violence in malls or in other public areas could lead to lower customer traffic in areas in which we operate stores. If any of these events were to occur, we may be required to suspend operations in some or all of our stores in the impacted areas, which could have a material adverse impact on our business, financial condition and results of operations.

# We may not be successful in introducing additional store concepts or brands.

We may, from time to time, seek to develop and introduce new concepts or brands in addition to our established brands. Our ability to succeed in the early stages of new concepts could require significant capital expenditures and management attention. Additionally, any new concept is subject to certain risks, including customer acceptance, competition, product differentiation, challenges relating to economies of scale in merchandise sourcing and the ability to attract and retain qualified personnel, including management and designers. There can be no assurance that we will be able to develop and grow these or any other new concepts to a point where they will become profitable, or generate positive cash flow. If we cannot successfully develop and grow these new concepts, our financial condition and results of operations may be adversely impacted.

#### We may develop new concepts through acquisitions, and we may not be successful in integrating those acquisitions.

Acquisitions involve numerous risks, including the diversion of our management's attention from other business concerns, the possibility that current operating and financial systems and controls may be inadequate to deal with our growth and the potential loss of key employees.

We also may encounter difficulties in integrating any businesses we may acquire with our existing operations. The success of these transactions depends on our ability to successfully merge corporate cultures, operations and financial systems; realize cost reduction synergies; and, as necessary, retain key personnel of acquired companies.

In addition, there may be liabilities that we fail, or are unable, to discover in the course of performing due diligence investigations on any company that we may acquire, or have recently acquired. Also, there may be additional costs relating to acquisitions including, but not limited to, possible purchase price adjustments. Any of our rights to indemnification from sellers to us, even if obtained, may not be enforceable, collectible or sufficient in amount, scope or duration to fully offset the possible liabilities associated with the business or property acquired. Any such liabilities, individually or in the aggregate, could have a material adverse effect on our business and financial condition.

# We rely on information technology systems, and a material disruption or failure of such systems could adversely affect our business.

Our operations, in particular our digital sales, are subject to numerous risks, including reliance on third-party computer hardware/software, rapid technological change, diversion of sales from our stores, liability for online content, violations of state or federal laws, including those relating to online privacy, credit card fraud, risks related to the failure of the information technology systems that operate our websites, including computer viruses, telecommunications failures and electronic break-ins and similar disruptions. In addition, we regularly evaluate our information technology systems and have implemented modifications and/or upgrades to the information technology systems that support our business. Modifications include replacing legacy systems with successor systems, making changes to legacy systems or acquiring new systems with new functionality. There are inherent risks associated with replacing and modifying these systems, including inaccurate system information and system disruptions, which we may not be able to alleviate through testing, training, staging implementation and in-sourcing certain processes, or by securing appropriate commercial contracts with third-party vendors supplying such replacement and redundancy technologies. If our information systems or other technologies are damaged or cease to function properly, we may have to make a significant investment to fix or replace them, and we may suffer loss of critical data and interruptions or delays in our operations in the interim. Although we have not experienced any interruptions or shutdowns of our systems for any material length of time for the reasons described above, such disruptions could lead to delays in our business operations and, if significant, affect our sales and profitability.

Further, potential issues associated with implementing technology initiatives and the time and resources required in seeking to optimize the benefits of new elements of our systems and infrastructure could reduce the efficiency of our operations in the short term. The efficient operation and successful growth of our business depends upon our information systems, including our ability to operate, maintain and develop them effectively. A failure of those systems could disrupt our business, subject us to liability, damage our reputation or otherwise impact our financial results.

# If we are unable to safeguard against security breaches with respect to our information technology systems, our business and our reputation may be adversely affected.

During the course of business, we obtain and transmit confidential customer, employee, vendor and Company information through our information technology systems. The protection of customer, employee, vendor and Company data is critical. The regulatory environment surrounding information security and privacy is demanding, with the frequent imposition of new and changing requirements, such as the GDPR and CCPA. With a heightened degree of public awareness and scrutiny regarding information security and privacy, customers have a high expectation that companies will adequately protect their personal information from cyber attack or other security breaches.

Although we have implemented systems and procedures that are designed to protect customer, employee, vendor and Company information, prevent data loss and other security breaches, and otherwise identify, assess, and analyze cybersecurity risks, these measures may not be effective. Development and maintenance of these systems is costly and requires ongoing monitoring and updating as technologies change and efforts to overcome security measures increase and become more sophisticated. We face an evolving threat landscape in which cybercriminals, among others, employ a complex array of techniques designed to access personal data and other information, including, for example, the use of fraudulent or stolen access credentials, malware, ransomware, phishing, denial of service and other types of attacks. While, to the best of our knowledge, we have not experienced any material misappropriation, loss or other unauthorized disclosure of confidential or personally identifiable information as a result of a security breach or cyber attack that could materially increase financial risk to the Company or our customers, such a security breach or cyber attack could adversely affect our business and operations, including by damaging our reputation and our relationships with our customers, employees and investors, exposing us to litigation, fines, penalties or remediation costs and inhibiting our ability to accept debit and credit cards as forms of payment.

Our efforts to protect customer, employee, vendor and Company information may also be adversely impacted by data security or privacy breaches that occur at our third-party vendors or unrelated third parties. While we believe we are diligent in selecting vendors, systems and procedures to enable us to maintain the integrity of our systems, we recognize that there are inherent risks and we cannot assure that any future interruptions, shutdowns or unauthorized disclosures will not occur.

# Manufacturers and third-party vendors may not comply with our legal and social compliance program requirements, which could adversely affect our reputation.

We have a manufacturer compliance program that is monitored on a regular basis by our buying offices. Our production facilities are either certified as in compliance with our program, or areas of improvement are identified and corrective follow-up action is taken. All manufacturers are required to follow applicable national labor laws, as well as international compliance standards regarding workplace safety, such as standards that require clean and safe working environments, clearly marked exits and paid overtime. We believe in protecting the safety and working rights of the people who manufacture the products we sell, while recognizing and respecting cultural and legal differences found throughout the world. We require our third-party vendors to register through an online website and agree that they and their suppliers will abide by certain standards and conditions of employment. If our third-party vendors fail to comply with our social compliance program, our reputation may be adversely affected.

# Changes in accounting standards and subjective assumptions, estimates and judgments by management related to complex accounting matters could significantly affect our financial results or financial condition.

Generally accepted accounting principles and related accounting pronouncements, implementation guidelines and interpretations with regard to a wide range of matters that are relevant to our business, including but not limited to revenue recognition, leases, impairment of goodwill and intangible assets, inventory, income taxes and litigation, are highly complex and involve many subjective assumptions, estimates and judgments. Changes in these rules or their interpretation or changes in underlying assumptions, estimates or judgments could significantly change or increase volatility of our reported or expected financial performance or financial condition. See Note 2, "Summary of Significant Accounting Policies," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for a description of recent accounting pronouncements.

## We could be subject to changes in tax rates, the adoption of new U.S. or international tax legislation, or exposure to additional tax liabilities.

A number of factors influence our effective income tax rate, including changes in tax law, tax treaties, interpretation of existing laws, changes in generally accepted accounting principles and related accounting pronouncements, and our ability to sustain our reporting positions on examination. Changes in any of those factors could change our effective tax rate, which could adversely affect our net income. In addition, our operations outside of the United States may cause greater volatility in our effective tax rate. Moreover, there are still some uncertainties associated with the major changes in U.S. tax law that were enacted in December 2017 (the Tax Cuts and Job Act (the "Tax Act")), which could have adverse effects on us.

# We are subject to numerous regulations and legal matters that could adversely affect our business.

We are subject to customs, child labor, tax, employment, privacy, truth-in-advertising, e-commerce and other laws, including consumer protection regulations and zoning and occupancy ordinances that regulate retailers generally and/or govern the importation, promotion and sale of merchandise and the operation of retail stores and distribution and fulfillment centers. Additional legal and regulatory requirements, and the fact that foreign laws occasionally conflict with domestic laws, have increased the complexity of the regulatory environment and the cost of compliance. If these laws change without our knowledge, or are violated by importers, designers, manufacturers or distributors, we could experience delays in shipments and receipt of products or be subject to fines or other penalties under the controlling regulations, any of which could adversely affect our business. In addition, various governmental authorities in jurisdictions in which we do business regulate the quality and safety of the merchandise we sell. If we or our vendors are unable to comply with regulatory requirements on a timely basis or at all, or to adequately monitor new regulations that may apply to us, significant fines or penalties could be incurred or we could have to curtail some aspects of our sales or operations, which could have a material adverse effect on our financial results. Moreover, legal actions may be filed against us from time to time, including class actions. These actions may assert commercial, tort, intellectual property, customer, employment, data privacy, securities or other claims. We may also be impacted by litigation trends, including class action lawsuits involving former employees, consumers and shareholders, which could have a material adverse effect on our reputation, the market price of our common shares, or our results of operations, financial condition and cash flows.

# Regulations related to "conflict minerals" require us to incur additional expenses and could limit the supply and increase the cost of certain metals used in manufacturing our products.

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 contains provisions to improve transparency and accountability concerning the supply of minerals originating from the conflict zones of the Democratic Republic of Congo and adjoining countries. As a result, the SEC adopted requirements for companies that manufacture products that contain certain minerals and metals, known as "conflict minerals," that are necessary to the functionality or production of products manufactured or contracted to be manufactured by public companies. We have developed a framework and management system and continuously undertake due diligence

efforts on our supply chain. We have and expect to continue to incur additional costs to comply with these disclosure requirements, including costs related to determining the sources of the specified minerals used in our products, in addition to the cost of any changes to products, processes, or sources of supply as a consequence of such verification activities, which may adversely affect our business. In addition, the number of suppliers who provide "conflict-free" minerals may be limited, which may make it difficult to satisfy customers who require that all of the components of our products be certified as conflict-free. An inability to satisfy these requirements could place us at a competitive disadvantage. There is uncertainty about the future of the regulations related to "conflict minerals" as a result of legal challenges and statements by the SEC. We filed our most recent annual Specialized Disclosure Report on Form SD with respect to these minerals on May 31, 2019, as required by the rules.

# **Item 1B. Unresolved Staff Comments**

We have no outstanding comments with the staff of the SEC.

## **Item 2. Properties**

Since 2006, our North American home office has been located in several buildings on one campus in the historic core of the Philadelphia, Pennsylvania Navy Yard. The consolidated offices at the Navy Yard campus allow for an efficient operation of our Philadelphia-based offices and will help to support our growth needs for the foreseeable future. Our North American home offices are approximately 575,000 square feet, and we own or have options to purchase adjacent buildings that would allow for additional expansion if necessary.

Our three European home offices were consolidated into one location on the former Truman Brewery Site in London, England during the fourth quarter of fiscal 2020. The new office is approximately 70,000 square feet and houses all of our brand and shared leadership teams as well as a wholesale showroom and photo studio. The term of this lease is set to expire in July 2029, and we have the option to renew for up to an additional 10 years. The lease terms for two of the previously used offices in London, England, expire in 2023 and 2024, and total approximately 14,000 square feet. We are exploring options such as lease assignment and subleasing to mitigate costs from these locations.

Our North American retail stores are supported by two distribution centers. We own a 291,000 square foot distribution center in Gap, Pennsylvania, which supports approximately half of our retail store merchandise. We lease a 214,500 square foot distribution center in Reno, Nevada that supports the remaining half of our retail store merchandise. The term of this lease is set to expire in June 2027, and we have the option to renew for up to an additional twenty years.

In fiscal 2020, we completed construction on an approximately 956,000 square foot fulfillment center in Indiana, Pennsylvania, which we own and operate. The center primarily stores and distributes certain home products, home furnishings and electronics and includes a customer contact center.

We own and operate a 1,000,000 square foot fulfillment center in Gap, Pennsylvania. The center primarily fulfills Retail and Wholesale segment customer orders.

We own and operate a 463,000 square foot fulfillment center in Reno, Nevada that is used primarily to house and distribute merchandise to our western United States digital customers.

We lease an approximately 40,000 square foot customer contact center in Martinez, Georgia. The lease term expires in fiscal 2024 with two five-year renewal options.

In fiscal 2019, we signed a lease for a 309,000 square foot fulfillment center located in Bristol, Pennsylvania, to conduct our Subscription segment operations. Construction was completed and operations commenced in fiscal 2020. The term of this lease is set to expire in July 2034, and we have options to renew for up to an additional ten years.

We lease separate distribution and fulfillment centers each located in Rushden, England to support our retail and digital channels in Europe and global Wholesale segment customers. The distribution center occupies approximately 98,000 square feet and the fulfillment center occupies approximately 142,000 square feet, which also includes our European customer contact center. The terms of both leases are set to expire in September 2020. We are nearing maximum capacity at these centers and during fiscal 2020 began construction on an omni-channel fulfillment center in Peterborough, England that will support our stores and digital and wholesale channels. We own the facility, which is approximately 400,000 square feet. Construction is expected to be completed during fiscal 2022. We anticipate extending the lease terms on the existing Rushden facilities so that they expire with the beginning of operations in Peterborough.

In fiscal 2020, we signed an agreement with a third-party logistics provider in China to store and distribute merchandise sold through our relationship with a third-party digital marketplace.

Improvements in recent years, as described in Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources, were necessary to adequately support our growth. For more information on our

distribution center properties, see Item 1: Business—Company Operations—Distribution. We believe that our centers are well maintained and in good operating condition.

All of our stores are leased, well maintained and in good operating condition. Our retail stores are typically leased for a term of ten years with renewal options for an additional five to ten years. Total estimated selling square feet for stores open, under lease as of January 31, 2020, by Urban Outfitters, the Anthropologie Group and Free People was approximately 2,218,000, 1,776,000, and 325,000, respectively. The average store selling square feet is approximately 9,000 for Urban Outfitters, 8,000 for the Anthropologie Group and 2,000 for Free People. Selling square feet can sometimes change due to factors such as floor moves, use of staircases and cash register configuration.

The following table shows the location of each of our existing retail locations, as of January 31, 2020:

	Urban Outfitters	Anthropologie Group	Free People	Menus & Venues	Total
United States	177	200	134	11	522
Canada	17	11	6	_	34
Europe	54	20	4	_	78
Total Company-Owned Stores	248	231	144	11	634
Franchisee-Owned Stores (1)	5	1	1		7
Total URBN	253	232	145	11	641

(1) Franchisee-owned stores are located in Israel and the United Arab Emirates.

In addition to the stores listed above, the Wholesale segment operates sales and showroom facilities in New York City, Los Angeles, Chicago and London that are leased through 2023, 2024, 2028 and 2029, respectively.

# **Item 3. Legal Proceedings**

We are party to various legal proceedings arising from normal business activities. Management believes that the ultimate resolution of these matters will not have a material adverse effect on our financial position, results of operations or cash flows.

# **Item 4. Mine Safety Disclosures**

Not applicable.

# Item 5. Market for Registrant's Common Equity, Related Shareholder Matters and Issuer Purchases of Equity Securities

#### **Market Information**

Our common shares are traded on the NASDAQ Global Select Market under the symbol "URBN."

## **Holders of Record**

On March 25, 2020 there were 89 holders of record of our common shares.

## **Dividend Policy**

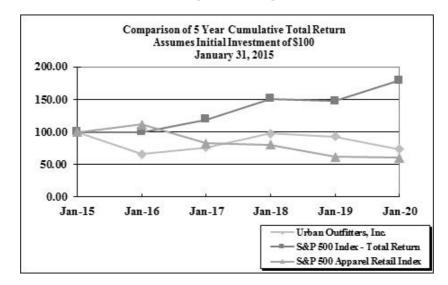
Our current credit facility includes certain limitations on the payment of cash dividends on our common shares. We have not paid any cash dividends since our initial public offering and do not anticipate paying any cash dividends on our common shares in the foreseeable future.

## **Securities Authorized for Issuance Under Equity Compensation Plans**

All of the Company's equity compensation plans have been approved by its shareholders. See Note 11, "Share-Based Compensation," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for details of the Company's equity compensation plans and outstanding awards.

## **Stock Performance**

The following graph and table compares the cumulative total shareholder return on our common shares with the cumulative total return on the Standard and Poor's 500 Composite Stock Index and the Standard and Poor's 500 Apparel Retail Index for the period beginning January 31, 2015 and ending January 31, 2020, assuming the reinvestment of any dividends and assuming an initial investment of \$100 in each. The comparisons in this table are required by the SEC and are not intended to forecast or be indicative of possible future performance of the common shares or the referenced indices.



	Base Period Jan-15					INDEXED RETURNS Years Ended						
Company/Market/Peer Group				Jan-16		Jan-17		Jan-18		Jan-19		Jan-20
Urban Outfitters, Inc.	\$	100.00	\$	65.63	\$	76.13	\$	97.84	\$	92.65	\$	73.43
S&P 500	\$	100.00	\$	99.33	\$	119.24	\$	150.73	\$	147.24	\$	179.17
S&P 500 Apparel Retail	\$	100.00	\$	111.54	\$	82.45	\$	80.06	\$	61.65	\$	60.65

# Item 6. Selected Financial Data

The following table sets forth selected consolidated income statement and balance sheet data for the periods indicated. The selected consolidated income statement and balance sheet data for each of the five fiscal years presented below is derived from our Consolidated Financial Statements. The data presented below should be read in conjunction with Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operations and the Consolidated Financial Statements of the Company and the related notes thereto, which appear elsewhere in this Annual Report on Form 10-K. The results of operations for past accounting periods are not necessarily indicative of the results to be expected for any future accounting period.

	Fiscal Year Ended January 31,									
		2020		2019			2017			2016
	(in thousands, except share amounts and per share data)									
Income Statement Data:										
Net sales	\$	3,983,789	\$	3,950,623	\$	3,616,014	\$	3,545,794	\$	3,445,134
Gross profit		1,239,826		1,346,712		1,175,507		1,244,613		1,201,902
Income from operations		231,925		381,313		259,892		338,527		353,579
Net income (1)		168,096		298,003		108,263		218,120		224,489
Net income per common share—basic (1)	\$	1.68	\$	2.75	\$	0.97	\$	1.87	\$	1.79
Weighted average common shares outstanding—basic		99,833,011	108,303,594		111,887,308		116,873,023		125,232,499	
Net income per common share—diluted (1)	\$	1.67	\$	2.72	\$	0.96	\$	1.86	\$	1.78
Weighted average common shares outstanding—diluted	1	100,588,677	1	.09,706,007	1	12,367,924	1	117,291,117	1	26,013,414
Balance Sheet Data:										
Working capital (2)	\$	414,626	\$	816,112	\$	618,543	\$	528,469	\$	505,130
Total assets (2)		3,315,633		2,160,515		1,952,780		1,902,637		1,833,301
Total liabilities (2)		1,860,278		671,417		651,877		589,553		696,074
Total shareholders' equity	\$	1,455,355	\$	1,489,098	\$	1,300,903	\$	1,313,084	\$	1,137,227

<sup>(1)</sup> During the fiscal year ended 2018, we recorded an additional \$64,705 in income tax expense related to a one-time charge on foreign earnings and profits and statutory rate changes on deferred taxes in relation to the Tax Act. During the fiscal year ended 2019, we recorded an additional \$1,197 in income tax expense to adjust our initial provisional estimates for the Tax Act in our provision for income taxes.

<sup>(2)</sup> On February 1, 2019, we adopted an accounting standards update that amended the accounting standards for lease accounting. See Note 2, "Summary of Significant Accounting Policies," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for details.

# Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

## Overview

We operate under three reportable segments – Retail, Wholesale and Subscription. Our Retail segment consists of our Anthropologie, Bhldn, Free People, Terrain and Urban Outfitters brands and our Menus & Venues (formerly known as "Food and Beverage") division. Our Retail segment consumer products and services are sold directly to our customers through our stores, websites, mobile applications, catalogs and customer contact centers and franchised or third-party operated stores and digital businesses. The Wholesale segment consists of our Free People, Anthropologie and Urban Outfitters brands that sell through department and specialty stores worldwide, digital businesses and our Retail segment. The Wholesale segment primarily designs, develops and markets apparel, intimates, activewear and home goods. Our Subscription segment consists of the Nuuly brand, which is a monthly women's apparel subscription rental service that launched on July 30, 2019.

Our fiscal year ends on January 31. All references to our fiscal years refer to the fiscal years ended on January 31 in those years. For example, our fiscal year 2020 ended on January 31, 2020.

## Retail Segment

Our Retail segment omni-channel strategy enhances our customers' brand experience by providing a seamless approach to the customer shopping experience. All available Company-owned Retail segment shopping channels are fully integrated, including stores, websites, mobile applications, catalogs and customer contact centers. Our investments in areas such as marketing campaigns and technology advancements are designed to generate demand for the Retail segment omni-channel and not the separate store or digital channels. We manage and analyze our performance based on a single Retail segment omni-channel rather than separate channels and believe that the Retail segment omni-channel results present the most meaningful and appropriate measure of our performance.

Our comparable Retail segment net sales data is equal to the sum of our comparable store and comparable digital channel net sales. A store is considered to be comparable if it has been open at least 12 full months, unless it was materially expanded or remodeled within that year or was not otherwise operating at its full capacity within that year. A digital channel is considered to be comparable if it has been operational for at least 12 full months. Sales from stores and digital channels that do not fall within the definition of comparable store or channel are considered to be non-comparable. Franchise net sales and the effects of foreign currency translation are also considered non-comparable.

We monitor Retail segment metrics including customer traffic and average units per transaction at our stores, websites and mobile applications. We additionally monitor average unit selling price and transactions at our stores and average order value and conversion rates on our websites and mobile applications. We believe that changes in any of these metrics may be caused by a response to our brands' fashion offerings, our marketing campaigns, circulation of our catalogs and an overall growth in brand recognition.

Urban Outfitters targets young adults aged 18 to 28 through a unique merchandise mix, compelling store environment, websites and mobile applications and a product offering that includes women's fashion apparel, activewear, intimates, footwear, accessories, home goods, electronics and beauty. A large portion of our merchandise is exclusive to Urban Outfitters, consisting of an assortment of products designed internally and designed in collaboration with third-party brands. Urban Outfitters stores are in street locations in large metropolitan areas and select university communities, specialty centers and enclosed malls that accommodate our customers' propensity not only to shop, but also to congregate with their peers. Urban Outfitters operates websites and mobile applications in North America and Europe that capture the spirit of the brand by offering a similar yet broader selection of merchandise as found in its stores, offers a catalog in Europe offering select merchandise, most of which is also available in its stores, sells merchandise through franchisee-owned stores in Israel and the United Arab Emirates, and partners with third-party digital businesses to offer a limited selection of merchandise, which is available globally. Urban Outfitters' North American and European Retail segment net sales accounted for approximately 29.5% and 7.9% of consolidated net sales, respectively, for fiscal 2020, compared to 30.5% and 8.2%, respectively, for fiscal 2019.

The Anthropologie Group consists of the Anthropologie, Bhldn and Terrain brands. Merchandise at the Anthropologie brand is tailored to sophisticated and contemporary women aged 28 to 45. The product assortment includes women's casual apparel, accessories, intimates, shoes, home furnishings, a diverse array of gifts and decorative items and beauty and wellness. APlus by Anthropologie, which was launched during fiscal 2020, is an apparel line that offers an extended size range within certain Anthropologie brand clothing collections. The Bhldn brand emphasizes every element that contributes to a wedding. The Bhldn brand offers a curated collection of heirloom quality wedding gowns, bridesmaid frocks, party dresses, assorted jewelry, headpieces, footwear, lingerie and decorations. The Terrain brand is designed to appeal to women and men interested in a creative and sophisticated outdoor living and gardening experience. Merchandise includes lifestyle home, garden and outdoor living products, antiques, live plants, flowers, wellness products and accessories. In addition to individual brand stores, the Anthropologie Group operates expanded format stores that include multiple Anthropologie Group brands, which allows for the presentation of an expanded assortment of products in certain categories. Anthropologie Group stores are located in specialty centers, upscale street locations and enclosed malls. The Anthropologie Group operates websites and mobile applications in North America and Europe that capture the spirit of its brands by offering a similar yet broader selection of merchandise as found in its stores, offers catalogs in North America and Europe that market select merchandise, most of which is also available in Anthropologie brand stores, sells merchandise through a franchisee-owned store in Israel, and partners

with third-party digital businesses to offer a limited selection of merchandise, which is available globally. The Anthropologie Group's North American and European Retail segment net sales accounted for approximately 39.2% and 1.7% of consolidated net sales, respectively, for fiscal 2020, compared to 38.6% and 1.7%, respectively, for fiscal 2019.

Free People focuses its product offering on private label merchandise targeted to young contemporary women aged 25 to 30 and provides a unique merchandise mix of casual women's apparel, intimates, FP Movement activewear, shoes, accessories, home products, gifts and beauty and wellness. Free People stores are located in enclosed malls, upscale street locations and specialty centers. We plan to open three standalone FP Movement stores in fiscal 2021 and expect to open more in the future. Free People operates websites and mobile applications in North America, Europe and Asia that capture the spirit of the brand by offering a similar yet broader selection of merchandise as found in its stores, as well as substantially all of the Free People wholesale offerings. Free People also offers a catalog that markets select merchandise, most of which is also available in our Free People stores, sells merchandise through a franchisee-owned store in Israel, and partners with third-party digital businesses to offer a limited selection of merchandise, which is available globally. Free People opened its first European retail stores in fiscal 2019. Free People's North American Retail segment net sales accounted for approximately 12.5% of consolidated net sales for fiscal 2020, compared to approximately 11.6% for fiscal 2019. European Retail segment net sales accounted for less than 1.0% of consolidated net sales for fiscal 2020 and fiscal 2019.

The Menus & Venues division focuses on a dining experience that provides excellence in food, beverage and service. The Menus & Venues division net sales accounted for less than 1.0% of consolidated net sales for fiscal 2020 and fiscal 2019.

Net sales from the Retail segment accounted for approximately 91.6%, 91.2% and 91.3% of total consolidated net sales for fiscal 2020, 2019 and 2018, respectively.

Store data for fiscal 2020 was as follows:

	January 31, 2019	Stores Opened	Stores Closed	January 31, 2020
Urban Outfitters	2013	Оренеи	Closed	
United States	178	3	(4)	177
Canada	17	_	_	17
Europe	50	4	_	54
<b>Urban Outfitters Global Total</b>	245	7	(4)	248
Anthropologie Group				
United States	204	_	(4)	200
Canada	12	_	(1)	11
Europe	11	9	_	20
Anthropologie Group Global Total	227	9	(5)	231
Free People				
United States	127	8	(1)	134
Canada	6	_	_	6
Europe	2	2	_	4
Free People Global Total	135	10	(1)	144
Menus & Venues				
United States	13	_	(2)	11
Menus & Venues Total	13		(2)	11
Total Company-Owned Stores	620	26	(12)	634
Franchisee-Owned Stores (1)	5	2	_	7
Total URBN	625	28	(12)	641

(1) Franchisee-owned stores are located in Israel and the United Arab Emirates.

Selling square footage by brand as of January 31, 2020 and January 31, 2019 was as follows:

	January 31, 2020	January 31, 2019	Change
Selling square footage (in thousands):			
Urban Outfitters	2,218	2,196	1.0%
Anthropologie Group	1,776	1,789	-0.7%
Free People	325	300	8.3%
Total URBN (1)	4,319	4,285	0.8%

(1) Menus & Venues restaurants and franchisee-owned stores are not included in selling square footage.

We plan for future store growth for all three brands to come from expansion domestically and internationally, which may include opening stores (including standalone FP Movement stores) in new and existing markets or entering into additional franchise or joint venture agreements. We plan for future digital channel growth to come from expansion domestically and internationally.

Projected openings and closings for fiscal 2021 are as follows:

	January 31, Projected		Projected	January 31,		
	2020	Openings	Closings	2021		
Urban Outfitters	248	13	(4)	257		
Anthropologie Group	231	12	(4)	239		
Free People (1)	144	13	(1)	156		
Menus & Venues	11	_	_	11		
Total Company-Owned Stores	634	38	(9)	663		
Franchisee-Owned Stores	7	3	_	10		
Total URBN (2)	641	41	(9)	673		

- (1) Includes three standalone FP Movement stores.
- (2) All projected openings are currently being evaluated due to the recent COVID-19 pandemic.

## Wholesale Segment

Our Wholesale segment consists of the Free People, Anthropologie and Urban Outfitters brands that sell through approximately 2,300 department and specialty stores worldwide, third-party digital businesses and our Retail segment. The Wholesale segment primarily designs, develops and markets young women's contemporary casual apparel, intimates, FP Movement activewear and shoes under the Free People brand, home goods including gifts, tabletop and textiles under the Anthropologie brand and the BDG apparel collection under the Urban Outfitters brand. The Anthropologie wholesale division was established in fiscal 2018 and the Urban Outfitters wholesale division was established in fiscal 2019. Our Wholesale segment net sales accounted for approximately 8.2% of consolidated net sales for fiscal 2020, compared to 8.8% for fiscal 2019.

# Subscription Segment

Our Subscription segment consists of the Nuuly brand, which is a monthly women's apparel subscription rental service that launched on July 30, 2019. For a monthly fee, Nuuly subscribers can select rental product from a wide selection of the Company's own brands, third-party labels and one-of-akind vintage pieces via a custom-built, digital platform. Subscribers select their products each month, wear them as often as they like, then swap into new products the following month. Subscribers are also able to purchase the rented product. Our Subscription segment net sales accounted for less than 1.0% of consolidated net sales for fiscal 2020.

# **Critical Accounting Policies and Estimates**

Our Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States. These generally accepted accounting principles require management to make estimates and assumptions that affect the reported amounts of assets, liabilities, net sales and expenses during the reporting period.

Our senior management has reviewed the critical accounting policies and estimates with the Audit Committee of our Board of Directors. Our significant accounting policies are described in Note 2, "Summary of Significant Accounting Policies," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K. We believe that the following discussion addresses our critical accounting policies, which are those that are most important to the portrayal of our financial condition, results of operations and cash flows and require management's most difficult, subjective and complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. If actual results were to differ significantly from estimates made, the reported results could be materially affected. We are not currently aware of any reasonably likely events or circumstances that would cause our actual results to be materially different from our estimates.

# Revenue Recognition

Merchandise: Merchandise is sold through retail stores, catalogs and the digital sales channel, as well as to wholesale customers, franchise partners and subscription customers. Revenue is recognized when control of the promised goods is transferred to the customer. We have elected to treat shipping and handling as fulfillment activities and not a separate performance obligation. Accordingly, we will recognize merchandise revenue for the Retail segment for our single performance obligation at the point of sale or at the time of shipment, which is when transfer of control to the customer occurs. A Subscription segment customer may purchase merchandise in her possession that was included in the order that was delivered as part of the monthly subscription rental service. We recognize merchandise revenue for the Subscription segment for our single performance obligation when the customer purchases the merchandise

through the website or mobile application. Revenue does not include taxes assessed by governmental authorities, including value-added and other sales-related taxes, that are imposed on and concurrent with revenue-producing activities. Revenue is recognized net of estimated customer returns. Retail segment return policies vary by brand, but generally provide for no time limit on returns and the refund to be issued in either the form of original payment or as a gift card. Payment for merchandise is tendered primarily by cash, check, credit card, debit card, gift card or alternative payment method (such as Afterpay and Alipay). Uncollectible accounts receivable primarily results from unauthorized credit card transactions. We maintain an allowance for doubtful accounts for our Wholesale segment accounts receivable, which we review on a regular basis and believe is sufficient to cover potential credit losses and billing adjustments. Payment terms in our Wholesale segment vary by customer with the most common being a net 30-day policy.

*Menus & Venues:* Revenue from restaurant sales and events is recognized upon completion of the service, when we satisfy our single performance obligation. Customer deposits may be received in advance for events, which represents a contract liability until we satisfy our performance obligation.

Subscription Fees: Revenue for the Subscription segment is generated through monthly subscription fees and the purchase of merchandise in a customer's possession. The monthly subscription rental fee is recognized as revenue on the date the customer is billed, which is the monthly anniversary of when the customer initially signed up for the subscription rental service. A customer may pause the monthly subscription, at which point the customer will not be billed for future months until the subscription is no longer on hold. Merchandise sales to Subscription segment customers are discussed above under Merchandise.

*Franchise Fees:* Revenue from franchise operations primarily relates to merchandise sales to franchisees and royalty fees. Merchandise sales to franchisees are discussed above under Merchandise. Royalty fees are based upon a percentage of franchisee net sales to third party customers and are recognized when such sales occur.

*Gift Cards:* We account for a gift card transaction by recording a liability at the time the gift card is issued to the customer in exchange for consideration from the customer. At the time of issuance, we have an open performance obligation for the future delivery of promised goods or services. The liability remains outstanding until the card is redeemed by the customer, at which time we recognize revenue. Over time, a portion of the outstanding gift cards will not be redeemed by the customer which we refer to as "breakage". Revenue is recognized from breakage over time in proportion to gift card redemptions. Judgment is used in determining the amount of breakage revenue to be recognized and is based on historical gift card redemption patterns. Gift card breakage revenue is included in net sales and is not material. Our gift cards do not expire.

Customer Loyalty Programs: We maintain a customer loyalty program under our Urban Outfitters brand. Under this program, customers can earn and accumulate points that convert to a reward coupon upon reaching a specified point threshold. Reward coupons can be redeemed for merchandise discounts and expire 60 days after issuance. Outstanding reward coupons and points earned through sale activity represent a performance obligation. Revenue is deferred in an amount equal to the standalone selling price, taking into account expected future redemptions, and recognized at the earlier of redemption or expiration. Judgment is used in determining the expected future redemption rates. The redemption and expiration of reward coupons are included in net sales. There are no material accounting policies related to the AnthroPerks customer loyalty program outside of our general revenue recognition practices.

#### Sales Return Reserve

We record a reserve for estimated product returns where the sale has occurred during the period reported, but the return is likely to occur subsequent to the period reported. The reserve for estimated product returns is based on our most recent historical return trends. If the actual return rate is materially different than our estimate, sales returns would be adjusted in the future. Beginning February 1, 2018, with the adoption of the accounting standards update for revenue from contracts with customers, costs of returns are recorded as a current asset rather than net with the sales return reserve liability. As of January 31, 2020 and 2019, reserves for estimated sales returns totaled \$51.4 million and \$52.0 million, representing 2.8% and 7.7% of total liabilities, respectively.

# Inventory

We value our inventory, which consists primarily of general consumer merchandise held for sale, at the lower of cost or net realizable value. Cost is determined on the first-in, first-out method and includes the cost of merchandise and import-related costs, including freight, import duties and taxes and agent commissions. A periodic review of inventory is performed in order to determine if inventory is properly stated at the lower of cost or net realizable value. Factors we consider in our review, such as future expected consumer demand and fashion trends, current aging, current and anticipated retail markdowns or wholesale discounts and class or type of inventory, are analyzed to determine estimated net realizable value. Criteria that we consider in our review of aging trends include average selling cycle and seasonality of merchandise, the historical rate at which merchandise has sold below cost during the prior 12 months and the value and nature of merchandise currently held in inventory and priced below original cost. A provision is recorded to reduce the cost of inventory to its estimated net realizable value, if appropriate. Any significant unanticipated changes in the factors noted above could have a significant impact on the value of our inventory and our reported operating results. Our estimates generally have been accurate, and our reserve methods have been applied on a consistent basis. We expect the amount of our provision and related inventory to increase over time as we increase our sales. The majority of inventory at January 31, 2020 and 2019 consisted of finished goods. Raw materials and work-in-process were not material to the overall inventory value. Inventory as of January 31, 2020 and 2019 totaled \$409.5 million and \$370.5 million, representing 12.4% and 17.1% of total assets, respectively.

#### Rental Product

The cost of our Subscription segment rental product is amortized to cost of sales based on the cost of each unit rented, which is estimated based on the number of times the unit is expected to be rented and the cost of the rental product. Lost, damaged and retired rental product is also charged to cost of sales. We make assumptions as to the number of times each unit can be rented. If the actual number of times a unit can be rented were to vary significantly from our estimates, it could materially affect the amount of rental product amortization included in cost of sales. Rental product represented less than 1.0% of total assets at January 31, 2020.

# Impairment of Long-lived Assets, Goodwill and Intangible Assets

We review the carrying values of our definite-lived, long-lived assets whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Events that result in an impairment review include plans to close a retail location, distribution or fulfillment center or a significant decrease in the operating results of a long-lived asset. Our retail locations are reviewed for impairment at the retail location level, which is the lowest level at which individual cash flows can be identified. Newly opened retail locations may take time to generate positive operating and cash flow results. Factors such as store type (e.g., mall versus free-standing), location (e.g., urban area versus college campus or suburb), current marketplace awareness of our brands, local customer demographic data and current fashion trends are all considered in determining the time frame required for a retail location to achieve positive financial results. When events indicate that an asset may be impaired and the estimated undiscounted cash flows are less than the carrying amount of the asset, the impaired asset is adjusted to its estimated fair value and an impairment loss is recorded. Goodwill has been assigned to reporting units for purposes of impairment testing. We evaluate goodwill annually, or more frequently whenever events or changes in circumstances indicate that the carrying value of the reporting unit may exceed the fair value of the reporting unit. In assessing an asset for potential impairment, we make estimates regarding future operating results, cash flows and estimated useful life. We have not made any material changes in the methodology to assess and calculate impairment of long-lived assets in the past three fiscal years. During fiscal 2020, we recorded impairment charges for eight retail locations, totaling \$14.6 million, with a carrying value after impairment of \$51.9 million primarily related to the right-of-use assets. During fiscal 2019, we recorded impairment charges for four retail locations, totaling \$3.5 million. During fiscal 2018, we recorded impairment charges for ten retail locations, totaling \$11.4 million. During our assessment of current and future performance, it was determined that these retail locations would not be able to generate sufficient cash flow over the expected remaining lease term to recover the remaining carrying value of the respective retail location assets. During fiscal 2020, we evaluated the fair value of the Menus & Venues division as compared to the carrying value and determined that the goodwill assigned to the reporting unit is impaired in full, resulting in a goodwill impairment charge of \$13.9 million.

#### Leases

On February 1, 2019, we adopted the Financial Accounting Standards Board ("FASB") accounting standards update that amended the existing accounting standards for lease accounting. This update requires lessees to recognize a right-of-use asset and lease liability for both operating and finance leases. We adopted the new guidance using a modified retrospective approach at the beginning of the period of adoption. See Note 2, "Summary of Significant Accounting Policies," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for a further discussion of the adoption.

We have operating leases for stores, distribution and fulfillment centers, corporate offices and equipment. We sublease certain properties to third parties. We have elected not to record a lease liability and right-of-use asset for leases with original terms of 12 months or less. We have elected the practical expedient to not separate non-lease components from lease components as it pertains to real estate leases.

Store leases have remaining lease terms that range from less than one year up to 15 years, some of which contain options to extend the lease for one or two 5-year periods. Payments related to a renewal period are included in the lease liability and right-of-use asset only when we are reasonably certain that we will exercise the option to renew the lease for an extended period of time. Certain leases may contain variable lease payments such as rent based on a percentage of net sales. Variable lease payments may be subject to a breakpoint threshold of fixed rent. Variable lease payments, other than those that depend on an index or a rate, are not included in the measurement of the lease liability. The lease liability is calculated at the present value of certain future payments, discounted using our incremental borrowing rate, which approximates the rate of interest we would pay to borrow an amount equal to the lease payments on a fully collateralized basis over a similar term. Significant judgment is used in determining the incremental borrowing rate related to estimates for credit rating, credit spread and the impact of collateral. We developed incremental borrowing rates at a lease portfolio level. The right-of-use asset is initially equal to the value of the lease liability less any amounts received from the landlord as incentives or tenant improvement allowances.

# Accounting for Income Taxes

As part of the process of preparing our Consolidated Financial Statements, we are required to estimate our income taxes in each of the tax jurisdictions in which we operate. This process involves estimating our actual current tax obligations together with assessing temporary differences resulting from differing treatment of certain items for tax and accounting purposes, such as depreciation of property and equipment and valuation of inventories. These temporary differences result in deferred tax assets and liabilities, which are included within our Consolidated Balance Sheets. We then assess the likelihood that our deferred tax assets will be recovered from future taxable income. A valuation allowance is recognized if, based on the weight of available evidence, it is more-likely-than-not that some portion, or all, of the deferred tax asset will not be realized. In making such a determination, we consider all material available

positive and negative evidence, including future reversals of existing taxable temporary differences, projected future taxable income, tax-planning strategies and results of recent operations. Actual results could differ from this assessment if adequate taxable income is not generated in future periods. Net deferred tax assets as of January 31, 2020 and January 31, 2019 totaled \$51.1 million and \$52.9 million, respectively, representing 1.5% and 2.4% of total assets, respectively.

To the extent we believe that recovery of a deferred tax asset is at risk, we establish valuation allowances. To the extent we establish valuation allowances or increase the allowances in a period, we record additional income tax expense in the Consolidated Statements of Income. Valuation allowances were \$13.5 million as of January 31, 2020 and \$3.9 million as of January 31, 2019. Valuation allowances are based on evidence of our ability to generate sufficient taxable income in certain foreign and state jurisdictions. In the future, if enough evidence of our ability to generate sufficient future taxable income in these jurisdictions becomes apparent, we would be required to reduce our valuation allowances, resulting in a reduction in "Income tax expense" in the Consolidated Statements of Income. On a quarterly basis, management evaluates the likelihood that we will realize the deferred tax assets and adjusts the valuation allowances, if appropriate.

We record uncertain tax positions on the basis of a two-step process whereby (1) we determine whether it is more-likely-than-not that the tax positions will be sustained on the basis of the technical merits of the position and (2) for those tax positions that meet the more-likely-than-not recognition threshold, we recognize the largest amount of tax benefit that is more than 50% likely to be realized upon ultimate settlement with the related tax authority.

Our tax liability for uncertain tax positions contains uncertainties because we are required to make assumptions and to apply judgment to estimate the exposures associated with our various filing positions. Although we believe that the judgments and estimates discussed herein are reasonable, actual results may differ, and we may be exposed to income tax expenses or benefits that could be material.

We consider certain earnings of non-U.S. subsidiaries to be indefinitely invested outside the United States on the basis of estimates that future United States cash generation will be sufficient to meet future United States cash needs and our specific plans for reinvestment of those subsidiaries' earnings. Should we decide to repatriate the foreign earnings, we would need to adjust our income tax provision in the period we determined that the earnings will no longer be indefinitely invested outside the United States.

The SEC issued Staff Accounting Bulletin No. 118 ("SAB No. 118"), which allowed registrants to record provisional estimates for the Tax Act during a measurement period not to exceed one year from its enactment date, December 22, 2017. While management has completed its analysis within the applicable measurement period, pursuant to SAB No. 118, we are accounting for the income tax impacts of the provisions of U.S. tax reform based on the interpretation of existing statutory law, including guidance issued by the U.S. Treasury Department and the IRS. During the second half of fiscal 2019, the U.S. Treasury Department and the IRS issued certain proposed regulations addressing new provisions such as Global Intangible Low-Taxed Income, Base Erosion and Anti-abuse Tax, Foreign Tax Credit and the Anti-hybrid Regulations. The Tax Act requires complex computations to be performed that were not previously required by U.S. tax law, significant judgments to be made in interpretation of the provisions of the U.S. Tax Act, significant estimates in calculations, and the preparation and analysis of information not previously relevant or regularly produced. The U.S. Treasury Department, the IRS and other standard-setting bodies will continue to interpret or issue guidance on how provisions of the Tax Act will be applied or otherwise administered. As future guidance is issued, we may make adjustments to amounts that we have previously recorded that may impact our provision for income taxes in the period in which the adjustments are made.

See Note 10, "Income Taxes," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for a further description of provisional amounts recorded related to the Tax Act in fiscal 2019 and fiscal 2018.

# Accounting for Contingencies

From time to time, we are named as a defendant in legal actions arising from our normal business activities. We are required to record a reserve for estimated losses when information available prior to issuance of our financial statements indicates that it is probable that a liability has been incurred at the date of the financial statements and the amount of the loss can be reasonably estimated. Accounting for contingencies arising from contractual disputes or legal proceedings requires management to use its best judgment when estimating an accrual related to such contingencies. As additional information becomes known, our reserves for loss contingencies could fluctuate, thereby creating variability in our results of operations from period to period. Likewise, an actual loss arising from a loss contingency which significantly exceeds our reserve could have a material adverse impact on our operating results for the period in which such actual loss becomes known. We believe that our reserves adequately reflect the anticipated final outcome of any matter currently pending against us and the ultimate settlement of such matters will not materially affect our financial position or results of operations.

# Share-Based Compensation

Accounting for share-based compensation requires measurement of compensation cost for all share-based awards at fair value on the date of grant and recognition of compensation over the service period.

A Black-Scholes model was used to determine the fair value of our stock options granted in the fiscal years ended January 31, 2020 and 2019. A Monte Carlo simulation was used to determine the fair value of our stock options granted in the fiscal year ended January 31, 2018. A different model was used to value fiscal 2020 and 2019 grants due to changes in grant provisions. Both models use assumptions including the risk-free rate of interest, expected volatility of our stock price and expected life of the awards. The fair value of the performance-based awards granted during fiscal 2020 equaled the stock price on the date of the grant. A Monte Carlo simulation was used to determine the fair value of performance-based awards granted during fiscal 2019 and fiscal 2018. A different methodology was used to value fiscal 2020 grants due to the removal of certain conditions in the grant provisions. We review our assumptions and the valuations provided by independent third-party valuation advisors in order to determine the fair value of share-based compensation awards at the date of grant. The assumptions used in calculating the fair value of these share-based payment awards represent our best estimates, but these estimates involve inherent uncertainties and the application of judgment. Changes in these assumptions can materially affect the fair value estimate.

Additionally, we make certain estimates about the number of awards that will become vested under performance-based incentive plans. We record expense for performance-based awards based on our current expectations of the probable number of awards that will ultimately vest. The estimation of awards that will ultimately vest requires judgment, and to the extent actual results or updated estimates differ from our current estimates, such amounts will be recorded as a cumulative adjustment in the period estimates are revised and could be materially different from share-based compensation expense recorded in prior periods.

Beginning in fiscal 2018, we elected to account for forfeitures as they occur rather than estimate the expected forfeitures.

# **Results of Operations**

As a Percentage of Net Sales

The following table sets forth, for the periods indicated, the percentage of our net sales represented by certain income statement data and the change in certain income statement data from period to period. This table should be read in conjunction with the discussion that follows:

		Fiscal Year Ended January 31,						
	2020	2019	2018					
Net sales	100.0%	100.0%	100.0%					
Cost of sales (excluding store impairment)	68.5	65.8	67.2					
Store impairment (1)	0.4	0.1	0.3					
Gross profit	31.1	34.1	32.5					
Selling, general and administrative expenses	25.0	24.4	25.3					
Goodwill impairment (2)	0.3	_	_					
Income from operations	5.8	9.7	7.2					
Interest income	0.3	0.2	0.1					
Other income	<del>-</del>	_	_					
Other expenses	(0.1)	(0.1)	(0.1)					
Income before income taxes	6.0	9.8	7.2					
Income tax expense (3)	1.8	2.3	4.2					
Net income	4.2%	7.5%	3.0%					
Period over Period Change:								
Net sales	0.8%	9.3%	2.0%					
Gross profit	-7.9%	14.6%	-5.6%					
Income from operations	-39.2%	46.7%	-23.2%					
Net income	-43.6%	175.3%	-50.4%					

<sup>(1)</sup> During fiscal 2020, we recorded store impairment charges for eight retail locations, totaling \$14.6 million. During fiscal 2019, we recorded store impairment charges for four retail locations, totaling \$3.5 million. During fiscal 2018, we recorded store impairment charges for ten retail locations, totaling \$11.4 million.

- (2) During fiscal 2020, we recorded a charge of \$13.9 million related to goodwill impairment of the Menus & Venues division.
- (3) During fiscal 2018, we recorded an additional \$64.7 million in income tax expense related to a one-time charge on foreign earnings and profits and statutory rate changes on deferred taxes in relation to the Tax Act. During fiscal 2019, we recorded an additional \$1.2 million in income tax expense to adjust our initial provisional estimates for the Tax Act in our provision for income taxes.

# Fiscal 2020 Compared to Fiscal 2019

Net sales in fiscal 2020 increased by 0.8% to \$3.98 billion, from \$3.95 billion in fiscal 2019. The \$33.2 million increase was attributable to a \$44.8 million, or 1.2%, increase in Retail segment net sales and \$8.0 million in Subscription segment net sales, partially

offset by a \$19.6 million, or 5.7%, decrease in Wholesale segment net sales. Retail segment net sales for fiscal 2020 accounted for 91.6% of total net sales compared to 91.2% of total net sales during fiscal 2019.

The growth in our Retail segment net sales during fiscal 2020 was due to an increase of \$41.5 million, or 1.2%, in Retail segment comparable net sales, which includes our digital channel, and an increase of \$3.3 million in non-comparable net sales, including new store and franchise net sales partially offset by the negative impact of foreign currency translation. Retail segment comparable net sales increased 6.6% at Free People and 2.2% at the Anthropologie Group and decreased by 1.4% at Urban Outfitters. Retail segment comparable net sales increased in North America but declined in Europe. The increase in Retail segment comparable net sales was driven by continued growth in the digital channel, partially offset by negative comparable store net sales. The digital channel net sales increase was driven by increases in sessions and conversion rate, while average order value and units per transaction decreased. Negative comparable store net sales resulted from a decrease in average unit selling price and transactions, partially offset by an increase in units per transaction. Store traffic for fiscal 2020 decreased. The increase in net sales attributable to non-comparable sales was primarily due to the net impact of opening 44 new stores and restaurants and closing 23 stores and restaurants since the prior comparable period and an increase in franchise net sales due to the opening of two franchisee-owned stores during fiscal 2020 and the impact of full year operations of franchisee-owned stores opened during fiscal 2019, partially offset by the negative impact of foreign currency translation.

The decrease in Wholesale segment net sales during fiscal 2020, as compared to fiscal 2019, was due to a decrease of 7.7% for the Free People brand, primarily resulting from lower sales to North American department stores. This decrease was partially offset by an increase of \$3.8 million in Urban Outfitters BDG sales and \$2.6 million in Anthropologie Home sales. The Urban Outfitters wholesale division was launched in the third quarter of fiscal 2019.

Gross profit percentage in fiscal 2020 decreased to 31.1% of net sales, from 34.1% of net sales in fiscal 2019. Gross profit decreased to \$1.24 billion in fiscal 2020 compared to \$1.35 billion in fiscal 2019. The decrease in gross profit percentage was primarily driven by higher Retail segment markdowns and deleverage in delivery and logistics expenses. The higher Retail segment markdowns were largely driven by underperforming product at the Urban Outfitters and Anthropologie brands. The deleverage in delivery and logistics expenses was primarily due to the increase in penetration of the digital channel. Additionally, store impairment charges were \$14.6 million in fiscal 2020 related to eight retail locations and \$3.5 million in fiscal 2019 related to four retail locations.

Total inventory at January 31, 2020 increased by \$39.0 million, or 10.5%, to \$409.5 million from \$370.5 million at January 31, 2019. Comparable Retail segment inventory was flat at cost. The total inventory increase was primarily related to an increase in Wholesale segment inventory.

Selling, general and administrative expenses increased by \$28.6 million, or 3.0%, to \$994.0 million, in fiscal 2020, from \$965.4 million in fiscal 2019. Selling, general and administrative expenses as a percentage of net sales increased in fiscal 2020 to 25.0% of net sales, compared to 24.4% of net sales for fiscal 2019. The dollar growth and deleverage in selling, general and administrative expenses was primarily driven by increased marketing expenses supporting our digital sales growth and new business initiatives. During fiscal 2020, we recorded a charge of approximately \$13.9 million related to goodwill impairment of the Menus & Venues division.

Income from operations decreased to 5.8% of net sales, or \$231.9 million, for fiscal 2020 compared to 9.7%, or \$381.3 million, for fiscal 2019.

Our effective tax rate for fiscal 2020 was 29.9% of income before income taxes compared to 22.7% of income before income taxes in fiscal 2019. The increase in the effective tax rate for fiscal 2020 was primarily due to the ratio of foreign taxable profits to global taxable profits and an increase in valuation allowances attributable to net losses of certain foreign operations. See Note 10, "Income Taxes," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K, for a reconciliation of the statutory U.S. federal income tax rate to our effective tax rate.

# Fiscal 2019 Compared to Fiscal 2018

Net sales in fiscal 2019 increased by 9.3% to \$3.95 billion, from \$3.62 billion in fiscal 2018. The \$334.6 million increase was attributable to a \$304.5 million, or 9.2%, increase in Retail segment net sales and a \$30.1 million, or 9.5%, increase in Wholesale segment net sales. Retail segment net sales for fiscal 2019 accounted for 91.2% of total net sales compared to 91.3% of total net sales during fiscal 2018.

The growth in our Retail segment net sales during fiscal 2019 was due to an increase of \$256.1 million, or 8.2%, in Retail segment comparable net sales, which includes our digital channel, and an increase of \$48.4 million in non-comparable net sales, including new store and franchise net sales. Retail segment comparable net sales increased 11.4% at Free People, 8.0% at Urban Outfitters and 7.5% at the Anthropologie Group. Retail segment comparable net sales increased in both North America and Europe. The increase in Retail segment comparable net sales was driven by continued growth in the digital channel and positive comparable store net sales. The digital channel net sales increase was driven by increases in average order value, sessions and conversion rate, while units per transaction was flat. Positive comparable store net sales resulted from an increase in average unit selling price, partially offset by decreases in

transactions, units per transaction and store traffic. The increase in net sales attributable to non-comparable sales was primarily due to the net impact of opening 36 new stores and restaurants and closing 22 stores and restaurants since the prior comparable period.

The increase in Wholesale segment net sales during fiscal 2019, as compared to fiscal 2018, was due to an increase of 6.8% for the Free People brand, primarily resulting from an increase in domestic sales to department stores, specialty stores and digital businesses due to growth in several categories, including women's apparel, intimates and FP Movement activewear. The segment increase was also due to the launch of the Anthropologie home goods wholesale business in the third quarter of fiscal 2018 and the launch of the Urban Outfitters BDG apparel collection wholesale business in fiscal 2019.

Gross profit percentage in fiscal 2019 increased to 34.1% of net sales, from 32.5% of net sales in fiscal 2018. Gross profit increased to \$1.35 billion in fiscal 2019 compared to \$1.18 billion in fiscal 2018. The increase in gross profit percentage was primarily driven by lower markdowns at all three brands, leverage in store occupancy cost due to increases in Retail segment comparable net sales and a lower level of impairment costs.

Total inventory at January 31, 2019 increased by \$19.1 million, or 5.4%, to \$370.5 million from \$351.4 million at January 31, 2018. Comparable Retail segment inventory increased 2.7% at cost.

Selling, general and administrative expenses increased by \$49.8 million, or 5.4%, to \$965.4 million, in fiscal 2019, from \$915.6 million in fiscal 2018. Selling, general and administrative expenses as a percentage of net sales decreased in fiscal 2019 to 24.4% of net sales, compared to 25.3% of net sales for fiscal 2018. The dollar growth in selling, general and administrative expenses was primarily due to increased direct selling and marketing expenses to support and drive the increase in Retail segment net sales and higher bonus and share-based compensation expense. The leverage for the year ended January 31, 2019 was primarily driven by the net sales growth and further benefited from continued savings associated with the fiscal 2018 store reorganization project and the nonrecurring store reorganization expenses incurred in fiscal 2018.

Income from operations increased to 9.7% of net sales, or \$381.3 million, for fiscal 2019 compared to 7.2%, or \$259.9 million, for fiscal 2018.

Our effective tax rate for fiscal 2019 was 22.7% of income before income taxes compared to 58.6% of income before income taxes in fiscal 2018. The decrease in the effective tax rate was primarily due to a one-time expense related to the Tax Act in fiscal 2018 of \$64.7 million, which was nonrecurring, and the decrease in federal corporate income tax rate enacted as part of the Tax Act. See Note 10, "Income Taxes," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K, for a reconciliation of the statutory U.S. federal income tax rate to our effective tax rate.

## **Liquidity and Capital Resources**

Cash, cash equivalents and marketable securities were \$530.4 million as of January 31, 2020, as compared to \$694.8 million as of January 31, 2019 and \$506.0 million as of January 31, 2018. During fiscal 2020, we generated \$273.9 million in cash from operations, invested \$217.4 million in property and equipment and repurchased \$217.4 million in common shares under our share repurchase programs. Our working capital was \$414.6 million at January 31, 2020 compared to \$816.1 million at January 31, 2019 and \$618.5 million at January 31, 2018. Working capital as of January 31, 2020 was negatively impacted by \$221.6 million for the current portion of operating lease liabilities due to the February 1, 2019 adoption of an accounting standards update that amended the accounting standards for lease accounting (see Note 2, "Summary of Significant Accounting Policies," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for further discussion). Working capital was also negatively impacted by the use of cash and cash equivalents and marketable securities used to repurchase our common shares and fund our capital projects.

During the last three years, we have satisfied our cash requirements primarily through our cash flow from operating activities. Our primary uses of cash have been to repurchase our common shares, open new stores, purchase inventory, fund store operations and expand our home offices and fulfillment centers.

# Cash Flows from Operating Activities

Cash provided by operating activities for fiscal 2020 decreased by \$172.7 million to \$273.9 million from \$446.6 million in fiscal 2019. Cash provided by operating activities for fiscal 2019 increased by \$143.5 million from \$303.1 million in fiscal 2018. For all periods, our major source of cash from operations was merchandise sales and our primary outflow of cash for operations was for the payment of operational costs. The decrease in cash flows from operations in fiscal 2020 was primarily due to lower net income.

# Cash Flows from Investing Activities

Cash used in investing activities during fiscal 2020 decreased by \$58.4 million to \$186.1 million from \$244.5 million in fiscal 2019. Cash used in investing activities during fiscal 2019 increased by \$123.1 million from \$121.4 million in fiscal 2018. Cash used in investing activities in fiscal 2020 and 2019 primarily related to purchases of marketable securities and property and equipment, partially offset by the sales and maturities of marketable securities. Cash paid for property and equipment for fiscal 2020, 2019 and 2018 was

\$217.4 million, \$114.9 million and \$83.8 million, respectively, which was primarily used to construct new fulfillment and distribution centers in fiscal 2020 and expand our store base in fiscal 2019 and 2018.

## Cash Flows from Financing Activities

Cash used in financing activities during fiscal 2020 increased by \$104.0 million to \$222.0 million from \$118.0 million in fiscal 2019. Cash used in financing activities during fiscal 2019 decreased by \$41.2 million from \$159.2 million in fiscal 2018. Cash used in financing activities in fiscal 2020, 2019 and 2018 was primarily related to \$217.4 million, \$121.4 million and \$157.0 million, respectively, of repurchases of our common shares under our share repurchase programs.

## Credit Facilities

On June 29, 2018, we entered into an amended and restated credit agreement (the "Amended Credit Agreement") that amended our asset-based revolving credit facility with certain lenders, including JPMorgan Chase Bank, N.A., as administrative agent, and J.P. Morgan Chase Bank, N.A. and Wells Fargo Bank, National Association, as joint lead arrangers and co-book managers.

The Amended Credit Agreement extended the maturity date of the senior secured revolving credit facility to June 2023 (the "Amended Credit Facility"). The Amended Credit Facility provides for loans and letters of credit up to \$350.0 million, subject to a borrowing base that is comprised of our eligible accounts receivable and inventory. The Amended Credit Facility includes a swing-line sub-facility, a multicurrency sub-facility and the option to expand the facility by up to \$150.0 million. The funds available under the Amended Credit Facility may be used for working capital and other general corporate purposes.

The Amended Credit Facility provides for interest on borrowings, at our option, at either (i) adjusted LIBOR, CDOR or EURIBOR plus an applicable margin ranging from 1.125% to 1.375%, or (ii) an adjusted ABR plus an applicable margin ranging from 0.125% to 0.375%, each such applicable margin depending on the level of availability under the Amended Credit Facility. Currently, there has not been a replacement reference rate identified for LIBOR in the Amended Credit Facility. Depending on the type of borrowing, interest on the Amended Credit Agreement is payable monthly, quarterly or at the end of the interest period. A commitment fee of 0.20% is payable quarterly on the unused portion of the Amended Credit Facility.

All obligations under the Amended Credit Facility are unconditionally guaranteed by the Company and certain of its U.S. subsidiaries. The obligations under the Amended Credit Facility are secured by a first-priority security interest in inventory, accounts receivable and certain other assets of the Company and certain of its U.S. subsidiaries. The obligations of URBN Canada Retail, Inc. are secured by a first-priority security interest in its inventory, accounts receivable and certain other assets. The Amended Credit Agreement contains customary representations and warranties, negative and affirmative covenants and provisions relating to events of default.

As of January 31, 2020, we were in compliance with all terms of the Amended Credit Agreement and there were no borrowings under the Amended Credit Facility. Outstanding stand-by letters of credit, which reduce the funds available under the Amended Credit Facility, were \$14.1 million at January 31, 2020.

Additionally, we have borrowing agreements with two separate financial institutions under which we may borrow an aggregate of \$130.0 million for the purposes of trade letter of credit issuances. The availability of any future borrowings under the trade letter of credit facilities is subject to acceptance by the respective financial institutions. As of January 31, 2020, we had \$62.2 million in outstanding trade letters of credit, and \$67.8 million available for future trade letters of credit under these facilities.

On March 16, 2020, we borrowed \$220.0 million under the Amended Credit Facility in order to preserve financial flexibility and maintain liquidity and flexibility in response to the COVID-19 outbreak that caused public health officials to recommend precautions that would mitigate the spread of the virus, including warning against congregating in heavily populated areas such as malls and shopping centers, and led to the temporary closure of all of our stores globally. We intend to use the proceeds in the future for working capital, capital expenditure, general corporate or other purposes. We expect to remain in compliance with all terms, including financial covenants, of the Amended Credit Agreement.

# Outlook

The outbreak of COVID-19 continues to grow both in the United States and globally, and related government and private sector responsive actions have and will continue to adversely affect our business operations. It is impossible to predict the effect and ultimate impact of the COVID-19 pandemic as the situation is rapidly evolving.

The spread of COVID-19 has caused public health officials to recommend precautions to mitigate the spread of the virus, including warning against congregating in heavily populated areas, such as malls and shopping centers. On March 14, 2020, we announced that we temporarily closed all stores globally and have since extended the temporary closures until further notice. There is significant uncertainty around the breadth and duration of these store closures and other business disruptions related to COVID-19, as well as its impact on the U.S. and global economy, consumer willingness to visit malls and shopping centers, and employee willingness to staff our stores once they re-open. While our distribution and fulfillment centers currently remain open, there is risk that any of these facilities: 1) may become less productive or encounter disruptions due to employees at the facilities becoming infected with the virus or employees choosing to not work at the facilities; and/or 2) are no longer allowed to operate based on directives from public health officials or government authorities. The extent to which COVID-19 impacts our results will depend on future developments, which are highly

uncertain and cannot be predicted, including new information that may emerge concerning the severity of COVID-19 and the actions taken to contain it or treat its impact. In our offices globally, we have asked our corporate employees whose jobs allow them to work remotely to do so for the foreseeable future. Such precautionary measures could create operational challenges as we adjust to a remote workforce, which could adversely impact our business. Additionally, to the extent COVID-19 adversely impacts the operations of our Wholesale segment customers, it could negatively impact our sales and collection of accounts receivables from such customers. On March 31, 2020, we announced we are furloughing a substantial number of store, wholesale and home office employees for 60 days beginning April 1, 2020. We also announced taking many additional measures to protect our financial position and increase financial flexibility.

## Capital and Operating Expenditures

During fiscal 2021, we plan to construct a new omni-channel fulfillment center, open approximately 38 new Company-owned retail locations, expand or relocate certain existing retail locations, invest in new products, markets and brands (including the continued investment in the apparel subscription rental service Nuuly), purchase inventory for our operating segments at levels appropriate to maintain our planned sales, upgrade our systems, improve and expand our digital capabilities and invest in omni-channel marketing. We believe that our new brand initiatives, new store openings, merchandise expansion programs, international growth opportunities and our marketing, social media, website and mobile initiatives are significant contributors to our Retail segment sales. During fiscal 2021, we plan to continue our investment in these initiatives for all brands. We anticipate our capital expenditures during fiscal 2021 to be approximately \$140 million, a significant portion of which will be to support a new omni-channel fulfillment center in Europe. All fiscal 2021 capital expenditures are expected to be financed by cash flow from operating activities and borrowings. We believe that our new store investments have the potential to generate positive cash flow within a year. We may also enter into one or more acquisitions or transactions related to the expansion of our brand offerings, including additional franchise and joint venture agreements. We believe that our existing cash and cash equivalents, availability under our current credit facilities and future cash flows provided by operations will be sufficient to fund these initiatives.

## Share Repurchases

See Note 12, "Shareholders' Equity," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for certain financial information regarding the Company's share repurchases.

#### **Contractual Obligations**

The following table summarizes our contractual obligations as of January 31, 2020:

		Payments Due by Period (in thousands)							
<u>Description</u>	Total Obligations	L	Less Than One Year		One to Three Years		Three to Five Years		Iore Than Five Years
Operating leases (1)	\$ 1,843,018	\$	311,034	\$	525,311	\$	388,244	\$	618,429
Purchase commitments (2)	543,703		533,675		9,353		540		135
Tax payable (3)	29,852		2,843		5,686		12,438		8,885
Construction contracts (4)	52,493		42,382		10,111		_		_
Total contractual obligations	\$ 2,469,066	\$	889,934	\$	550,461	\$	401,222	\$	627,449

- Includes store operating leases, which generally provide for payment of direct operating costs in addition to rent. The obligation amounts shown above only reflect our future minimum lease payments as the direct operating costs fluctuate over the term of the lease. Additionally, there are 43 locations where a percentage of sales are paid, in lieu of a fixed minimum rent, that are not reflected in the above table. Total rent expense related to these 43 locations was approximately \$4,157 for fiscal 2020. It is common for the lease agreements for our European locations to allow for the landlord to adjust the minimum rental due to the current market rates multiple times during the lease term. The table above includes our current contractual payments for these locations. Amounts noted above include commitments of approximately \$52,219 related to seven executed but not yet commenced store leases as of January 31, 2020.
- (2) Includes merchandise commitments, which are cancellable with no or limited recourse available to the vendor until the merchandise shipping date, as well as commitments for products and services, including information technology contracts used in the normal course of business.
- (3) Represents one-time transition tax payable related to cash taxes payable in future years as a result of the Tax Act. For further information, refer to Note 10, "Income Taxes," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K. Excluded from the above table are tax contingencies of \$23,825 because we cannot reasonably estimate in which future periods these amounts will ultimately be settled. As a result, the \$23,825 liability was classified as a non-current liability in the Company's Consolidated Balance Sheets as of January 31, 2020.
- (4) Includes construction and distribution equipment contracts that are fully satisfied upon the completion of construction or installation, which is primarily within 12 months. Construction and distribution equipment contracts include \$50,203 related to the omni-channel fulfillment center in Peterborough, England.

#### **Commercial Commitments**

The following table summarizes our commercial commitments as of January 31, 2020:

				Amount of Commitment Per Period (in thousands)							
<u>Description</u>	Total Amounts Committed		Less Than One Year		One to Three Years		Three to Five Years		More Than Five Years		
Trade letters of credit (1)	\$	62,155	\$	62,155	\$	_	\$		\$		
Stand-by letters of credit (2)		14,071		14,071		_		_		_	
Total commercial commitments	\$	76,226	\$	76,226	\$		\$		\$		

- (1) Consists primarily of outstanding letter of credit commitments in connection with import inventory purchases.
- (2) Consists primarily of stand-by letters of credit for customs, construction and insurance.

## **Off-Balance Sheet Arrangements**

As of and for the three fiscal years ended January 31, 2020, we were not party to any material off-balance sheet arrangements that are reasonably likely to have a current or future effect on our financial condition, revenues, expenses, results of operations, liquidity, capital expenditures or capital resources.

## **Other Matters**

# Recent Accounting Pronouncements

See Note 2, "Summary of Significant Accounting Policies—*Recent Accounting Pronouncements*," in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for a description of recently adopted and issued accounting pronouncements.

# **Seasonality and Quarterly Results**

Our business experiences seasonal fluctuations in net sales and net income, with a more significant portion typically realized in the second half of each year predominantly due to the year-end holiday period. Historically, and consistent with the retail industry, the seasonality also impacts our working capital requirements, particularly with regard to inventory. The following tables set forth our net sales, gross profit, net income and net income per common share (basic and diluted) for each quarter during the last two fiscal years and the amount of such net sales and net income, respectively, as a percentage of annual net sales and annual net income. The unaudited financial information has been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included.

	Fiscal 2020 Quarter Ended (1)										
		April 30, 2019		July 31, 2019		Oct. 31, 2019		Jan. 31, 2020			
			(dolla	rs in thousands,	except	per share data)					
Net sales	\$	864,413	\$	962,329	\$	987,469	\$	1,169,578			
Gross profit (2)		269,056		315,875		321,102		333,793			
Net income (3)		32,585		60,320		55,652		19,539			
Net income per common share—basic		0.31		0.61		0.57		0.20			
Net income per common share—diluted		0.31		0.61		0.56		0.20			
As a Percentage of Fiscal Year:											
Net sales		22%	)	24%		25%		29%			
Net income		19%	)	36%		33%		12%			

	Fiscal 2019 Quarter Ended (1)							
	April 30, 2018		July 31, 2018		Oct. 31, 2018		Jan. 31, 2019	
	 (dollars in thousands, except per share data)							
Net sales	\$ 855,688	\$	992,454	\$	973,533	\$	1,128,948	
Gross profit (4)	280,660		355,844		337,698		372,510	
Net income (5)	41,260		92,809		77,520		86,414	
Net income per common share—basic	0.38		0.85		0.71		0.81	
Net income per common share—diluted	0.38		0.84		0.70		0.80	
As a Percentage of Fiscal Year:								
Net sales	22%	)	25%		24%		29%	
Net income	14%		31%		26%		29%	

- (1) The sum of the quarterly per share amounts may not equal per share amounts reported for year-to-date periods due to changes in the number of weighted-average shares outstanding and the effects of rounding for each period.
- (2) Included in gross profit for the quarter ended January 31, 2020 were \$14,611 of impairment charges related to eight retail locations.
- Included in net income for the quarter ended January 31, 2020 were \$14,611 of impairment charges related to eight retail locations, a charge of \$13,911 related to goodwill impairment of the Menus & Venues division, (\$6,799) of the income tax impact of the impairment charges and \$7,809 in income tax expense related to valuation allowances attributable to net losses of certain foreign operations.
- (4) Included in gross profit for the quarter ended January 31, 2019 were \$3,544 of impairment charges related to four retail locations.
- (5) Included in net income for the quarter ended January 31, 2019 were \$3,544 of impairment charges related to four retail locations, (\$920) of the income tax impact of the impairment charges and an additional \$1,197 in income tax expense to adjust the initial provisional estimates for the Tax Act in the provision for income taxes.

# Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to the following types of market risks—fluctuations in the purchase price of merchandise, as well as other goods and services, the value of foreign currencies in relation to the U.S. dollar and changes in interest rates. Due to our inventory turnover rate and our historical ability to pass through the impact of any generalized changes in our cost of goods to our customers through pricing adjustments, commodity and other product risks are not expected to be material. We purchase the majority of our merchandise in U.S. dollars, including a majority of the goods for our stores located in Canada and a portion of the goods for our stores located in Europe.

Our exposure to market risk for changes in foreign currencies is due to our financial statements being presented in U.S. dollars and our international subsidiaries transacting in currencies other than U.S. dollars. Fluctuations in exchange rates in effect during or at the end of the reporting period may affect the value of the reported amounts of revenues, expenses, assets and liabilities. As we expand our international operations, the potential impact of currency fluctuations increases.

Our exposure to market risk for changes in interest rates relates to our cash, cash equivalents and marketable securities and the Credit Facility. As of January 31, 2020 and 2019, our cash, cash equivalents and marketable securities consisted primarily of cash on hand and in banks, money market accounts, municipal and pre-refunded municipal bonds rated "BBB" or better, corporate bonds rated "BBB" or better, certificates of deposit and mutual funds. Due to the short average maturity and conservative nature of our investment portfolio, we believe a 100 basis point change in interest rates would not have a material effect on the Consolidated Financial Statements. As the interest rates on a material portion of our cash, cash equivalents and marketable securities are variable, a change in interest rates earned on the cash, cash equivalents and marketable securities would impact interest income along with cash flows, but would not impact the fair market value of the related underlying instruments.

We are exposed to market risks relating to changes in interest rates on outstanding borrowings under our Credit Facility because these borrowings bear interest at variable rates. A 100 basis point change in our applicable interest rate would not have a material impact to interest expense for the year ended January 31, 2020.

# **Item 8. Financial Statements and Supplementary Data**

The information required by this Item is incorporated by reference from Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operations—Seasonality and Quarterly Results and from our Consolidated Financial Statements and related notes thereto.

# Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

#### Item 9A. Controls and Procedures

# **Evaluation of Disclosure Controls and Procedures**

Management, including our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended. Based on this review, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of January 31, 2020.

# Management's Annual Report on Internal Controls Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in the Securities Exchange Act Rule 13a-15(f). Our system of internal control is designed to provide reasonable, not absolute, assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our system of internal control over financial reporting based on the framework in *Internal Control—Integrated Framework* issued in 2013 by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this evaluation, our management concluded that the Company's internal control over financial reporting was effective as of January 31, 2020.

The effectiveness of internal control over financial reporting as of January 31, 2020 was audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report that is included on page 33 of this Annual Report on Form 10-K.

# **Changes in Internal Control Over Financial Reporting**

During the year ended January 31, 2020, we implemented changes to our controls as part of the adoption of the accounting standards update that amended the existing accounting standards for lease accounting. These changes included new processes to evaluate and account for leases.

There were no other changes in our internal controls over financial reporting during the year ended January 31, 2020 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

## **Item 9B. Other Information**

None.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Urban Outfitters, Inc.

# **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of Urban Outfitters, Inc. and subsidiaries (the "Company") as of January 31, 2020, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of January 31, 2020, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheet of the Company as of January 31, 2020, and the related consolidated statements of income, comprehensive income, shareholders' equity, and cash flows for the year ended January 31, 2020, and our report dated March 31, 2020, expressed an unqualified opinion on those financial statements and included an explanatory paragraph regarding the Company's adoption of Accounting Standards Update ("ASU") 2016-12, Leases (Topic 842), and an emphasis of a matter relating to the Company's subsequent events disclosed in Note 18 to the financial statements.

# **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Controls over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

# **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania March 31, 2020

#### **PART III**

## Item 10. Directors, Executive Officers and Corporate Governance

The following table sets forth the name, age and position of each of our executive officers and directors:

<u>Name</u>	Age	<u>Position</u>
Richard A. Hayne	72	Chairman of the Board and Chief Executive Officer
Francis J. Conforti	44	Chief Financial Officer
Trish Donnelly	53	Chief Executive Officer, Urban Outfitters Group
Azeez Hayne	43	General Counsel and Corporate Secretary
Margaret A. Hayne (1)	61	Chief Executive Officer, Free People Brand; Chief Creative Officer, Urban Outfitters,
		Inc.; Director
Calvin Hollinger	55	Chief Operating Officer
Edward N. Antoian (2)	64	Director
Sukhinder Singh Cassidy (1)(4)	50	Director
Harry S. Cherken, Jr. (4)	70	Director
Scott Galloway (1)	55	Director
Elizabeth A. Lambert (3)(4)	56	Director
Joel S. Lawson III (2)	72	Director
Wesley McDonald (2)(3)	57	Director
Todd R. Morgenfeld (2)(3)	47	Director

- (1) Member of the Innovation Committee.
- (2) Member of the Audit Committee.
- (3) Member of the Compensation and Leadership Development Committee.
- (4) Member of the Nominating and Governance Committee.

Mr. R. Hayne co-founded Urban Outfitters in 1970. He has been Chairman of the Board of Directors since the Company's incorporation in 1976 and, until February 2016, also served as the Company's President. Mr. R. Hayne served as the Company's principal executive officer until 2007 and again beginning in January 2012. Margaret A. Hayne, Chief Executive Officer of Free People and Chief Creative Officer of Urban Outfitters, Inc. and a director of the Company, is Mr. R. Hayne's spouse. Mr. R. Hayne's long tenure leading the Company as Chairman of the Board of Directors, his tenure as principal executive officer and his exceptional leadership skills make him uniquely qualified to serve as a director.

Mr. Conforti joined the Company in March 2007 as Director of Finance and SEC Reporting. After being promoted to Controller and then to Chief Accounting Officer, he was appointed Chief Financial Officer in April 2012. Prior to joining the Company, Mr. Conforti, a Certified Public Accountant, worked for AlliedBarton Security Services, LLC for five years, serving as Controller for three years. Mr. Conforti began his career at KPMG in 1998 where he held various audit roles.

Ms. Donnelly joined the Company in July 2014 as North American Brand President, Urban Outfitters Group and was promoted to Global Chief Executive Officer of Urban Outfitters Group in February 2016. Prior to joining the Company Ms. Donnelly served as President of Steven Alan from 2011-2014. Previously, Ms. Donnelly spent more than seven years at J. Crew as the Executive Vice President of J. Crew Direct. Ms. Donnelly began her career in various merchandising roles at Ralph Lauren.

Mr. A. Hayne joined the Company in February 2015 as Associate General Counsel and was appointed General Counsel and Corporate Secretary in June 2015. Before joining the Company, Mr. A. Hayne worked for Morgan Lewis & Bockius LLP, serving as a partner in their Labor & Employment Practice Group from October 2010 through January 2015. After graduating from the University of Virginia School of Law in 2001, Mr. A. Hayne began his legal career in Pepper Hamilton LLP's Commercial Litigation department before moving to Morgan Lewis & Bockius LLP in July 2003. Richard A. Hayne, the Company's current Chairman and Chief Executive Officer, is Mr. A. Hayne's uncle.

Ms. Hayne joined the Company in August 1982. She is an over 35-year veteran of the retail and wholesale industry and has served as Chief Executive Officer of Free People since August 2016 and as Chief Creative Officer of Urban Outfitters, Inc. since November 2013. Ms. Hayne previously served as President of Free People from March 2007 until August 2016. Richard A. Hayne, the Company's current Chairman and Chief Executive Officer, is Ms. Hayne's spouse. As an employee of the Company for over 35 years and a director since 2013, Ms. Hayne brings a wealth of both Company-specific and industry-wide knowledge and experience to the Board of Directors.

Mr. Hollinger joined the Company in November 2004 as Chief Information Officer. He was subsequently promoted to Chief Administrative Officer and then assumed his current role of Chief Operating Officer in 2015. In his current role, he is responsible for overseeing the Company's information technology, logistics, construction and facilities, talent acquisition and executive development, compensation and customer contact center. Prior to joining the Company, Mr. Hollinger held various senior leadership roles at Gap Inc.

Mr. Antoian is a partner of and Founder of Zeke Capital Advisors, a financial advisory firm. From 1997 until March 2019, Mr. Antoian was a partner and Senior Portfolio Manager at Chartwell Investment Partners. Prior to that, Mr. Antoian worked at Delaware Management Co. as a Senior Portfolio Manager and at E.F. Hutton in Institutional Sales and as a certified public accountant for Price Waterhouse. Mr. Antoian holds an MBA in Finance and has financial and investment experience as a result of his experience as a CFA, CPA, financial advisor and portfolio manager. Mr. Antoian also serves as a director of three not-for-profit entities. Mr. Antoian brings his in-depth understanding of, and expertise in, finance and accounting to the Board of Directors.

Ms. Singh Cassidy is President of StubHub, the largest fan-to-fan tickets marketplace globally. Ms. Singh Cassidy joined StubHub in May 2018 and helped lead the company's \$4.05 billion sale to Viagogo in February 2020. Ms. Singh Cassidy is chairman of theBoardlist, a premium talent marketplace she founded in 2015 that is aimed at connecting highly endorsed women leaders with board opportunities in the technology industry. Prior to theBoardlist, Ms. Singh Cassidy served as chairman of Joyus, a video commerce platform that she founded in 2011. Ms. Singh Cassidy served as chief executive officer of Joyus from January 2011 until February 2017. She has previously held various executive and managerial positions at companies including Google, Amazon, Polyvore, Inc., Accel Partners, Yodlee.com, News Corporation, and Merrill Lynch & Co., Inc. Ms. Singh Cassidy currently serves on the board of Upstart, Inc., a technology company in financial services, which she joined in February 2020, and has served on the boards of Trip Advisor, Inc., LM Ericsson Telephone Company, J. Crew Group, Inc., J. Hilburn, Inc., StitchFix, Inc., and Polyvore, Inc. As a consumer Internet and media executive, Ms. Singh Cassidy's in-depth knowledge of the online media and advertising sectors, as well as her extensive executive, strategic and operational experience, bring a plethora of talent and expertise to the Board of Directors.

Mr. Cherken is senior counsel at the law firm of Faegre Drinker Biddle & Reath LLP in Philadelphia, Pennsylvania. He was previously a partner of that firm from November 1984 to January 2020, is a former managing partner of that firm and also served as either Chair or Co-Chair of its Real Estate Group for 17 years. As a real estate lawyer for over 40 years representing public and private companies in the acquisition, construction, development, financing, leasing, management, consolidation and disposition of commercial real estate, he has extensive experience with various types of real estate transactions and retail leases, including negotiating real estate transactions and leases on behalf of the Company nearly from its inception. Mr. Cherken also holds a Masters in Liberal Arts degree and serves as a trustee of various not-for-profit entities and academic institutions.

Mr. Galloway is a Clinical Professor of Marketing at NYU Stern School of Business, where he has taught since 2002. He currently teaches brand strategy and digital marketing. His teaching is rooted in years of experience as a marketing practitioner and entrepreneur. Mr. Galloway's niche in the field is digital marketing, with his most influential contribution being the Digital IQ index, an assessment and ranking of luxury brands on the basis of mobile, social media and digital marketing. In 2010, he founded L2, a subscription business intelligence firm for luxury brands, and serves as chairman of its board. Mr. Galloway is also the founder of several other firms, including RedEnvelope Inc. and Prophet Brand Strategy, Inc. With respect to those firms, Mr. Galloway managed outside financing rounds, grew revenues and played an integral role in each entity's ultimate sale. He also holds an MBA degree. Mr. Galloway's years of experience as a marketing practitioner and entrepreneur lend valuable expertise to the Board of Directors.

Ms. Lambert is an experienced hotelier who is currently engaged in multiple hospitality endeavors, including hotel and restaurant projects. Prior to September 2019, Ms. Lambert was a partner of Bunkhouse Group, LLC, a hospitality management company she founded in 2006 to oversee a varied portfolio of eclectic hotels and coffee shops. Prior to her experience as a hotelier, Ms. Lambert worked as a prosecutor in the New York County District Attorney's office and the Austin, Texas Attorney General's office. Currently, Ms. Lambert also serves on the Board of Directors of the National Council on Crime & Delinquency. Ms. Lambert's experience growing a design-centric and customer-focused hospitality company from the ground up gives her a unique perspective and set of skills to contribute to the Board of Directors.

Mr. Lawson is an independent consultant and private investor. From November 2001 until November 2003, he also served as Executive Director of M&A International Inc., a global organization of merger and acquisition advisory firms. From 1980 until November 2001, Mr. Lawson was Chief Executive Officer of Howard, Lawson & Co., an investment banking and corporate finance firm. Howard, Lawson & Co. became an indirect, whollyowned subsidiary of FleetBoston Financial Corporation in March 2001. As the former Chief Executive Officer of an investment banking and corporate finance firm, Mr. Lawson has extensive experience in financial and investment matters, including financial reporting expertise. In addition, as the former Executive Director of a global organization of merger and acquisition advisory firms, he has specialized knowledge regarding mergers and acquisitions. He also holds an MBA degree and serves as a director of various not-for-profit entities.

Mr. McDonald serves on the Board of Directors of Wingstop Inc., which operates and franchises over 1,000 restaurants worldwide, a position he has held since 2016. Previously, he held the principal officer position of Chief Financial Officer of Kohl's Corporation from 2015 to 2017, and prior thereto, he served as a Senior Executive Vice President, Chief Financial Officer of Kohl's from 2010 to 2015 and Executive Vice President, Chief Financial Officer from 2003 to 2010. Before joining Kohl's, Mr. McDonald served as Chief Financial Officer and Vice President of Abercrombie & Fitch Co. Earlier in his career, he held several positions of increasing responsibility at Target Corporation. Mr. McDonald's experience as a chief financial officer and in other senior executive leadership roles working with publicly traded consumer products companies provides him with a distinctive set of qualifications and skills to serve as a director.

Mr. Morgenfeld is the Chief Financial Officer of Pinterest, Inc., a position he has held since 2016. Before joining Pinterest, Mr. Morgenfeld served as Vice President of Finance at Twitter from 2015 to 2016 and Treasurer and Senior Vice President of Corporate Development and Corporate Financial Analytics for Hewlett-Packard Company from 2013 to 2015. Prior to his role at Hewlett-Packard, Mr. Morgenfeld served as an investment partner at Silver Lake Partners from 2004 to 2013. Mr. Morgenfeld graduated from the United States Military Academy, where he graduated first in his class, and also holds an MBA degree. Mr. Morgenfeld has served as a director of a not-for-profit entity and as chairman of the board and member of the audit committee of a public company. His significant finance and consumer internet experience provides valuable expertise to the Board of Directors.

#### **Code of Conduct and Ethics**

We have a written Code of Conduct and Ethics (the "Code") that applies to our directors and employees, including our Chief Executive Officer, Chief Financial Officer and Principal Accounting Officer. The Code includes guidelines relating to compliance with laws, including anti-bribery and illegal payment laws, the ethical handling of actual or potential conflicts of interest, the use of corporate opportunities, protection and use of our confidential information, accepting gifts and business courtesies, accurate financial reporting and procedures for promoting compliance with, and reporting violations of, the Code is available on our website at <a href="https://www.urbn.com">www.urbn.com</a>. We intend to post any amendments to the Code and also to disclose any waivers (to the extent applicable to the Company's Chief Executive Officer, Chief Financial Officer or Principal Accounting Officer) on our website.

#### **Other Information**

Other information required by Item 10 relating to the Company's directors is incorporated herein by reference from the Company's Proxy Statement for the 2020 Annual Meeting of Shareholders.

#### **Item 11. Executive Compensation**

Information required by this item is incorporated herein by reference from the Company's Proxy Statement for the 2020 Annual Meeting of Shareholders.

#### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters

Information required by this item is incorporated herein by reference from the Company's Proxy Statement for the 2020 Annual Meeting of Shareholders.

#### Item 13. Certain Relationships and Related Transactions, and Director Independence

Information required by this item is incorporated herein by reference from the Company's Proxy Statement for the 2020 Annual Meeting of Shareholders.

#### **Item 14. Principal Accountant Fees and Services**

Information required by this item is incorporated herein by reference from the Company's Proxy Statement for the 2020 Annual Meeting of Shareholders.

#### **PART IV**

#### Item 15. Exhibits and Financial Statement Schedules

- (a) The following documents are filed as part of this Annual Report on Form 10-K:
  - (1) Financial Statements

Consolidated Financial Statements filed herewith are listed in the accompanying index on page F-1.

(2) Financial Statement Schedule

None

All other schedules are omitted because they are not applicable or not required, or because the required information is included in the Consolidated Financial Statements or notes thereto.

(3) Exhibits

Exhibit

The Exhibits listed below are filed as part of, or incorporated by reference into, this Annual Report on Form 10-K.

Number	<u>Description</u>
3.1	Amended and Restated Articles of Incorporation are incorporated by reference to Exhibit 3.1 of the Company's Quarterly Report on Form 10-Q (file no. 000-22754) filed on September 9, 2004.
3.2	Amendment No. 1 to Amended and Restated Articles of Incorporation is incorporated by reference to Exhibit 3.2 of the Company's Quarterly Report on Form 10-Q (file no. 000-22754) filed on September 9, 2004.
3.3	Amendment No. 2 to Amended and Restated Articles of Incorporation is incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on May 31, 2013.
3.4	Amended and Restated By-laws are incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K filed on March 30, 2020.
4.1*	Description of Registrant's Securities Registered Pursuant to Section 12.
10.1	Credit Agreement, dated June 29, 2018, by and among Urban Outfitters, Inc., its domestic subsidiaries, URBN Canada Retail, Inc., JPMorgan Chase Bank, N.A., as administrative agent, J.P. Morgan Chase Bank, N.A. and Wells Fargo Bank, National Association, as joint lead arrangers and co-book managers, and certain other lenders party thereto is incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q filed on September 10, 2018.
10.2	Amended and Restated U.S. Pledge and Security Agreement, dated June 29, 2018, by and among Urban Outfitters, Inc., its domestic subsidiaries, URBN Canada Retail, Inc., and JPMorgan Chase Bank, N.A., in its capacity as administrative agent is incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q filed on September 10, 2018.
10.3+	<u>Urban Outfitters 2004 Stock Incentive Plan is incorporated by reference to Appendix B of the Company's Definitive Proxy Statement on Schedule 14A (file no. 000-22754) filed on April 26, 2004 and Amendment No. 1 to the Urban Outfitters 2004 Stock Incentive Plan is incorporated by reference to Appendix A of the Company's Definitive Proxy Statement on Schedule 14A (file no. 000-22754) filed on April 25, 2005.</u>
10.4+	Urban Outfitters 401(k) Savings Plan (formerly known as The Urban Outfitters, Inc. PROFIT SHARING FUND prior to July 1, 1999) is incorporated by reference to Exhibit 10.4 of the Company's Amendment No. 2 to the Registration Statement on Form S-1/A (file no. 033-69378) filed on November 3, 1993. (P)
10.5+	<u>Urban Outfitters 2008 Stock Incentive Plan is incorporated by reference to Appendix B of the Company's Definitive Proxy Statement on Schedule 14A (file no. 000-22754) filed on April 2, 2013.</u>
10.6+	<u>Urban Outfitters Executive Incentive Plan, as amended and restated effective February 1, 2010, is incorporated by reference to Appendix A of the Company's Definitive Proxy Statement on Schedule 14A filed on April 1, 2015.</u>
10.7+	<u>Urban Outfitters 2017 Stock Incentive Plan is incorporated by reference to Exhibit 10.7 of the Company's Annual Report on Form 10-K filed on April 3, 2017.</u>
10.8+	Form of 2004 Plan—Non-Qualified Stock Option Agreement is incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on June 18, 2009.
10.9+	Form of 2004 Plan—Non-Qualified Stock Option Agreement for Non-Employee Directors is incorporated by reference to Exhibit 99.2 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on June 18, 2009.
10.10+	Form of 2004 Plan—Incentive Stock Option Agreement is incorporated by reference to Exhibit 99.3 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on June 18, 2009.

Exhibit Number	<u>Description</u>
10.11+	Form of 2004 Plan—Stock Appreciation Right Agreement is incorporated by reference to Exhibit 99.2 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on September 7, 2010.
10.12+	Form of 2004 Plan—Restricted Stock Unit Agreement is incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (file no. 000-22754) filed on December 10, 2010.
10.13+	Form of 2008 Plan—Non-Qualified Stock Option Agreement is incorporated by reference to Exhibit 99.4 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on June 18, 2009.
10.14+	Form of 2008 Plan—Non-Qualified Stock Option Agreement for Non-Employee Directors is incorporated by reference to Exhibit 99.5 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on June 18, 2009.
10.15+	Form of 2008 Plan—Incentive Stock Option Agreement is incorporated by reference to Exhibit 99.6 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on June 18, 2009.
10.16+	Form of 2008 Plan—Performance Stock Unit Agreement is incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on September 7, 2010.
10.17+	Form of 2008 Plan—Restricted Stock Unit Agreement is incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q (file no. 000-22754) filed on December 10, 2010.
10.18+	Form of 2008 Plan—Performance/Restricted Stock Unit Agreement is incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q (file no. 000-22754) filed on December 12, 2011.
10.19+	Form of 2008 Plan—Stock Appreciation Right Agreement is incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q (file no. 000-22754) filed on December 12, 2011.
10.20+	Form of 2017 Plan—Non-Qualified Stock Option Agreement is incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on May 30, 2017.
10.21+	Form of 2017 Plan—Non-Qualified Stock Option Agreement for Non-Employee Directors is incorporated by reference to Exhibit 99.2 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on May 30, 2017.
10.22+	Form of 2017 Plan—Incentive Stock Option Agreement is incorporated by reference to Exhibit 99.3 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on May 30, 2017.
10.23+	Form of 2017 Plan—Performance/Restricted Stock Unit Agreement is incorporated by reference to Exhibit 99.4 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on May 30, 2017.
10.24+	Form of 2017 Plan—Stock Appreciation Right Agreement is incorporated by reference to Exhibit 99.5 of the Company's Current Report on Form 8-K (file no. 000-22754) filed on May 30, 2017.
21.1*	<u>List of Subsidiaries.</u>
23.1*	Consent of Deloitte & Touche LLP.
31.1*	Rule 13a-14(a)/15d-14(a) Certification of the Company's Principal Executive Officer.
31.2*	Rule 13a-14(a)/15d-14(a) Certification of the Company's Principal Financial Officer.
32.1**	Section 1350 Certification of the Company's Principal Executive Officer.
32.2**	Section 1350 Certification of the Company's Principal Financial Officer.
101.INS*	Inline XBRL Instance Document
101.SCH*	Inline XBRL Taxonomy Extension Schema
101.CAL*	Inline XBRL Taxonomy Extension Calculation Linkbase
101.LAB*	Inline XBRL Taxonomy Extension Label Linkbase
101.PRE*	Inline XBRL Taxonomy Extension Presentation Linkbase
101.DEF*	Inline XBRL Taxonomy Extension Definition Linkbase
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)
* Filed	horavith

<sup>\*\*</sup> Furnished herewith

- + P Compensatory plan
- Paper filing

### Item 16. Form 10-K Summary

None.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

URBAN OUTFITTERS, INC.

March 31, 2020	By:	/s/ RICHARD A. HAYNE
		Richard A. Hayne Chief Executive Officer
		(Principal Executive Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
/ S / RICHARD A. HAYNE  Richard A. Hayne (Principal Executive Officer)	Chairman of the Board and Chief Executive Officer	March 31, 2020
/ S / FRANCIS J. CONFORTI Francis J. Conforti	Chief Financial Officer	March 31, 2020
(Principal Financial and Accounting Officer)  / S / EDWARD N. ANTOIAN  Edward N. Antoian	Director	March 31, 2020
/ S / SUKHINDER SINGH CASSIDY Sukhinder Singh Cassidy	Director	March 31, 2020
/ S / HARRY S. CHERKEN, JR. Harry S. Cherken, Jr.	Director	March 31, 2020
/ S / SCOTT GALLOWAY  Scott Galloway	Director	March 31, 2020
/ S / MARGARET A. HAYNE  Margaret A. Hayne	Director	March 31, 2020
/ S / ELIZABETH A. LAMBERT Elizabeth A. Lambert	Director	March 31, 2020
/ S / JOEL S. LAWSON III  Joel S. Lawson III	Director	March 31, 2020
/ S / WESLEY McDonald Wesley McDonald	Director	March 31, 2020
/ S / TODD R. MORGENFELD  Todd R. Morgenfeld	Director	March 31, 2020

# URBAN OUTFITTERS, INC. INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Urban Outfitters, Inc.

#### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Urban Outfitters, Inc. and subsidiaries (the "Company") as of January 31, 2020 and 2019, the related consolidated statements of income, comprehensive income, shareholders' equity, and cash flows for each of the three years in the period ended January 31, 2020, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of January 31, 2020 and 2019, and the results of its operations and its cash flows for each of the three years in the period ended January 31, 2020, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of January 31, 2020, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 31, 2020, expressed an unqualified opinion on the Company's internal control over financial reporting.

#### **Change in Accounting Principle**

As discussed in Note 2 to the financial statements, effective February 1, 2019, the Company adopted FASB Accounting Standards Update 2016-12, *Leases (Topic 842)*, using the alternative transition method which does not require prior periods to be recast. See below for a critical audit matter related to the change in accounting principle.

#### **Emphasis of a Matter**

As discussed in Note 18 to the financial statements, *Subsequent Events*, on March 14, 2020, the Company announced the temporary closure of its retail stores globally in response to the novel coronavirus (COVID-19) and have since extended the temporary closures until further notice. The impacts of COVID-19 may have a material adverse impact on its results of operations, financial position and cash flows in fiscal 2021. Additionally, the Company borrowed \$220.0 million on its Amended Credit Agreement in March 2020.

#### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### **Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing a separate opinion on the critical audit matters or on the accounts or disclosures to which they relate.

Operating Lease Liabilities – Calculation of Appropriate Discount Rate - Refer to Notes 2 and 9 to the financial statements (also see change in accounting principle explanatory paragraph above)

#### Critical Audit Matter Description

The Company adopted the provisions of FASB Accounting Standards Update 2016-12, *Leases (Topic 842)*, using the alternative transition method which does not require prior periods to be recast. Upon adoption, the Company recorded operating lease liabilities of approximately \$1.3 billion based on the present value of the remaining lease payments of each operating lease. To determine the discount rate to be applied to the lease payments, the Company developed an incremental borrowing rate ("IBR") at a portfolio level. The determination of an IBR requires management to use significant estimates and assumptions as to its credit rating, credit spread, and the impact of collateral.

Given the significant estimates and assumptions management makes to determine the discount rate for its leases and the impact that a change in the discount rate would have on the operating lease liabilities upon adoption, performing audit procedures to evaluate the reasonableness of management's estimates and assumptions related to the determination of IBRs required a high degree of auditor judgment and an increased extent of effort, including the need to involve our fair value specialists.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the IBRs used in the adoption of ASC 842 included the following, among others:

- We tested the effectiveness of controls including: management's review of the determination of the IBRs for each lease portfolio, management's review of the methodology, inputs and assumptions used in the determination of the IBRs,
- With the assistance of our fair value specialists, we evaluated the methods and assumptions used by management to estimate the IBRs
  and tested the reasonableness of the inputs used by management to develop the IBRs. We tested the underlying source information and
  the mathematical accuracy of the IBR model by using our own independently constructed IBR model using the same assumptions as
  management.

#### Retail Location Asset Impairment — Refer to Note 2 to the financial statements

#### Critical Audit Matter Description

The Company evaluates retail location assets for impairment when events or changes in circumstances exist that may indicate that the carrying amounts of retail location assets are no longer recoverable. Events that result in an impairment review include plans to close a retail location or a significant decrease in the operating results of the retail location. When such an indicator occurs, the Company evaluates its retail location assets for impairment by comparing the undiscounted future cash flows expected to be generated by the location to the location asset's carrying amount. If the carrying amount of an asset exceeds the estimated undiscounted future cash flows, an analysis is performed to estimate the fair value of the asset. An impairment is recorded if the fair value of the retail location asset is less than the carrying amount.

The Company makes significant assumptions to evaluate retail location assets for possible indications of impairment. Changes in these assumptions could have a significant impact on the retail location assets identified for further analysis. For the year ended January 31, 2020, an impairment loss of \$14.6 million has been recognized on retail location assets.

Given the Company's evaluation of possible indications of impairment of retail location assets requires management to make significant assumptions, performing audit procedures to evaluate whether management appropriately identified events or changes in circumstances indicating that the carrying amounts of retail location assets may not be recoverable required a high degree of auditor judgment.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the evaluation of retail location assets for possible indications of impairment included the following, among others:

- We tested the effectiveness of the controls over management's identification of possible circumstances that may indicate that the carrying amounts of retail location assets are no longer recoverable.
- We evaluated management's impairment analysis by:
  - Testing retail location assets for possible indications of impairment, including searching for locations with a current period loss and a history of losses.
  - Performing inquiries of management regarding the process and assumptions used to identify potential

indicators of impairment and evaluating the consistency of the assumptions with evidence obtained in other areas of the audit.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania March 31, 2020

We have served as the Company's auditor since 2005.

# Consolidated Balance Sheets (in thousands, except share and per share data)

	January 31, 2020	January 31, 2019
ASSETS	_	 _
Current assets:		
Cash and cash equivalents	\$ 221,839	\$ 358,260
Marketable securities	211,453	279,232
Accounts receivable, net of allowance for doubtful accounts of \$880 and \$1,499, respectively	88,288	80,461
Inventory	409,534	370,507
Prepaid expenses and other current assets	122,282	114,296
Total current assets	1,053,396	 1,202,756
Property and equipment, net	890,032	796,029
Operating lease right-of-use assets	1,170,531	_
Marketable securities	97,096	57,292
Deferred income taxes and other assets	104,578	104,438
Total Assets	\$ 3,315,633	\$ 2,160,515
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 167,871	\$ 144,414
Current portion of operating lease liabilities	221,593	_
Accrued compensation and benefits	44,041	54,799
Accrued expenses and other current liabilities	 205,265	 187,431
Total current liabilities	638,770	386,644
Non-current portion of operating lease liabilities	1,137,495	_
Deferred rent and other liabilities	84,013	284,773
Total Liabilities	1,860,278	 671,417
Commitments and contingencies (see Note 15)		
Shareholders' equity:		
Preferred shares; \$.0001 par value, 10,000,000 shares authorized, none issued	_	_
Common shares; \$.0001 par value, 200,000,000 shares authorized, 97,976,815 and 105,642,283		
shares issued and outstanding, respectively	10	11
Additional paid-in-capital	9,477	_
Retained earnings	1,473,872	1,516,190
Accumulated other comprehensive loss	 (28,004)	 (27,103)
Total Shareholders' Equity	1,455,355	1,489,098
Total Liabilities and Shareholders' Equity	\$ 3,315,633	\$ 2,160,515

# Consolidated Statements of Income (in thousands, except share and per share data)

		Fiscal Year Ended January 31,							
	_	2020		2019		2018			
Net sales	\$	3,983,789	\$	3,950,623	\$	3,616,014			
Cost of sales (excluding store impairment)		2,729,352		2,600,367		2,429,097			
Store impairment	_	14,611		3,544		11,410			
Gross profit		1,239,826		1,346,712		1,175,507			
Selling, general and administrative expenses		993,990		965,399		915,615			
Goodwill impairment		13,911		_		_			
Income from operations	_	231,925		381,313		259,892			
Interest income		10,638		9,530		4,879			
Other income		1,438		1,035		1,435			
Other expenses		(4,281)		(6,325)		(4,840)			
Income before income taxes		239,720		385,553		261,366			
Income tax expense		71,624		87,550		153,103			
Net income	\$	168,096	\$	298,003	\$	108,263			
Net income per common share:	=				-				
Basic	\$	1.68	\$	2.75	\$	0.97			
Diluted	\$	1.67	\$	2.72	\$	0.96			
Weighted-average common shares outstanding:	=		_						
Basic		99,833,011		108,303,594		111,887,308			
Diluted	=	100,588,677		109,706,007		112,367,924			
	<del>-</del>								

# Consolidated Statements of Comprehensive Income (in thousands)

Fiscal Year Ended January 31,							
	2020		2019		2018		
\$	168,096	\$	298,003	\$	108,263		
	(1,403)		(16,585)		23,672		
	502		133		(254)		
	(901)		(16,452)	_	23,418		
\$	167,195	\$	281,551	\$	131,681		
	\$	2020 \$ 168,096 (1,403) 502 (901)	2020 \$ 168,096 \$ (1,403) 502 (901)	2020     2019       \$ 168,096     \$ 298,003       (1,403)     (16,585)       502     133       (901)     (16,452)	2020     2019       \$ 168,096     \$ 298,003       (1,403)     (16,585)       502     133       (901)     (16,452)		

# Consolidated Statements of Shareholders' Equity (in thousands, except share data)

	Common Shares Number of Par Shares Value		A	dditional Paid-in Capital	Retained Earnings	Accumulated Other Compre- hensive Loss		<u>Total</u>	
Balances as of January 31, 2017	116,233,781	\$	12	\$	_	\$ 1,347,141	\$	(34,069)	\$ 1,313,084
Comprehensive income	_		_			108,263		23,418	131,681
Share-based compensation	_		_		14,517	_		_	14,517
Share-based awards	200,148		_		_	_		_	_
Cumulative effect of change in accounting pronouncement	_		_		1,607	(760)		_	847
Share repurchases	(8,185,361)		(1)		(15,440)	(143,785)		_	(159,226)
Balances as of January 31, 2018	108,248,568	\$	11	\$	684	\$ 1,310,859	\$	(10,651)	\$ 1,300,903
Comprehensive income	_		_		_	298,003		(16,452)	281,551
Share-based compensation	_		_		18,104	_		_	18,104
Share-based awards	1,147,896		_		13,618	_		_	13,618
Cumulative effect of change in accounting pronouncement	_		_		_	6,564		_	6,564
Share repurchases	(3,754,181)		_		(32,406)	(99,236)		_	(131,642)
Balances as of January 31, 2019	105,642,283	\$	11	\$	_	\$ 1,516,190	\$	(27,103)	\$ 1,489,098
Comprehensive income	_		_		_	168,096		(901)	167,195
Share-based compensation	_		_		21,109	_		_	21,109
Share-based awards	588,158		_		974	_		_	974
Share repurchases	(8,253,626)		(1)		(12,606)	(210,414)			(223,021)
Balances as of January 31, 2020	97,976,815	\$	10	\$	9,477	\$ 1,473,872	\$	(28,004)	\$ 1,455,355

# Consolidated Statements of Cash Flows (in thousands)

			scai yea	r Ended January 3	31,	
		2020		2019		2018
Cash flows from operating activities:				200.000	_	400.000
Net income	\$	168,096	\$	298,003	\$	108,263
Adjustments to reconcile net income to net cash provided by operating						
activities:		440.050		445.000		100 100
Depreciation and amortization		112,256		117,986		128,408
Non-cash lease expense		190,652		_		_
Provision (benefit) for deferred income taxes		1,451		(11,414)		8,329
Share-based compensation expense		21,109		18,104		14,517
Goodwill impairment		13,911				_
Store impairment		14,611		3,544		11,410
Loss on disposition of property and equipment, net		1,643		3,492		4,037
Changes in assets and liabilities:						
Receivables		(7,825)		(4,012)		(21,744
Inventory		(39,101)		(21,696)		(8,644
Prepaid expenses and other assets		(16,308)		8,605		12,967
Payables, accrued expenses and other liabilities		22,661		34,012		45,516
Operating lease liabilities		(209,263)				
Net cash provided by operating activities		273,893		446,624		303,059
Cash flows from investing activities:						
Cash paid for property and equipment		(217,433)		(114,924)		(83,813
Cash paid for marketable securities		(397,220)		(396,646)		(281,385
Sales and maturities of marketable securities		428,508		267,072		243,818
Net cash used in investing activities		(186,145)		(244,498)		(121,380
Cash flows from financing activities:				_		
Proceeds from the exercise of share-based awards		974		13,618		_
Share repurchases related to share repurchase program		(217,421)		(121,397)		(157,044
Share repurchases related to taxes for share-based awards		(5,600)		(10,245)		(2,182
Net cash used in financing activities		(222,047)		(118,024)		(159,226
Effect of exchange rate changes on cash and cash equivalents		(2,122)		(8,062)		11,627
(Decrease) increase in cash and cash equivalents		(136,421)		76,040		34,080
Cash and cash equivalents at beginning of period		358,260		282,220		248,140
Cash and cash equivalents at end of period	\$	221,839	\$	358,260	\$	282,220
Supplemental cash flow information:	<u> </u>		<u> </u>		_	
Cash paid during the year for:						
Income taxes	\$	74,429	\$	102,211	\$	83,986
Non-cash investing activities—Accrued capital expenditures	\$ \$	10,497	\$	7,193	\$	10,144

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except share and per share data)

#### 1. Nature of Business

Urban Outfitters, Inc. (the "Company" or "Urban Outfitters"), which was founded in 1970, was incorporated in the Commonwealth of Pennsylvania in 1976. The principal business activity of the Company is the operation of a general consumer product retail, wholesale and subscription business selling to customers through various channels including retail locations, websites, catalogs and mobile applications. As of January 31, 2020 and 2019, the Company operated 634 and 620 stores, respectively. Stores located in the United States totaled 522 as of January 31, 2020 and 522 as of January 31, 2019. Operations in Europe and Canada included 78 stores and 34 stores as of January 31, 2020, respectively, and 63 stores and 35 stores as of January 31, 2019, respectively. In addition, the Company's Wholesale segment sold and distributed apparel and home goods to approximately 2,300 department and specialty stores worldwide, digital businesses and to the Company's Retail segment. The Company's Subscription segment consists of the Nuuly brand, which is a monthly women's apparel subscription rental service that launched on July 30, 2019.

#### 2. Summary of Significant Accounting Policies

#### Fiscal Year-End

The Company operates on a fiscal year ending January 31 of each year. All references to fiscal years of the Company refer to the fiscal years ended on January 31 in those years. For example, the Company's fiscal 2020 ended on January 31, 2020.

#### Principles of Consolidation

The Consolidated Financial Statements include the accounts of the Company and all of its subsidiaries. All intercompany transactions and accounts have been eliminated in consolidation.

#### Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States ("GAAP"), requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, net sales and expenses during the reporting period. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

Cash and cash equivalents are defined as cash and short-term highly liquid investments with maturities of less than three months at the time of purchase. These short-term highly liquid investments are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. As of January 31, 2020 and 2019, cash and cash equivalents included cash on hand, cash in banks, money market accounts and marketable securities with maturities of less than three months at the time of purchase.

#### Marketable Securities

All of the Company's marketable securities as of January 31, 2020 and January 31, 2019 are classified as available-for-sale and are carried at fair value, which approximates amortized cost. Interest on these securities, as well as the amortization of discounts and premiums, is included in "Interest income" in the Consolidated Statements of Income. The Company records unrealized gains and losses on these securities (other than mutual funds held in the rabbi trust for the Urban Outfitters, Inc. Non-qualified Deferred Compensation Plan (See Note 4, "Marketable Securities")) as a component of "Other comprehensive (loss) income" in the Consolidated Statements of Comprehensive Income and in "Accumulated other comprehensive loss" within "Shareholders' equity" in the Consolidated Balance Sheets until realized, except when the Company considers declines in value to be other than temporary. Other than temporary impairment losses related to credit losses are considered to be realized losses. Mutual funds held in the rabbi trust have been accounted for under the fair value option, which results in all unrealized gains and losses being recorded in "Interest income" in the Consolidated Statements of Income. When available-for-sale securities are sold, the cost of the securities is specifically identified and is used to determine the realized gain or loss. Securities classified as current assets have maturity dates greater than one year from the balance sheet date.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

#### Accounts Receivable

Accounts receivable primarily consists of amounts due from the Company's wholesale customers as well as credit card receivables outstanding with third-party credit card vendors. The activity of the allowance for doubtful accounts for the years ended January 31, 2020, 2019 and 2018 was as follows:

	alance at ginning of			Balance at end of
	year	Additions	Deductions	year
Year ended January 31, 2020	\$ 1,499	1,684	(2,303)	\$ 880
Year ended January 31, 2019	\$ 1,326	3,919	(3,746)	\$ 1,499
Year ended January 31, 2018	\$ 588	4,435	(3,697)	\$ 1,326

#### Inventory

Inventory, which consists primarily of general consumer merchandise held for sale, is valued at the lower of cost or net realizable value. Cost is determined on the first-in, first-out method and includes the cost of merchandise and import-related costs, including freight, import duties and taxes and agent commissions. A periodic review of inventory is performed in order to determine if inventory is properly stated at the lower of cost or net realizable value. Factors the Company considers in its review, such as future expected consumer demand and fashion trends, current aging, current and anticipated retail markdowns or wholesale discounts and class or type of inventory, are analyzed to determine estimated net realizable value. Criteria that the Company considers in its review of aging trends include average selling cycle and seasonality of merchandise, the historical rate at which merchandise has sold below cost during the prior 12 months and the value and nature of merchandise currently held in inventory and priced below original cost. A provision is recorded to reduce the cost of inventory to its estimated net realizable value, if appropriate. The majority of inventory at January 31, 2020 and 2019 consisted of finished goods. Raw materials and work-in-process were not material to the overall inventory value.

#### Property and Equipment

Property and equipment are stated at cost and primarily consist of store leasehold improvements, furniture and fixtures, buildings and other operating equipment. Depreciation is computed using the straight-line method over the lesser of the lease term or useful life for leasehold improvements, five years for furniture and fixtures, 39 years for buildings and three to ten years for other operating equipment. Major renovations or improvements that extend the service lives of our assets are capitalized over the lesser of the extension period, life of the improvement, or the remaining term of the lease.

#### Rental Product

The cost of Subscription segment rental product is amortized to cost of sales based on the cost of each unit rented, which is estimated based on the number of times the unit is expected to be rented and the cost of the rental product. Lost, damaged and retired rental product is also charged to cost of sales. The Company makes assumptions as to the number of times each unit can be rented. If the actual number of times a unit can be rented were to vary significantly from our estimates, it could materially affect the amount of rental product amortization included in cost of sales. Amortization expense was \$3,051 for fiscal 2020.

#### Impairment of Long-lived Assets, Goodwill and Intangible Assets

The Company reviews the carrying values of its definite-lived, long-lived assets whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Events that result in an impairment review include plans to close a retail location, distribution or fulfillment center or a significant decrease in the operating results of a long-lived asset. The Company's retail locations are reviewed for impairment at the retail location level, which is the lowest level at which individual cash flows can be identified. When events indicate that an asset may be impaired and the estimated undiscounted cash flows are less than the carrying amount of the asset, the impaired asset is adjusted to its estimated fair value and an impairment loss is recorded. Goodwill has been assigned to reporting units for purposes of impairment testing. The Company evaluates goodwill annually, or more frequently whenever events or changes in circumstances indicate that the carrying value of the reporting unit may exceed the fair value of the reporting unit. During fiscal 2020, the Company recorded impairment charges for eight retail locations, totaling \$14,611, with a carrying value after impairment of \$51,900 primarily related to the right-of-use assets. During fiscal 2019, the Company recorded impairment charges for ten retail locations, totaling \$11,410. During the Company's assessment of current and future performance, it was determined that these retail locations would not be able to generate sufficient cash flow over the expected remaining lease term to recover the remaining carrying value of the respective retail location assets. During fiscal 2020, the Company evaluated the fair value of the Menus & Venues division as compared to the carrying value and determined that the goodwill assigned to the reporting unit is impaired in full, resulting in a goodwill impairment charge of \$13,911.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

Leases

See *Recently Accounting Pronouncements* below for further discussion of the adoption of the Financial Accounting Standards Board ("FASB") accounting standards update (ASU) that amends the existing accounting standards for lease accounting, which the Company adopted on February 1, 2019. The Company adopted the new guidance using a modified retrospective approach at the beginning of the period of adoption.

Accounting for Leases After Adoption of ASU 2016-02, "Leases (Topic 842)"

The Company has operating leases for stores, distribution and fulfillment centers, corporate offices and equipment. The Company subleases certain properties to third parties. The Company has elected not to record a lease liability and right-of-use asset for leases with original terms of 12 months or less. The Company has elected the practical expedient to not separate non-lease components from lease components as it pertains to real estate leases.

Store leases have remaining lease terms that range from less than one year up to 15 years, some of which contain options to extend the lease for one or two 5-year periods. Payments related to a renewal period are included in the lease liability and right-of-use asset only when the Company is reasonably certain that it will exercise the option to renew the lease for an extended period of time. Certain leases may contain variable lease payments such as rent based on a percentage of net sales. Variable lease payments may be subject to a breakpoint threshold of fixed rent. Variable lease payments, other than those that depend on an index or a rate, are not included in the measurement of the lease liability. The lease liability is calculated at the present value of certain future payments, discounted using the Company's incremental borrowing rate, which approximates the rate of interest the Company would pay to borrow an amount equal to the lease payments on a fully collateralized basis over a similar term. Significant judgment is used in determining the incremental borrowing rate related to estimates for credit rating, credit spread and the impact of collateral. The Company developed incremental borrowing rates at a lease portfolio level. The right-of-use asset is initially equal to the value of the lease liability less any amounts received from the landlord as incentives or tenant improvement allowances.

Accounting for Leases Prior to Adoption of ASU 2016-02, "Leases (Topic 842)"

#### Deferred Rent

Rent expense from leases is recorded on a straight-line basis over the lease period. The net excess of rent expense over the actual cash paid is recorded as deferred rent. In addition, certain store leases provide for contingent rentals when sales exceed specified breakpoint levels that are weighted based upon historical cyclicality. For leases where achievement of these levels is considered probable based on cumulative lease year revenue versus the established breakpoint at any given point in time, the Company accrues a contingent rent liability and a corresponding rent expense.

#### **Operating Leases**

The Company leases its retail stores under operating leases. Many of the lease agreements contain rent holidays, rent escalation clauses and contingent rent provisions or some combination of these items.

The Company recognizes rent expense on a straight-line basis over the lease period commencing on the date that the premises are available from the landlord. The lease period includes the construction period required to make the leased space suitable for operating during which time the Company is not permitted to occupy the space. For purposes of calculating straight-line rent expense, the commencement date of the lease term reflects the date the Company takes possession of the building for initial construction and setup. The Company receives certain lease incentives and tenant improvement allowances in conjunction with entering into operating leases. Tenant improvement allowances are recorded as deferred rent on the Consolidated Balance Sheets and are amortized on a straight-line basis as a reduction of rent expense over the term of the related lease on the Consolidated Statements of Income.

#### Revenue Recognition

Merchandise: Merchandise is sold through retail stores, catalogs and the digital sales channel, as well as to wholesale customers, franchise partners and subscription customers. Revenue is recognized when control of the promised goods is transferred to the customer. The Company has elected to treat shipping and handling as fulfillment activities and not a separate performance obligation. Accordingly, the Company will recognize merchandise revenue for the Retail segment for its single performance obligation at the point of sale or at the time of shipment, which is when transfer of control to the customer occurs. A Subscription segment customer may purchase merchandise in her possession that was included in the order that was delivered as part of the monthly subscription rental service. The Company recognize merchandise revenue for the Subscription segment for its single performance obligation when the customer purchases the merchandise through the website or mobile application. Revenue does not include taxes assessed by governmental

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

authorities, including value-added and other sales-related taxes, that are imposed on and concurrent with revenue-producing activities. Revenue is recognized net of estimated customer returns. Retail segment return policies vary by brand, but generally provide for no time limit on returns and the refund to be issued in either the form of original payment or as a gift card. Payment for merchandise is tendered primarily by cash, check, credit card, debit card or gift card. Uncollectible accounts receivable primarily results from unauthorized credit card transactions. The Company maintains an allowance for doubtful accounts for its Wholesale segment accounts receivable, which management reviews on a regular basis and believes is sufficient to cover potential credit losses and billing adjustments. Payment terms in the Wholesale segment vary by customer with the most common being a net 30-day policy.

*Menus & Venues:* Revenue from restaurant sales and events is recognized upon completion of the service, when the Company satisfies its single performance obligation. Customer deposits may be received in advance for events and that represent a contract liability until the Company satisfies its performance obligation.

Subscription Fees: Revenue for the Subscription segment is generated through monthly subscription fees and the purchase of merchandise in a customer's possession. The monthly subscription rental fee is recognized as revenue on the date the customer is billed, which is the monthly anniversary of when the customer initially signed up for the subscription rental service. A customer may pause the monthly subscription, at which point the customer will not be billed for future months until the subscription is no longer on hold. Merchandise sales to Subscription segment customers are discussed above under Merchandise.

*Franchise Fees:* Revenue from franchise operations primarily relates to merchandise sales to franchisees and royalty fees. Merchandise sales to franchisees are discussed above under Merchandise. Royalty fees are based upon a percentage of franchisee net sales to third party customers and are recognized when such sales occur.

Gift Cards: The Company accounts for a gift card transaction by recording a liability at the time the gift card is issued to the customer in exchange for consideration from the customer. At the time of issuance, the Company has an open performance obligation for the future delivery of promised goods or services. The liability remains outstanding until the card is redeemed by the customer, at which time the Company recognizes revenue. Over time, a portion of the outstanding gift cards will not be redeemed by the customer which we refer to as "breakage". Revenue is recognized from breakage over time in proportion to gift card redemptions. Judgment is used in determining the amount of breakage revenue to be recognized and is based on historical gift card redemption patterns. Gift card breakage revenue is included in net sales and is not material. The Company's gift cards do not expire.

Customer Loyalty Programs: The Company maintains a customer loyalty program under the Urban Outfitters brand. Under this program, customers can earn and accumulate points that convert to a reward coupon upon reaching the specified point threshold. Reward coupons expire 60 days after issuance. Outstanding reward coupons and points earned through sale activity represent a performance obligation. Revenue is deferred in an amount equal to the standalone selling price, taking into account expected future redemptions, and recognized at the earlier of redemption or expiration. Judgment is used in determining the expected future redemption rates. The redemption and expiration of reward coupons are included in net sales. There are no material accounting policies related to the AnthroPerks customer loyalty program outside of the Company's general revenue recognition practices.

#### Sales Return Reserve

The Company records a reserve for estimated product returns where the sale has occurred during the period reported, but the return is likely to occur subsequent to the period reported. The reserve for estimated product returns is based on the Company's most recent historical return trends. If the actual return rate is materially different than the Company's estimate, sales returns would be adjusted in the future. Beginning February 1, 2018, with the adoption of the accounting standards update for revenue from contracts with customers, costs of returns are recorded as a current asset rather than net with the sales return reserve liability. As of January 31, 2020, 2019 and 2018, the sales return reserve was \$51,360, \$51,990 and \$28,902, respectively.

#### Cost of Sales

Cost of sales includes the following: the cost of merchandise; merchandise markdowns; obsolescence and shrink provisions; store occupancy costs, including rent and depreciation; delivery expense; inbound and outbound freight; customs related taxes and duties; inventory acquisition and purchasing costs; design costs; warehousing and handling costs; the amortization of rental product; the net amortized cost of rental product at time of purchase by a customer; and other inventory and rental product acquisition related costs.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses includes expenses such as direct selling and selling supervisory expenses; marketing expenses; various corporate expenses such as information systems, finance, loss prevention, talent acquisition, home office and executive management expenses; share-based compensation expense; and other associated general expenses.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

#### Shipping and Handling Revenues and Costs

The Company includes shipping and handling revenues in net sales and shipping and handling costs in cost of sales. The Company's shipping and handling revenues consist of amounts billed to customers for shipping and handling merchandise. Shipping and handling costs include shipping supplies, related labor costs and third-party shipping costs.

#### **Advertising**

The Company expenses the costs of advertising when the advertising occurs, except for certain digital channel advertising, which is capitalized and expensed when the catalog is mailed or the content is published on the Company's websites and mobile applications. Advertising costs primarily relate to Retail segment marketing expenses which are comprised of web marketing, catalog printing, paper, postage and other costs related to production of photographic images used in the Company's catalogs, websites, mobile applications and social media campaigns. If there is no expected future benefit, the cost of advertising is expensed when incurred. Advertising costs reported as prepaid expenses were \$1,381 and \$2,466 as of January 31, 2020, and 2019, respectively, and are included in "Prepaid expenses and other current assets" in the Consolidated Balance Sheets. Advertising expenses were \$161,879, \$143,332 and \$134,632 for fiscal 2020, 2019 and 2018, respectively. In addition, the Company incurred web creative expenses of \$45,849, \$41,334 and \$37,099 for fiscal 2020, 2019 and 2018, respectively. Advertising expenses and web creative expenses are both included in "Selling, general and administrative expenses" in the Consolidated Statements of Income.

#### Store Opening Costs

The Company expenses all store opening and organization costs as incurred, including travel, training, recruiting, salaries and other operating costs, and all such costs are included in "Selling, general and administrative expenses" in the Consolidated Statements of Income.

#### Website Development Costs

The Company capitalizes applicable costs incurred during the application and infrastructure development stage and expenses costs incurred during the planning and operating stage. During fiscal 2020, 2019 and 2018, capitalized costs related to internally generated internal-use software were not material.

#### Income Taxes

The Company utilizes a balance sheet approach to provide for income taxes. Under this method, deferred tax assets and liabilities are recognized for the expected future tax consequences of net operating loss carryforwards and temporary differences between the carrying amounts and the tax bases of assets and liabilities. Investment tax credits or grants are accounted for in the period earned. The Company files a consolidated United States federal income tax return (see Note 10, "Income Taxes," for a further discussion of income taxes). The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the enactment date.

#### Net Income Per Common Share

Basic net income per common share is computed by dividing net income by the weighted-average number of common shares outstanding. Diluted net income per common share is computed by dividing net income by the weighted-average number of common shares and common share equivalents outstanding. Common share equivalents include the effect of stock options, stock appreciation rights ("SAR's"), restricted stock units ("RSU's") and performance stock units ("PSU's").

#### Comprehensive Income and Accumulated Other Comprehensive Loss

Comprehensive income is comprised of two subsets—net income and other comprehensive income (loss). Amounts included in accumulated other comprehensive loss relate to foreign currency translation adjustments and unrealized gains or losses on marketable securities. The foreign currency translation adjustments are not adjusted for income taxes because these adjustments relate to non-U.S. subsidiaries for which foreign earnings have been designated as permanently reinvested. Accumulated other comprehensive loss consisted of foreign currency translation losses of \$28,328 and \$26,925 as of January 31, 2020 and January 31, 2019, respectively, and unrealized gains (losses), net of tax, on marketable securities of \$324 and (\$178) as of January 31, 2020 and January 31, 2019, respectively. The tax effect of the unrealized gains (losses) on marketable securities recorded in comprehensive loss was \$202, \$105 and (\$137) during fiscal 2020, 2019 and 2018, respectively. Gross realized gains and losses are included in "Other income" in the Consolidated Statements of Income and were not material to the Company's Consolidated Financial Statements for all three years presented.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

#### Foreign Currency

The financial statements of the Company's foreign operations are translated into U.S. dollars. Assets and liabilities are translated at current exchange rates as of the balance sheet date, equity accounts at historical exchange rates, while income statement accounts are translated at the average rates in effect during the year. Translation adjustments are not included in determining net income, but are included in "Accumulated other comprehensive loss" within "Shareholders' equity." Remeasurement gains and losses included in operating results for fiscal years 2020, 2019 and 2018 were not material.

#### Concentration of Credit Risk

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash, cash equivalents, marketable securities and accounts receivable. The Company manages the credit risk associated with cash, cash equivalents and marketable securities by investing in high-quality securities held with reputable trustees and, by policy, limiting the amount of credit exposure to any one issuer or issue, as well as providing limitations on investment maturities. The Company's investment policy requires that its cash, cash equivalents and marketable securities are invested in corporate and municipal bonds rated "BBB" or better, commercial paper and federally insured or guaranteed investment vehicles such as certificates of deposit, United States treasury bills and federal government agencies. Receivables from third-party credit cards are processed by financial institutions, which are monitored for financial stability. The Company regularly evaluates the financial condition of its Wholesale segment customers. The Company's allowance for doubtful accounts reflects current market conditions and management's assessment regarding the collectability of its accounts receivable. The Company maintains cash accounts that, at times, may exceed federally insured limits. The Company has not experienced any losses from maintaining cash accounts in excess of such limits. Management believes that it is not exposed to any significant risks related to its cash accounts.

#### Commitments and Contingencies

From time to time, the Company is named as a defendant in legal actions arising from normal business activities. The Company records a reserve for estimated losses when information available prior to issuance of the financial statements indicates that it is probable that a liability has been incurred at the date of the financial statements and the amount of the loss can be reasonably estimated.

#### Reclassification

Certain prior period amounts have been reclassified to conform to the current year presentation.

#### **Recent Accounting Pronouncements**

#### Recently Adopted

In February 2016, the FASB issued an accounting standards update that amends the existing accounting standards for lease accounting. This update requires lessees to recognize a right-of-use asset and lease liability for both operating and finance leases. The Company adopted the new guidance on February 1, 2019 using a modified retrospective approach at the beginning of the period of adoption. The Company elected the "package of three" practical expedients and did not reassess expired or existing leases as of the effective date. The Company also elected the practical expedient to not separate non-lease components from lease components as it pertains to real estate leases. Adoption on February 1, 2019 resulted in the recognition of approximately \$1.3 billion of lease liabilities based on the present value of the remaining minimum rental payments using discount rates as of the effective date. Corresponding right-of-use assets of approximately \$1.1 billion were recognized, with the offsetting balance representing a reduction in the previously recognized deferred rent balance. Adoption did not result in a material impact on the Company's Consolidated Statements of Income or Consolidated Statements of Cash Flows.

#### 3. Revenue from Contracts with Customers

Contract receivables occur when the Company satisfies all of its performance obligations under a contract and recognizes revenue prior to billing or receiving consideration from a customer for which it has an unconditional right to payment. Contract receivables arise from credit card and other electronic payment transactions and sales to Wholesale segment customers and franchisees. For the year ended January 31, 2020, the opening and closing balance of contract receivables, net of allowance for doubtful accounts, was \$80,461 and \$88,288, respectively. For the year ended January 31, 2019, the opening and closing balance of contract receivables, net of allowance for doubtful accounts, was \$76,962 and \$80,461, respectively. Contract receivables are included in "Accounts receivable, net of allowance for doubtful accounts" in the Condensed Consolidated Balance Sheets.

Contract liabilities represent unearned revenue and result from the Company receiving consideration in a contract with a customer for which it has not satisfied all of its performance obligations. The Company's contract liabilities result from customer deposits, customer loyalty programs and the issuance of gift cards. Gift cards are expected to be redeemed within two years of issuance, with the majority of redemptions occurring in the first year. For the year ended January 31, 2020, the opening and closing balance of contract

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

liabilities was \$49,747 and \$52,926, respectively. For the year ended January 31, 2019, the opening and closing balance of contract liabilities was \$56,637 and \$49,747, respectively. Contract liabilities are included in "Accrued expenses and other current liabilities" in the Condensed Consolidated Balance Sheets. During the year ended January 31, 2020, the Company recognized \$31,380 of revenue that was included in the contract liability balance at the beginning of the period. During the year ended January 31, 2019, the Company recognized \$30,265 of revenue that was included in the contract liability balance at the beginning of the period.

See Note 17, "Segment Reporting," for additional information including net sales recorded by reportable segment and net sales from contracts with customers by merchandise category.

#### 4. Marketable Securities

During all periods shown, marketable securities are classified as available-for-sale. The amortized cost, gross unrealized gains (losses) and fair values of available-for-sale securities by major security type and class of security as of January 31, 2020 and 2019 are as follows:

	Amortized Unrealized Unrealized Cost Gains (Losses)				Fair Value			
As of January 31, 2020							'	_
Short-term Investments:								
Corporate bonds	\$	166,790	\$	318	\$	(26)	\$	167,082
Municipal and pre-refunded municipal bonds		38,617		20		(11)		38,626
Federal government agencies		1,152		3		_		1,155
Certificate of deposit		2,593		_		_		2,593
Commercial paper		1,997		_		_		1,997
		211,149		341		(37)		211,453
Long-term Investments:								
Corporate bonds		47,352		205		(40)		47,517
Municipal and pre-refunded municipal bonds		30,340		35		(17)		30,358
Mutual funds, held in rabbi trust		8,448		36		(55)		8,429
Federal government agencies		6,926		1		(2)		6,925
Certificates of deposit		3,867		_		_		3,867
		96,933		277		(114)		97,096
	\$	308,082	\$	618	\$	(151)	\$	308,549
As of January 31, 2019								
Short-term Investments:								
Corporate bonds	\$	227,287	\$	24	\$	(214)	\$	227,097
Municipal and pre-refunded municipal bonds	Ф	43,677	Ф	15	ψ	(18)	Ф	43,674
Federal government agencies		1,458				(10)		1,458
Certificate of deposit		1,050						1,050
Commercial paper		2,979		_		_		2,979
Treasury bills		2,975		_		(1)		2,974
reducing bins		279,426		39		(233)		279,232
Long-term Investments:	_				_	(22)	_	
Corporate bonds		34,265		34		(63)		34,236
Municipal and pre-refunded municipal bonds		7,554		7		(3)		7,558
Mutual funds, held in rabbi trust		6,301		450		— (J		6,751
Federal government agencies		6,603		2		(1)		6,604
Certificates of deposit		2,143		_		— (- <i>)</i>		2,143
		56,866		493		(67)		57,292
	\$	336,292	\$	532	\$	(300)	\$	336,524

Proceeds from the sales and maturities of available-for-sale securities were \$428,508, \$267,072 and \$243,818 in fiscal 2020, 2019 and 2018, respectively. The Company included in "Interest income," in the Consolidated Statements of Income, a net realized gain of \$39 during fiscal 2020, and net realized losses of \$22 and \$35 during fiscal 2019 and 2018, respectively. Amortization of discounts and premiums, net, resulted in a reduction of "Interest income" of \$706, \$1,695 and \$2,588 for fiscal 2020, 2019 and 2018, respectively. Mutual funds represent assets held in an irrevocable rabbi trust for the Company's Non-qualified Deferred Compensation Plan

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

("NQDC"). These assets are a source of funds to match the funding obligations to participants in the NQDC but are subject to the Company's general creditors. The Company elected the fair value option for financial assets for the mutual funds held in the rabbi trust resulting in all unrealized gains and losses being recorded in "Interest income" in the Consolidated Statements of Income.

The following tables show the gross unrealized losses and fair value of the Company's marketable securities with unrealized losses that are not deemed to be other-than-temporarily impaired aggregated by the length of time that individual securities have been in a continuous unrealized loss position, at January 31, 2020 and 2019, respectively.

						January	31, 20	)20				
	Less Than 12 Months					12 Months	or Gr	eater	Total			
			U	nrealized			Ur	realized			Uni	realized
Description of Securities	Fa	air Value		Losses	Fa	ir Value		Losses	F	Fair Value	L	osses
Corporate bonds	\$	60,067	\$	(66)	\$	_	\$	_	\$	60,067	\$	(66)
Municipal and pre-refunded municipal bonds		24,975		(28)		_		_		24,975		(28)
Mutual funds, held in rabbi trust		5,395		(55)						5,395		(55)
Federal government agencies		3,009		(2)						3,009		(2)
Total	\$	93,446	\$	(151)	\$	_	\$	_	\$	93,446	\$	(151)

	January 31, 2019											
	Less Than 12 Months			12 Months or Greater					Total			
	Unrealized			Unrealized				Unrealized				
Description of Securities	F	air Value		Losses	F	Fair Value		Losses Fair		Fair Value	ue Losses	
Corporate bonds	\$	177,932	\$	(160)	\$	38,201	\$	(117)	\$	216,133	\$	(277)
Municipal and pre-refunded municipal bonds		20,732		(13)		4,907		(8)		25,639		(21)
Federal government agencies		3,315		(1)		_		_		3,315		(1)
Treasury bills		2,974		(1)		_		_		2,974		(1)
Total	\$	204,953	\$	(175)	\$	43,108	\$	(125)	\$	248,061	\$	(300)

As of January 31, 2020 and 2019, there were a total of 83 and 362 securities with unrealized loss positions within the Company's portfolio, respectively.

#### 5. Fair Value

The Company utilizes a hierarchy that prioritizes fair value measurements based on the types of inputs used for the various valuation techniques (market approach, income approach and cost approach that relate to its financial assets and financial liabilities). The levels of the hierarchy are described as follows:

- Level 1: Observable inputs such as quoted prices in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly; these include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.
- Level 3: Unobservable inputs that reflect the Company's own assumptions.

Management's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of financial assets and liabilities and their placement within the fair value hierarchy. The Company's financial assets that are accounted for at fair value on a recurring basis are presented in the tables below:

	Marketable Securities Fair Value as of January 31, 2020							
	 Level 1		Level 2	Level 3			Total	
Assets:								
Corporate bonds	\$ 214,599	\$	_	\$	_	\$	214,599	
Municipal and pre-refunded municipal bonds	_		68,984		_		68,984	
Mutual funds, held in rabbi trust	8,429		_		_		8,429	
Federal government agencies	8,080		_		_		8,080	
Certificates of deposit	_		6,460		_		6,460	
Commercial paper			1,997		_		1,997	
	\$ 231,108	\$	77,441	\$	_	\$	308,549	

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

(in thousands, except share and per share data)

Marketable Securities Fair Value as of

	January 31, 2019							
	Level 1			Level 2	Level 3		_	Total
Assets:								
Corporate bonds	\$	261,333	\$	_	\$	_	\$	261,333
Municipal and pre-refunded municipal bonds		_		51,232		_		51,232
Mutual funds, held in rabbi trust		6,751		_		_		6,751
Federal government agencies		8,062		_		_		8,062
Certificates of deposit		_		3,193		_		3,193
Commercial paper				2,979		_		2,979
Treasury bills		2,974		_		_		2,974
	\$	279,120	\$	57,404	\$		\$	336,524

#### Financial assets

Level 1 assets consist of financial instruments whose value has been based on inputs that use, as their basis, readily observable market data that are actively quoted and are validated through external sources, including third-party pricing services and brokers.

Level 2 assets consist of financial instruments whose value has been based on quoted prices for similar assets and liabilities in active markets as well as quoted prices for identical or similar assets or liabilities in markets that are not active.

Level 3 assets consist of financial instruments where there has been no active market. The Company held no Level 3 financial instruments as of January 31, 2020 and January 31, 2019.

The fair value of cash and cash equivalents (Level 1) approximates carrying value since cash and cash equivalents consist of short-term highly liquid investments with maturities of less than three months at the time of purchase. As of January 31, 2020 and 2019, cash and cash equivalents included cash on hand, cash in banks, money market accounts and marketable securities with maturities of less than three months at the time of purchase. The fair value of debt approximates its carrying value as it is all variable rate debt.

#### Non-financial assets

The Company's non-financial assets, primarily consisting of property and equipment and goodwill, are tested for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable and, in the case of goodwill, an annual assessment is performed.

The fair value of property and equipment was determined using a discounted cash-flow model that utilized Level 3 inputs. The Company's retail locations are reviewed for impairment at the retail location level, which is the lowest level at which individual cash flows can be identified. In calculating future cash flows, the Company makes estimates regarding future operating results based on its experience and knowledge of market factors in which the retail location is located. Goodwill has been assigned to reporting units for purposes of impairment testing. The Company evaluates goodwill to determine if the carrying value exceeds the fair value of the reporting unit. During fiscal 2020, 2019 and 2018, the Company determined that certain long-lived assets at the Company's retail locations were unable to recover their carrying value. These assets were written down to a fair value resulting in impairment charges of \$14,611, \$3,544 and \$11,410 in fiscal 2020, 2019 and 2018, respectively. During fiscal 2020, the Company evaluated the fair value of the Menus & Venues division as compared to the carrying value and determined that the goodwill assigned to the reporting unit is impaired in full, resulting in a goodwill impairment charge of \$13,911.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

(in thousands, except share and per share data)

#### 6. Property and Equipment

Property and equipment is summarized as follows:

	 January 31,					
	 2020		2019			
Land	\$ 38,279	\$	27,083			
Buildings	411,084		347,468			
Furniture and fixtures	440,922		438,163			
Leasehold improvements	923,711		922,884			
Other operating equipment	349,416		323,298			
Construction-in-progress	77,497		22,163			
	2,240,909		2,081,059			
Accumulated depreciation	(1,350,877)		(1,285,030)			
Total	\$ 890,032	\$	796,029			

Depreciation expense for property and equipment in fiscal 2020, 2019 and 2018 was \$111,550, \$116,291 and \$125,820, respectively.

#### 7. Accrued Expenses and Other Current Liabilities

Accrued expenses and other current liabilities consist of the following:

	 January 31,					
	2020		2019			
Sales return reserves	\$ 51,360	\$	51,990			
Gift cards and merchandise credits	44,906		42,480			
Accrued sales and VAT taxes	16,820		15,987			
Accrued rents, estimated property taxes and other property expenses	17,634		14,072			
Federal, state and foreign income taxes	8,133		11,189			
Accrued construction	10,556		7,171			
Other current liabilities	55,856		44,542			
Total	\$ 205,265	\$	187,431			

#### 8. Debt

On June 29, 2018, the Company and its domestic subsidiaries entered into an amended and restated credit agreement (the "Amended Credit Agreement") that amended the Company's asset-based revolving credit facility with certain lenders, including JPMorgan Chase Bank, N.A., as administrative agent, and J.P. Morgan Chase Bank, N.A. and Wells Fargo Bank, National Association, as joint lead arrangers and co-book managers.

The Amended Credit Agreement extended the maturity date of the senior secured revolving credit facility to June 2023 (the "Amended Credit Facility"). The Amended Credit Facility provides for loans and letters of credit up to \$350,000, subject to a borrowing base that is comprised of the Company's eligible accounts receivable and inventory. The Amended Credit Facility includes a swing-line sub-facility, a multicurrency sub-facility and the option to expand the facility by up to \$150,000. The funds available under the Amended Credit Facility may be used for working capital and other general corporate purposes.

The Amended Credit Facility provides for interest on borrowings, at the Company's option, at either (i) adjusted LIBOR, CDOR or EURIBOR plus an applicable margin ranging from 1.125% to 1.375%, or (ii) an adjusted ABR plus an applicable margin ranging from 0.125% to 0.375%, each such applicable margin depending on the level of availability under the Amended Credit Facility. Currently, there has not been a replacement reference rate identified for LIBOR in the Amended Credit Facility. Depending on the type of borrowing, interest on the Amended Credit Agreement is payable monthly, quarterly or at the end of the interest period. A commitment fee of 0.20% is payable quarterly on the unused portion of the Amended Credit Facility.

All obligations under the Amended Credit Facility are unconditionally guaranteed by the Company and certain of its U.S. subsidiaries. The obligations under the Amended Credit Facility are secured by a first-priority security interest in inventory, accounts receivable, and certain other assets of the Company and certain of its U.S. subsidiaries. The obligations of URBN Canada Retail, Inc. are secured by a first-priority security interest in its inventory, accounts receivable, and certain other assets. The Amended Credit Agreement contains customary representations and warranties, negative and affirmative covenants and provisions relating to events of default.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

As of January 31, 2020, the Company was in compliance with all terms of the Amended Credit Agreement and borrowings under the Amended Credit Facility totaled \$0. Outstanding stand-by letters of credit, which reduce the funds available under the Amended Credit Facility, were \$14,071.

Additionally, the Company has borrowing agreements with two separate financial institutions under which the Company may borrow an aggregate of \$130,000 for the purposes of trade letter of credit issuances. The availability of any future borrowings under the trade letter of credit facilities is subject to acceptance by the respective financial institutions. As of January 31, 2020, the Company had outstanding trade letters of credit of \$62,155, and available trade letters of credit of \$67,845 under these facilities.

On March 16, 2020, the Company borrowed \$220,000 under the Amended Credit Facility in order to preserve financial flexibility and maintain liquidity and flexibility in response to the COVID-19 outbreak that caused public health officials to recommend precautions that would mitigate the spread of the virus, including warning against congregating in heavily populated areas such as malls and shopping centers, and led to the temporary closure of all of the Company's stores globally. The Company intends to use the proceeds in the future for working capital, capital expenditure, general corporate or other purposes. The Company expects to remain in compliance with all terms, including financial covenants, of the Amended Credit Agreement.

#### 9. Leases

The Company has operating leases for stores, distribution and fulfillment centers, corporate offices and equipment. The Company subleases certain properties to third parties.

Total operating lease costs were \$272,430 during fiscal 2020. Total variable lease costs were \$126,492 during fiscal 2020. Short-term lease costs and sublease income were not material during fiscal 2020.

Other information related to leases was as follows:

Other information	January 31, 2020			
Cash paid for amounts included in the measurement of lease liabilities:				
Operating cash flows from operating leases	\$ 295,658			
Right-of-use assets obtained in exchange for new operating lease liabilities	\$ 106,131			
Weighted-average remaining lease term - operating leases	7.4 years			
Weighted-average discount rate - operating leases	6.3%			

The following is a schedule by year of the maturities of operating lease liabilities with original terms in excess of one year, as of January 31, 2020:

<u>Fiscal Year</u>	Орег	rating Leases
2021	\$	306,706
2022		275,257
2023		241,393
2024		207,707
2025		170,948
Thereafter		588,788
Total undiscounted future minimum lease payments		1,790,799
Less imputed interest		(431,711)
Total discounted future minimum lease payments	\$	1,359,088

As of January 31, 2020, the Company had commitments of approximately \$52,219 not included in the amounts above related to seven executed but not yet commenced store leases.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

Prior to Adoption of ASU 2016-02, "Leases (Topic 842)"

The following is a schedule by year of the future minimum lease payments for operating leases with original terms in excess of one year, as of January 31, 2019:

<u>Fiscal Year</u>	 Operating Leases
2020	\$ 294,527
2021	263,209
2022	228,596
2023	200,776
2024	167,130
Thereafter	558,655
Total minimum lease payments	\$ 1,712,893

Amounts noted above include commitments for 11 executed leases for stores and fulfillment centers not opened as of January 31, 2019. The majority of our leases allow for renewal options between five and ten years upon expiration of the initial lease term. The store leases generally provide for payment of direct operating costs including real estate taxes. Certain store leases provide for contingent rentals when sales exceed specified breakpoint levels, in lieu of a fixed minimum rent, that are not reflected in the above table. Additionally, the Company has entered into store leases that require a percentage of total sales to be paid to landlords in lieu of minimum rent.

Rent expense consisted of the following:

	 Fiscal Year Ended January 31,					
	2019		2018			
Minimum and percentage rentals	\$ 277,358	\$	269,107			
Contingent rentals	651		694			
Total	\$ 278,009	\$	269,801			

#### 10. Income Taxes

The components of income before income taxes are as follows:

	Fiscal Year Ended January 31,							
	2020		2019	2018				
Domestic	\$ 233,742	\$	336,823	\$	208,787			
Foreign	5,978		48,730		52,579			
	\$ 239,720	\$	385,553	\$	261,366			

The components of the provision for income tax expense/(benefit) are as follows:

	 Fiscal Year Ended January 31,					
	2020		2019		2018	
Current:						
Federal	\$ 50,507	\$	71,520	\$	124,988	
State	13,525		18,088		10,772	
Foreign	6,141		9,356		9,014	
	\$ 70,173	\$	98,964	\$	144,774	
Deferred:	 		_		_	
Federal	\$ (3,260)	\$	(6,818)	\$	10,270	
State	(772)		965		(1,914)	
Foreign	5,483		(5,561)		(27)	
	 1,451		(11,414)		8,329	
	\$ 71,624	\$	87,550	\$	153,103	

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

The following table reflects the differences between the statutory U.S. federal income tax rate and the Company's effective tax rate:

29.9%

22.7%

58.6%

Fiscal Year Ended January 31 2020 2018 33.8% Expected provision at statutory U.S. federal tax rate 21.0% 21.0% State and local income taxes, net of federal tax benefit 3.9 2.3 4.2 4.0 Foreign taxes (1.5)(3.4)Net impact of U.S. tax reform 0.3 24.7 Other 0.7 (1.0)1.2

The significant components of deferred tax assets and liabilities as of January 31, 2020 and 2019 are as follows:

Effective tax rate

	 January 31,				
	 2020		2019		
Deferred tax liabilities:					
Prepaid expense	\$ (2,393)	\$	(1,729)		
Depreciation	(32,311)		(39,303)		
Operating lease right-of-use assets	(260,706)		_		
Other temporary differences	(1,129)		(1,258)		
Gross deferred tax liabilities	 (296,539)		(42,290)		
Deferred tax assets:	 		_		
Operating lease liabilities	310,209		_		
Deferred rent	_		52,409		
Inventory	11,436		10,579		
Accounts receivable	1,475		2,198		
Net operating loss carryforwards	4,547		1,945		
Tax uncertainties	1,336		953		
Accrued salaries and benefits	17,534		20,216		
Income tax credits	4,511		4,659		
Other temporary differences	10,050		6,119		
Gross deferred tax assets, before valuation allowances	 361,098		99,078		
Valuation allowances	 (13,459)		(3,906)		
Net deferred tax assets	\$ 51,100	\$	52,882		

Net deferred tax assets are attributed to the jurisdictions in which the Company operates. As of January 31, 2020 and 2019, respectively, \$25,972 and \$22,885 were attributable to U.S. federal, \$15,858 and \$15,079 were attributed to state jurisdictions and \$9,270 and \$14,918 were attributed to foreign jurisdictions.

As of January 31, 2020, certain non-U.S. subsidiaries of the Company had net operating loss carryforwards for tax purposes of approximately \$3,331 that expire from 2020 through 2030 and approximately \$16,976 that do not expire. Certain U.S. subsidiaries of the Company had state net operating loss carryforwards for tax purposes of approximately \$9,167 that expire from 2021 through 2038 and approximately \$3,273 that do not expire. Certain U.S. subsidiaries of the Company had state credit carryforwards for tax purposes of approximately \$5,962 that expire from 2021 through 2031. As of January 31, 2020, the Company had full and partial valuation allowances for certain foreign net operating loss carryforwards and a partial valuation allowance against state credit carryforwards where it was uncertain the carryforwards would be utilized. The Company had no valuation allowance for certain other foreign and state net operating loss carryforwards where management believes it is more-likely-than-not the tax benefit of these carryforwards will be realized.

As of January 31, 2020, approximately \$202,609 of cash and cash equivalents were held by the Company's non-U.S. subsidiaries for which no deferred taxes have been provided. Additionally, the Company has cumulative undistributed earnings of \$347,077 that were subject to the one-time deemed repatriation transition tax required by the Tax Act. The Company continues to believe that certain foreign earnings are indefinitely reinvested.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

(in thousands, except share and per share data)

A reconciliation of the beginning and ending balances of the total amounts of gross unrecognized tax benefits is as follows:

	January 31,					
Tax Benefit Reconciliation		2020		2019	2018	
Balance at the beginning of the period	\$	21,406	\$	4,546	\$	5,798
Increases in tax positions for prior years		661		18,077		45
Decreases in tax positions for prior years		(101)		(921)		(511)
Increases in tax positions for current year		125		196		128
Settlements		_		_		_
Lapse in statute of limitations		(167)		(492)		(914)
Balance at the end of the period	\$	21,924	\$	21,406	\$	4,546

The total amount of net unrecognized tax benefits that, if recognized, would impact the Company's effective tax rate were \$22,489 and \$21,319 as of January 31, 2020 and 2019, respectively. The Company accrues interest and penalties related to unrecognized tax benefits in income tax expense in the Consolidated Statements of Income, which is consistent with the recognition of these items in prior reporting periods. During the years ended January 31, 2020, 2019 and 2018, the Company recognized expense/(benefit) of \$1,038, \$449 and (\$209), respectively, related to interest and penalties. The Company accrued \$1,860 and \$822 for the payment of interest and penalties as of January 31, 2020 and 2019, respectively.

The Company files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. The Company is under audit in certain foreign jurisdictions. Certain federal, foreign and state jurisdictions are subject to audit from fiscal 2010 to 2019. It is possible that a state or foreign examination may be resolved within 12 months. Due to the potential for resolution of federal and foreign audit and state examinations, and the expiration of various statutes of limitation, it is possible that the Company's gross unrecognized tax benefits balance may change within the next 12 months by a range of zero to \$3,734.

#### 11. Share-Based Compensation

The Company's 2017 Stock Incentive Plan (the "2017 Plan") authorized up to 10,000,000 common shares, which can be granted as restricted stock, RSU's, PSU's, incentive stock options, nonqualified stock options, SAR's and stock grant awards. As of January 31, 2020, there were 8,718,500 common shares available to grant under the 2017 Plan.

The Company's 2008 Stock Incentive Plan (the "2008 Plan") authorized up to 10,000,000 common shares, which can be granted as RSU's, unrestricted shares, incentive stock options, nonqualified stock options, PSU's or SAR's. As of January 31, 2020, there were 4,938,376 common shares available to grant under the 2008 Plan. Pursuant to the terms of the 2008 Plan, certain awards may not be granted after February 25, 2018. Awards under the 2017 Plan and the 2008 Plan generally expire seven or ten years from the date of grant, thirty days after termination of employment or six months after the date of death or termination due to disability of the grantee.

Beginning in fiscal 2018, the Company elected to account for forfeitures as they occur rather than estimate the expected forfeitures.

Share-based compensation expense, included in "Selling, general and administrative expenses" in the Consolidated Statements of Income, for the fiscal years ended January 31, 2020, 2019 and 2018 was as follows:

	Fiscal Year Ended January 31,							
	2020			2019	2018			
Stock Options	\$	1,737	\$	1,854	\$	897		
Stock Appreciation Rights		_		4		142		
Performance Stock Units (1)		3,483		2,463		3,562		
Restricted Stock Units		15,889		13,783		9,916		
Total	\$	21,109	\$	18,104	\$	14,517		

Includes: (i) the reversal of \$803 of previously recognized compensation expense in fiscal 2020, related to 54,356 PSU's that will not vest as the achievement of the related performance target is not probable; (ii) the reversal of \$4,213 of previously recognized compensation expense in fiscal 2019, related to 313,077 PSU's that will not vest as the achievement of the related performance target is not probable; and (iii) the reversal of \$11,515 of previously recognized compensation expense in fiscal 2018, related to 871,779 PSU's that will not vest as the achievement of the related performance target is not probable.

The total tax benefit associated with share-based compensation expense for the fiscal years ended January 31, 2020, 2019 and 2018 was \$5,230, \$4,465 and \$5,438, respectively. The tax benefit realized from share-based compensation for the fiscal years ended January 31, 2020, 2019 and 2018 was \$4,425, \$8,309 and \$1,753, respectively.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

#### Stock Options

The Company may grant stock options that generally vest over a period of one year. Stock options become exercisable over the vesting period in installments determined by the Company, which can vary depending upon each individual grant. Stock options granted to non-employee directors generally vest over a period of one year.

A Black-Scholes model was used to estimate the fair value of stock options granted in the fiscal years ended January 31, 2020 and 2019. A Monte Carlo simulation was used to estimate the fair value of stock options granted in the fiscal year ended January 31, 2018. A different model was used to value fiscal 2020 and 2019 grants due to changes in grant provisions under the 2017 Plan. Both models use assumptions including the risk-free rate of interest, expected volatility of the Company's stock price and expected life of the awards. The Company uses historical data on exercise timing to determine the expected life assumption. The risk-free rate of interest for periods within the contractual life of the award is based on U.S. Government Securities Treasury Constant Maturities over the expected term of the equity instrument. The expected volatility is based on a weighted-average of the implied volatility and the Company's most recent historical volatility. The following weighted-average assumptions were used in the models to estimate the fair value of stock options at the date of grant:

	Fisca	Fiscal Year Ended January 31,					
	2020	2019	2018				
Expected life, in years	5.3	5.4	3.4				
Risk-free interest rate	1.9%	2.8%	1.6%				
Volatility	37.6%	35.6%	40.2%				
Dividend rate	_	_	_				

The following table summarizes the Company's stock option activity for the fiscal year ended January 31, 2020:

	Shares	Weighted- Average Exercise Price	Weighted- Average Contractual Terms (years)	Aggregate Intrinsic Value
Awards outstanding at beginning of year	610,000	\$ 35.55	3.9	\$ 2,007
Granted	160,000	23.74		
Exercised	(40,000)	24.37		
Forfeited or Expired	(60,000)	40.65		
Awards outstanding at end of year	670,000	32.94	3.9	\$ 964
Awards outstanding fully vested and expected to vest	670,000	32.94	3.9	\$ 964
Awards exercisable at end of year	510,000	\$ 35.83	3.2	\$ 666

The following table summarizes other information related to stock options during the years ended January 31, 2020, 2019 and 2018:

		Fiscal Year Ended January 31,							
	2020			2019		2018			
Weighted-average grant date fair value—per share	\$	8.67	\$	17.12	\$	5.37			
Intrinsic value of awards exercised	\$	307	\$	4,369	\$	_			
Net cash proceeds from the exercise of stock options	\$	974	\$	13,618	\$	_			

Total unrecognized compensation cost of stock options granted but not yet vested, as of January 31, 2020, was \$471, which is expected to be recognized over the weighted-average period of 0.3 year.

#### **Stock Appreciation Rights**

The Company may grant SAR's that generally vest over a five year period. Each vested SAR entitles the holder the right to the differential between the value of the Company's common share price at the date of exercise and the value of the Company's common share price at the date of grant. There were no SAR's granted during the fiscal years ended January 31, 2020, 2019 and 2018.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

The following table summarizes the Company's SAR activity for the fiscal year ended January 31, 2020:

	Awards	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Awards outstanding at beginning of year	10,000	\$ 37.34	1.7	\$ _
Granted	_			
Exercised	_	_		
Forfeited or Expired	(10,000)	37.34		
Awards outstanding at end of year		_	_	\$ _
Awards outstanding fully vested and expected to vest	_	_	_	\$ _
Awards exercisable at end of year		_	_	\$ _

The following table summarizes other information related to SAR's during the years ended January 31, 2020, 2019 and 2018:

	Fiscal Year Ended January 31,							
	2020			2019		2018		
Intrinsic value of awards exercised	\$	_	\$	1,451	\$		5	

There were no unrecognized compensation costs of SAR's granted, but not yet vested, as of January 31, 2020.

#### **Performance Stock Units**

The Company may grant PSU's that vest based on the achievement of various company performance targets and external market conditions. The fair value of the PSU's awarded during fiscal 2020 equaled the stock price on the date of the grant. The fair value of the PSU's awarded during fiscal 2019 and 2018 was determined using a Monte Carlo simulation. A Monte Carlo simulation uses assumptions including the risk-free interest rate, expected volatility of the Company's stock price and expected life of the awards. A different methodology was used to value fiscal 2020 grants due to the removal of certain conditions in the grant provisions. The Company makes certain estimates about the number of awards that will vest. Once the Company determines that it is probable that the performance targets will be met, compensation expense is recorded for these awards. If any of these performance targets are not met, the awards are forfeited. Each PSU is equal to one common share with varying maximum award value limitations. PSU's typically vest over a two to five-year period.

The following table summarizes the Company's PSU activity for the fiscal year ended January 31, 2020:

	Shares	Weighted- Average Fair Value
Non-vested awards outstanding at beginning of year	1,355,627	\$ 22.45
Granted	140,000	30.19
Vested	(139,999)	26.21
Forfeited	(613,162)	20.75
Non-vested awards outstanding at end of year	742,466	\$ 24.60

The weighted-average grant date fair value of PSU's awarded during the fiscal years ended January 31, 2020, 2019 and 2018 was \$30.19, \$34.76 and \$23.38, per share, respectively. Unrecognized compensation cost related to unvested PSU's as of January 31, 2020 was \$4,468, which is expected to be recognized over a weighted-average period of 1.9 years.

#### **Restricted Stock Units**

The Company may grant RSU's that vest based on the achievement of specified service conditions. RSU's typically vest over a two to five-year period.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

The following table summarizes the Company's RSU activity for the fiscal year ended January 31, 2020:

	Shares	Weighted- Average Fair Value
Non-vested awards outstanding at beginning of year	1,378,834	\$ 30.82
Granted	868,000	29.92
Vested	(408,159)	26.80
Forfeited	(183,334)	33.58
Non-vested awards outstanding at end of year	1,655,341	\$ 31.03

The weighted-average grant date fair value of RSU's awarded during the fiscal years ended January 31, 2020, 2019 and 2018 was \$29.92, \$36.55 and \$26.01, per share, respectively. The aggregate grant date fair value of RSU's vested during the fiscal years ended January 31, 2020 and 2019 was \$26.80 and \$26.86, respectively. No RSU's vested during the fiscal year ended January 31, 2018. Unrecognized compensation costs related to unvested RSU's as of January 31, 2020, was \$23,209, which is expected to be recognized over a weighted-average period of 2.0 years.

#### 12. Shareholders' Equity

Share repurchase activity under the Company's share repurchase programs is as follows:

	 Fiscal Year Ended January 31,				
	 2020		2019		
Number of common shares repurchased and subsequently retired	8,068,196		3,500,000		
Total cost	\$ 217,421	\$	121,397		
Average cost per share, including commissions	\$ 26.95	\$	34.68		

On August 22, 2017, the Company's Board of Directors authorized the repurchase of 20,000,000 common shares under a share repurchase program. On June 4, 2019, the Company's Board of Directors authorized the repurchase of an additional 20,000,000 common shares under a share repurchase program. As of January 31, 2020, 26,333,957 common shares were remaining under the programs.

Subsequent to January 31, 2020 (from March 12, 2020 to March 13, 2020), the Company repurchased and subsequently retired a total of 482,003 common shares for approximately \$7,036, at an average price of \$14.60 per share, including commissions. All fiscal 2021 share repurchases were funded with available cash, cash equivalents and marketable securities.

In addition to the common shares repurchased under the share repurchase programs, during the fiscal years ended January 31, 2020 and 2019, the Company acquired and subsequently retired 185,430 and 254,181 common shares at a total cost of \$5,600 and \$10,245, respectively, from employees to meet minimum statutory tax withholding requirements.

#### 13. Other Comprehensive Income (Loss) and Accumulated Other Comprehensive Loss

The following tables present the changes in "Accumulated other comprehensive loss," by component, net of tax, for the fiscal years ended January 31, 2020 and 2019, respectively:

	Fiscal Year Ended January 31, 2020						
	Foreign Currency Translation			realized Gains nd (Losses) on Available-for- ale Securities		Total	
Beginning Balance	\$	(26,925)	\$	(178)	\$	(27,103)	
Other comprehensive income (loss) before reclassifications		(1,403)		463		(940)	
Amounts reclassified from accumulated other comprehensive income (loss)		_		39		39	
Net current-period total other comprehensive income (loss)		(1,403)		502		(901)	
Ending Balance	\$	(28,328)	\$	324	\$	(28,004)	

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

(in thousands, except share and per share data)

	Fiscal Year Ended January 31, 2019			
	Foreign Currency Translation	Unrealized Gains and (Losses) on Available-for- Sale Securities	Total	
Beginning Balance	\$ (10,340)	\$ (311)	\$ (10,651)	
Other comprehensive income (loss) before reclassifications	(16,585)	155	(16,430)	
Amounts reclassified from accumulated other comprehensive income (loss)	_	(22)	(22)	
Net current-period total other comprehensive income (loss)	(16,585)	133	(16,452)	
Ending Balance	\$ (26,925)	\$ (178)	\$ (27,103)	

All unrealized gains and losses on available-for-sale securities reclassified from accumulated other comprehensive loss were recorded in "Interest income" in the Consolidated Statements of Income.

#### 14. Net Income Per Common Share

The following is a reconciliation of the weighted-average common shares outstanding used for the computation of basic and diluted net income per common share:

	Fisca	al Year Ended January 31	,
	2020	2019	2018
Basic weighted-average common shares outstanding	99,833,011	108,303,594	111,887,308
Effect of dilutive options, stock appreciation rights, restricted stock units and			
performance stock units	755,666	1,402,413	480,616
Diluted weighted-average shares outstanding	100,588,677	109,706,007	112,367,924

For the fiscal years ended January 31, 2020, 2019 and 2018, awards to purchase 406,250 common shares ranging in price from \$28.47 to \$46.42, awards to purchase 281,875 common shares ranging in price from \$35.85 to \$46.42 and awards to purchase 906,294 common shares ranging in price from \$25.60 to \$46.02, respectively, were excluded from the calculation of diluted net income per common share because the impact would be anti-dilutive.

As of January 31, 2020 and 2019, 555,362 and 1,175,655 contingently issuable awards, respectively, were excluded from the calculation of diluted net income per common share as they did not meet certain performance criteria.

#### 15. Commitments and Contingencies

#### **Purchase Commitments**

As of January 31, 2020, the Company also has commitments for unfulfilled purchase orders for merchandise ordered from our vendors in the normal course of business, which are satisfied within 12 months, as well as commitments for products and services including information technology contracts, of \$543,703. The majority of the Company's merchandise commitments are cancellable with no or limited recourse available to the vendor until the merchandise shipping date. As of January 31, 2020, the Company also has commitments related to construction and distribution equipment contracts that are fully satisfied upon the completion of construction or installation, which is primarily within 12 months, of \$52,493.

#### Benefit Plans

Full and part-time U.S. based employees who are at least 18 years of age are eligible after three months of employment to participate in the Urban Outfitters 401(k) Savings Plan (the "Plan"). Under the Plan, employees can defer 1% to 25% of compensation as defined. Beginning January 1, 2019, the Company makes matching contributions in cash of \$0.50 per employee contribution dollar on the first 6% of the employee contribution. Prior to January 1, 2019, the Company made matching contributions in cash of \$0.25 per employee contribution dollar on the first 6% of the employee contribution. The employees' contribution is 100% vested while the Company's matching contribution vests at 20% per year of employee service. The Company's contributions were \$7,094, \$3,549 and \$2,602 for fiscal years 2020, 2019 and 2018, respectively.

The NQDC provides certain employees who are limited in their participation under the Plan the opportunity to defer compensation as defined within the NQDC. Deferred compensation under the NQDC consists of elective deferral credits, if any, made by the participant and discretionary contribution credits made by the Company. Employee contributions are 100% vested on the contribution date and the Company's discretionary contribution is 100% vested upon crediting to participants' accounts on an annual basis. The Company made a matching contribution of \$56, \$46 and \$52 during fiscal years 2020, 2019 and 2018, respectively. The NQDC

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

obligation was \$8,428 and \$6,751 as of January 31, 2020 and 2019, respectively. The Company has purchased investments to fund the NQDC obligation. The investments had an aggregate market value of \$8,428 and \$6,751 as of January 31, 2020 and 2019, respectively, and are included in "Marketable securities" in the Consolidated Balance Sheets (see Note 4, "Marketable Securities").

#### Contingencies

The Company is party to various legal proceedings arising from normal business activities. Management believes that the ultimate resolution of these matters will not have a material adverse effect on the Company's financial position, results of operations or cash flows.

#### 16. Related Party Transactions

Faegre Drinker Biddle & Reath LLP, a law firm, provided general legal services to the Company. Fees paid to Faegre Drinker Biddle & Reath LLP during fiscal 2020, 2019 and 2018 were \$495, \$1,052 and \$2,652, respectively. Harry S. Cherken, Jr., a director of the Company, is Senior Counsel at Faegre Drinker Biddle & Reath LLP. Amounts due to Faegre Drinker Biddle & Reath LLP as of January 31, 2020 and 2019 were approximately \$50 and \$169, respectively.

#### 17. Segment Reporting

The Company offers lifestyle-oriented general merchandise and consumer products and services through a portfolio of global consumer brands. The Company operates three reportable segments—"Retail," "Wholesale" and "Subscription."

The Company's Retail segment consists of the "Anthropologie," "Bhldn," "Free People," "Terrain" and "Urban Outfitters" brands and the Menus & Venues division. The Anthropologie, Bhldn and Terrain brands make up the "Anthropologie Group." As of January 31, 2020, there were 248 Urban Outfitters stores, 231 Anthropologie Group stores, 144 Free People stores, 11 restaurants under the Menus & Venues division, five Urban Outfitters franchisee-owned stores, one Anthropologie Group franchisee-owned store and one Free People franchisee-owned store. Each of, Urban Outfitters, the Anthropologie Group and Free People, including their Company-owned and franchisee-owned stores and digital channels, and the restaurants operated under the Company's Menus & Venues division, are considered an operating segment. Net sales from the Retail segment accounted for approximately 91.6%, 91.2% and 91.3% of total consolidated net sales for fiscal 2020, 2019 and 2018, respectively.

The Company has aggregated its brands into the Retail segment based upon their shared management, customer base and economic characteristics. Reporting in this format provides management with the financial information necessary to evaluate the success of the segments and the overall business. The Company's Retail segment omni-channel strategy enhances its customers' brand experience by providing a seamless approach to the customer shopping experience. All available Company-owned Retail segment shopping channels are fully integrated, including stores, websites, mobile applications, catalogs and customer contact centers. The Company's investments in areas such as marketing campaigns and technology advancements are designed to generate demand for the Retail segment omni-channel and not the separate store or digital channels. The Company manages and analyzes its performance based on a single Retail segment omni-channel rather than separate channels and believes that the Retail segment omni-channel results present the most meaningful and appropriate measure of our performance.

The Company's Wholesale segment consists of the Free People, Anthropologie and Urban Outfitters brands. The Wholesale segment sells through approximately 2,300 department and specialty stores worldwide, digital businesses and the Retail segment. The Wholesale segment primarily designs, develops and markets young women's contemporary casual apparel, intimates, FP Movement activewear and shoes under the Free People brand, home goods including gifts, tabletop and textiles, under the Anthropologie brand and the BDG apparel collection under the Urban Outfitters brand. The Anthropologie wholesale division was established in fiscal 2018 and the Urban Outfitters wholesale division was established in fiscal 2019. Our Wholesale segment net sales accounted for approximately 8.2%, 8.8% and 8.7% of total consolidated net sales for fiscal 2020, 2019 and 2018, respectively.

The Subscription segment consists of the "Nuuly" brand, which is a monthly women's apparel subscription rental service that launched on July 30, 2019. For a monthly fee, Nuuly subscribers can select rental product from a wide selection of the Company's own brands, third-party labels and one-of-akind vintage pieces via a custom-built, digital platform. Subscribers select their products each month, wear them as often as they like, then swap into new products the following month. Subscribers are also able to purchase the rented product. Prior year expenses related to the Subscription segment that were classified as "Retail operations" and "General corporate expenses" have been reclassified to the Subscription segment as a result of the establishment of the Subscription segment in the first quarter of fiscal 2020. Property and equipment and cash paid for property and equipment related to the Subscription segment have also been reclassified from the Retail segment. Subscription segment net sales accounted for less than 1.0% of consolidated net sales for fiscal 2020.

The Company evaluates the performance of each segment based on the net sales and pre-tax income from operations (excluding intercompany charges) of the segment. Corporate expenses include expenses incurred and directed by the corporate office that are not allocated to segments. The principal identifiable assets for the Retail and Wholesale segments are inventory and property and equipment. The principal identifiable assets for the Subscription segment are rental product and property and equipment.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

Other assets are comprised primarily of general corporate assets, which principally consist of cash and cash equivalents, marketable securities, deferred taxes and prepaid expenses, and are typically not allocated to the Company's segments. The Company accounts for intersegment sales and transfers as if the sales and transfers were made to third parties making similar volume purchases.

The accounting policies of the reportable segments are the same as the policies described in Note 2, "Summary of Significant Accounting Policies." All of the Company's segments are highly diversified. No one customer constitutes more than 10% of the Company's total consolidated net sales. A summary of the information about the Company's operations by segment is as follows:

	Fiscal Year					
		2020		2019		2018
Net sales						
Retail operations	\$	3,648,938	\$	3,604,170	\$	3,299,714
Wholesale operations		340,869		357,363		327,539
Subscription operations		8,001		_		
Intersegment elimination		(14,019)		(10,910)		(11,239)
Total net sales	\$	3,983,789	\$	3,950,623	\$	3,616,014
Income from operations		_	'			_
Retail operations	\$	256,540	\$	353,851	\$	233,844
Wholesale operations		42,315		68,516		71,877
Subscription operations		(19,639)		(3,423)		_
Intersegment elimination		257		399		151
Total segment operating income		279,473		419,343		305,872
General corporate expenses		(47,548)		(38,030)		(45,980)
Total income from operations	\$	231,925	\$	381,313	\$	259,892
Depreciation expense for property and equipment						
Retail operations	\$	109,622	\$	115,646	\$	124,935
Wholesale operations		578		645		885
Subscription operations		1,350		_		_
Total depreciation expense for property and equipment	\$	111,550	\$	116,291	\$	125,820
Inventory	<u></u>					
Retail operations	\$	347,837	\$	328,783		
Wholesale operations		61,697		41,724		
Total inventory	\$	409,534	\$	370,507		
Rental product, net (1)	<del></del>					
Subscription operations	\$	16,447	\$	_		
Total rental product, net	\$	16,447	\$	_		

<sup>(1)</sup> Rental product, net is included in "Deferred income taxes and other assets" in the Consolidated Balance Sheets.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

Property and equipment, net			
Retail operations	\$ 859,918	\$ 791,648	
Wholesale operations	2,577	2,389	
Subscription operations	27,537	1,992	
Total property and equipment, net	\$ 890,032	\$ 796,029	
Cash paid for property and equipment	 		
Retail operations	\$ 189,904	\$ 112,332	\$ 83,768
Wholesale operations	633	600	45
Subscription operations	26,896	1,992	_
Total cash paid for property and equipment	\$ 217,433	\$ 114,924	\$ 83,813

The following tables summarize net sales and percentage of net sales from contracts with customers by merchandise category:

		Fiscal Year			
	2020	2019	2018		
Net sales					
Apparel (1)	2,596,926	2,636,170	2,402,173		
Home (2)	649,184	605,405	581,874		
Accessories (3)	517,219	498,824	439,952		
Other (4)	220,460	210,224	192,015		
Total net sales	3,983,789	3,950,623	3,616,014		
As a percentage of net sales					
Apparel (1)	65%	67%	67%		
Home (2)	16%	15%	16%		
Accessories (3)	13%	13%	12%		
Other (4)	6%	5%	5%		
Total net sales	100%	100%	100%		

- (1) Apparel includes intimates and activewear
- Apparer includes inimates and active wear
   Home includes home furnishings, electronics, gifts and decorative items
   Accessories includes footwear, jewelry and handbags
- (4) Other includes beauty, shipping and handling, the Menus & Venues division and the Subscription segment

Apparel, Home, and Accessories are sold through both the Retail and Wholesale segments. Revenue recognized from the Other category is primarily attributable to the Retail segment.

The Company has foreign operations primarily in Europe and Canada. Revenues and long-lived assets, based upon the Company's domestic and foreign operations, are as follows:

<u></u>	Fiscal Year				
	2020		2019		2018
\$	3,485,383	\$	3,449,913	\$	3,163,074
	498,406		500,710		452,940
\$	3,983,789	\$	3,950,623	\$	3,616,014
· ·					
\$	763,411	\$	723,400		
	126,621		72,629		
\$	890,032	\$	796,029		
	\$	\$ 3,485,383 498,406 \$ 3,983,789 \$ 763,411 126,621	\$ 3,485,383 \$ 498,406 \$ 3,983,789 \$ \$ 763,411 \$ 126,621	2020     2019       \$ 3,485,383     \$ 3,449,913       498,406     500,710       \$ 3,983,789     \$ 3,950,623       \$ 763,411     \$ 723,400       126,621     72,629	2020     2019       \$ 3,485,383     \$ 3,449,913     \$ 498,406     500,710       \$ 3,983,789     \$ 3,950,623     \$ \$ 763,411     \$ 723,400       \$ 126,621     72,629

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued) (in thousands, except share and per share data)

#### 18. Subsequent Events

On March 11, 2020, the World Health Organization declared the novel strain of coronavirus (COVID-19) a global pandemic and recommended containment and mitigation measures worldwide. As of the date of this filing, many of the Company-operated and franchise stores globally have been impacted by temporary closures or reduced store hours. Additionally, the Company will be furloughing a substantial number of store, wholesale and home office employees for 60 days beginning April 1, 2020, and is also taking many additional measures to protect its financial position and increase financial flexibility. The Company cannot reasonably estimate the length or severity of this pandemic, but it currently anticipates a material adverse impact on the its consolidated financial position, consolidated results of operations, and consolidated cash flows in fiscal 2021.

On March 16, 2020, the Company borrowed \$220,000 under the Amended Credit Facility in order to preserve financial flexibility and maintain liquidity and flexibility in response to the COVID-19 outbreak that caused public health officials to recommend precautions that would mitigate the spread of the virus, including warning against congregating in heavily populated areas such as malls and shopping centers, and led to the temporary closure of all of the Company's stores globally. The Company intends to use the proceeds in the future for working capital, capital expenditure, general corporate or other purposes. We expect to remain in compliance with all terms, including financial covenants, of the Amended Credit Agreement.

Subsequent to January 31, 2020 (from March 12, 2020 to March 13, 2020), the Company repurchased and subsequently retired a total of 482,003 common shares for approximately \$7,036, at an average price of \$14.60 per share, including commissions. All fiscal 2021 share repurchases were funded with available cash, cash equivalents and marketable securities.

#### DESCRIPTION OF THE REGISTRANT'S SECURITIES REGISTERED PURSUANT TO SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934

Urban Outfitters, Inc. (the "Company," "our" or "us") has one class of securities registered under Section 12 of the Securities Exchange Act of 1934, as amended: our common shares. Our authorized capital stock consists of 200,000,000 common shares, par value \$.0001 per share, and 10,000,000 preferred shares, par value \$.0001 per share.

The following summary description, which includes the material terms of our common shares, is qualified in its entirety by reference to our Amended and Restated Articles of Incorporation, Amendment No. 1 to our Amended and Restated Articles of Incorporation and Amendment No. 2 to our Amended and Restated Articles of Incorporation (collectively, the "Articles") and our Amended and Restated By-laws (the "By-laws"), as each may be amended from time to time and filed as exhibits to the Company's Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

#### DESCRIPTION OF COMMON SHARES

#### **Common Shares**

Voting Rights

The holders of common shares are entitled to one vote per share for each share held of record on all matters submitted to a vote of shareholders. Except as otherwise specified in the Articles or the By-laws or provided by law, any corporate action to be taken by vote of shareholders shall be authorized by majority vote.

Our shareholders do not have the right to cumulate their votes in the election of directors.

**Dividend Rights** 

Subject to preferential rights with respect to any class or series of preferred shares that may be issued, holders of common shares are entitled to receive equally such dividends as may be declared by the board of directors on the common shares out of funds legally available therefor.

Liquidation Rights

In the event of our liquidation, dissolution or winding-up, holders of common shares are entitled to share equally in all of our remaining assets and funds.

Other Rights and Preferences

The holders of common shares have no preemptive rights or rights to convert common shares into any other securities and are not subject to future calls or assessments. All of the outstanding common shares are fully paid and nonassessable.

Listing

Our common shares are listed on the Nasdaq Global Select Market under the symbol "URBN."

#### **Preferred Shares**

As noted above, the rights, preferences and privileges of holders of common shares may be affected by the rights, preferences and privileges granted to holders of preferred shares. The board of directors, without any further vote or action by the shareholders, has the authority to issue preferred shares in one or more classes or series and to

fix from time to time the number of shares to be included in each such class or series and the designations, preferences, qualifications, limitations, restrictions and special or relative rights of the shares of each such class or series. Our ability to issue preferred shares, while providing flexibility in connection with possible acquisitions and other corporate purposes, could adversely affect the voting power of holders of common shares and could have the effect of making it more difficult for a third-party to acquire, or of discouraging a third-party from acquiring, control of our company. We have no present plans to issue any preferred shares.

#### Anti-Takeover Effects of Certain Provisions of the Pennsylvania Business Corporation Law and our Articles and By-laws

Certain of the provisions of the Pennsylvania Business Corporation Law of 1988, as amended (the "PBCL"), our Articles and our Bylaws could have the effect of delaying or preventing a third party from acquiring the Company, even if doing so would benefit our shareholders.

Pennsylvania Business Corporation Law

The PBCL expressly permits directors of a corporation to consider the interest of constituencies other than shareholders, such as employees, suppliers, customers and the community, in discharging their duties. Further, the PBCL expressly provides that directors do not violate their fiduciary duty solely by relying on shareholders' rights plans or other anti-takeover provisions of the PBCL. In addition, Section 1725 of the PBCL authorizes a majority of our board of directors, even though less than a quorum, to fill vacancies on the board, including as a result of an increase in the authorized number of directors.

The effect of these provisions may be to deter hostile takeovers at a price higher than the prevailing market price for common shares. In some circumstances, certain shareholders may consider this anti-takeover provision to have a disadvantageous effect. Tender offers or other non-open market acquisitions of shares are frequently made at prices above the prevailing market price of a company's shares. In addition, acquisitions of shares by persons attempting to acquire control through market purchases may cause the market price of the common shares to reach levels that are higher than would otherwise be the case. These anti-takeover provisions may discourage any or all of such acquisitions, particularly those of less than all of the common shares, and may thereby prevent certain holders of common shares from having an opportunity to sell their shares at a temporarily higher market price.

The PBCL contains four additional provisions that would have applied to us had our shareholders not opted out of these provisions. Pursuant to our Articles, the Company has opted out of (1) the "control transactions" provision, which provides for mandatory shareholder notice of the acquisition of 20% of the voting power of a Pennsylvania corporation and provides shareholders with the opportunity to demand "fair value" for their shares upon acquisition of such voting power, (2) the "business combination" provision, which limits a corporation from engaging in any merger or business combination with an interested shareholder unless certain conditions have been met, (3) the "control share" provision, which limits the voting power of shareholders owning 20% or more of a corporation's voting stock, and (4) the "disgorgement" provision, which permits a corporation to recover profits resulting from the sale of shares in certain situations, including those where an individual or group attempts to acquire at least 20% of the corporation's voting shares.

Articles and By-laws

Advance Notice Requirements for Shareholder Proposals and Director Nominations

Our By-laws establish an advance notice procedure for shareholders to propose nominations of candidates for election as directors, or to bring other business before any meeting of our shareholders. The By-laws provide that only persons who are nominated by, or at the direction of, the chairman of the board, the chief executive officer, the board of directors or a proxy committee appointed by the board of directors, or by a shareholder who has given timely written notice to the secretary of the Company prior to the meeting at which directors are to be elected, will be eligible for election as directors. The By-laws also provide that at any meeting of shareholders only such business may be conducted as has been brought before the meeting by, or at the direction of, the chairman of the board, the chief

executive officer, the board of directors or a proxy committee appointed by the board of directors, or by a shareholder who has given timely written notice to the secretary of the Company of such shareholder's intention to bring such business before such meeting. Generally, for notice of shareholder nominations or business to be brought before an annual meeting to be timely under the By-laws, such notice must be received by us not less than 70 days nor more than 90 days prior to the first anniversary of the previous year's annual meeting (or, in the case of a special meeting, not earlier than the 90th day before such meeting and not later than the later of (i) the 70th day prior to such meeting or (ii) the 10th day after public announcement of the date of such meeting is first made). A shareholder's notice must also contain certain information specified in the By-laws.

Additionally, the By-laws provide for "proxy access," a means for the Company's eligible shareholders to include shareholder-nominated director candidates in the Company's proxy materials for annual meetings of shareholders. The By-laws allow a shareholder, or a group of up to 20 shareholders, owning at least 3% of the number of outstanding common shares continuously for at least three years, to include in the Company's proxy materials for an annual meeting of shareholders a number of director nominees up to the greater of two or 25% of the board of directors, provided that the shareholder(s) and the nominee(s) satisfy the requirements specified therein. Pursuant to the By-laws, written notice of shareholder nominations to the board of directors that are to be included in the Proxy Statement must be delivered to the Secretary of the Company not later than 120 nor earlier than 150 days prior to the first anniversary of the preceding year's annual meeting.

These provisions might preclude shareholders from making nominations for directors at an annual meeting.

#### Other Provisions

In addition to the above, our Articles and By-laws contain provisions that, among other things:

- authorize our board of directors to issue preferred shares ranking senior to our common shares without any action on the part of the shareholders;
- restrict the ability of shareholders to modify the number of authorized directors; and
- restrict the ability of shareholders to call special meetings of shareholders.

#### Subsidiaries of Urban Outfitters, Inc., a Pennsylvania corporation

(as of January 31, 2020)

Jurisdiction of Organization Subsidiary

Anthropologie, Inc. Urban Outfitters Wholesale, Inc.

URBN UK Limited

Urban Outfitters West LLC URBN Holding LLC

UO Fenwick, Inc. URBN Canada Retail, Inc.

Urban Outfitters Ireland Limited Free People of PA LLC

U.O. Real Estate LLC U.O. Real Estate Holding I LLC

U.O. Real Estate Holding II LLC Urban Outfitters Denmark

(Branch of URBN UK Limited, UK) Urban Outfitters i Sverige AB URBN Netherlands Retail BV

Urban Outfitters Belgium BVBA Urban Outfitters Germany GmbH

**HK Sourcing Limited** URBN HK Trading Limited

UO US LLC

Urban Outfitters UK Limited Anthropologie UK Limited UO Bermuda Limited URBN Bermuda Holding Ltd

URBN Bermuda Holding Partners LP

URBN Ireland Retail Ltd URBN Spain Retail S.L.

URBN Hong Kong Retail Limited URBN France Retail SARL URBN PR Holding, Inc. URBN Italy Retail SRL URBN Puerto Rico LLC

URBN India Sourcing & Design Solutions Limited

**URBN** International Operations Limited

URBN Holdings UK Limited

URBN Turkey Sourcing & Design Solutions Limited

URBN Group Holdings LP

URBN Fenwick International Limited UK Group Finance Holdco Limited

Pennsylvania Pennsylvania United Kingdom California Delaware Delaware Canada Ireland Pennsylvania

Denmark Sweden Netherlands Belgium Germany Hong Kong Hong Kong Delaware

Pennsylvania

Pennsylvania

Pennsylvania

United Kingdom United Kingdom

Bermuda Bermuda Bermuda Ireland Spain Hong Kong France Delaware Italy Puerto Rico India

United Kingdom United Kingdom

Turkey

United Kingdom United Kingdom United Kingdom

<u>Subsidiary</u> URBN Finance UK Limited URBN FNB Holdings LLC URBN Waverly Amis LLC URBN NVY LoSp LLC URBN VP Holdings LLC URBN Callowhill LLC URBN Chancellor LLC URBN 14th Street LLC URBN Devon Yard LLC

URBN Church Lane Amis LLC URBN KOP Pavilion LLC

URBN Trading (Shanghai) Co, Ltd.

URBN Bethesda Row LLC URBN Austria GmbH

URBN SR LLC URBN Poland spółka

z ograniczoną odpowiedzialnością

<u>Jurisdiction of Organization</u> United Kingdom Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Washington DC Pennsylvania Pennsylvania Pennsylvania China Maryland Austria

Pennsylvania

Poland

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-33603, 333-38648, 333-84333, 333-119878, 333-153149, 333-183902 and 333-219285 on Form S-8 of our reports dated March 31, 2020, relating to the consolidated financial statements of Urban Outfitters, Inc. and subsidiaries, and the effectiveness of Urban Outfitters, Inc. and subsidiaries' internal control over financial reporting, appearing in this Annual Report on Form 10-K of Urban Outfitters, Inc. and subsidiaries for the fiscal year ended January 31, 2020.

/s/ DELOITTE & TOUCHE LLP

Philadelphia, Pennsylvania March 31, 2020

### CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

#### I, Richard A. Hayne, certify that:

- 1. I have reviewed this annual report on Form 10-K of Urban Outfitters, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 31, 2020

By:

Richard A. Hayne
Chief Executive Officer
(Principal Executive Officer)

### CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

#### I, Francis J. Conforti, certify that:

- 1. I have reviewed this annual report on Form 10-K of Urban Outfitters, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 31, 2020

By: /s/ FRANCIS J. CONFORTI

Francis J. Conforti
Chief Financial Officer
(Principal Financial Officer)

## Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

I, Richard A. Hayne, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that (1) the Form 10-K of Urban Outfitters, Inc. (the "Company") for the year ended January 31, 2020 (the "Form 10-K"), fully complies with requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and (2) the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 31, 2020	Ву:	/s/ RICHARD A. HAYNE	
		Richard A. Hayne Chief Executive Officer (Principal Executive Officer)	

## Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

I, Francis J. Conforti, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that (1) the Form 10-K of Urban Outfitters, Inc. (the "Company") for the year ended January 31, 2020 (the "Form 10-K"), fully complies with requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and (2) the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 31, 2020	By:	/s/ Francis J. Conforti	
		Francis J. Conforti Chief Financial Officer (Principal Financial Officer)	