# Annual Report SEB Sustainability Fund Global

Status: For the period from 1 May 2017 to 31 December 2017



# Notice The sole legally binding basis for the purchase of units of the Fund described in this report is the latest valid Sales Prospectus with its terms of contract.

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# Additional Information to the Investors in Germany As at 31 December 2017

#### Units in circulation:

The following Fund is publicly approved for distribution in Germany:

• SEB Sustainability Fund Global

The information disclosed above is as at 31 December 2017 and this may change after the period end. The current Fund in circulation and the current registrations per unit class are visible in the distribution matrix on www.sebgroup.lu.

# Organisation

Management Company: SEB Investment Management AB

Stjärntorget 4

SE-169 79 Solna, Sweden

Board of Directors of the Management Company:

**Chairperson**Johan Wigh

Advokat, Törngren Magnell Sandemarsvägen 18 122 60 Enskede

Sweden

**Members** 

Magnus Wallberg Chief Financial Officer

Life and Investment Management Division Skandinaviska Enskilda Banken AB (publ)

Sweden

Karin S. Thorburn

Professor in Finance at the Norwegian School of Economics

Starefossveien 58 A 5019 Bergen, Norway

Jenny Askfelt Ruud (since 18 May 2017)

Advisor Ratos AB Äppelviksv 5 167 53 Bromma Sweden

Branch of the Management Company:

SEB Investment Management AB, Luxembourg Branch

4, rue Peternelchen L-2370 Howald

Central Administration (including the administrative, registrar and transfer agent function) and Paying Agent in Luxembourg:

The Bank of New York Mellon SA/NV, Luxembourg Branch

2-4, rue Eugène Ruppert L-2453 Luxembourg

**Investment Manager:** SEB Investment Management AB

Stjärntorget 4

SE-169 79 Solna, Sweden

**Depositary:** Skandinaviska Enskilda Banken S.A.

4, rue Peternelchen

L-2370 Howald, Luxembourg

Auditor of the Fund: PricewaterhouseCoopers, Société coopérative

2, rue Gerhard Mercator L-2182 Luxembourg

Auditor of the Management Company: PricewaterhouseCoopers AB

Torsgatan 21

SE-113 97 Stockholm, Sweden

**Global Distributor:** Skandinaviska Enskilda Banken AB (publ)

Kungsträdgårdsgatan 8

SE-106 40 Stockholm, Sweden

Representatives and Paying Agents outside Luxembourg:

The full list of representatives and paying agents outside Luxembourg can be obtained, free of any charge, at the address of the Management Company, at the address of the

Branch and on the website of the Branch.

### General Information

SEB Sustainability Fund Global is an open-ended common fund ("FCP"- "Fonds Commun de Placement") governed by Part I of the Luxembourg Law on Undertakings for Collective Investment of 17 December 2010, as amended, (the "Law"). The Fund qualifies as an Undertaking for Collective Investment in Transferable Securities (UCITS). The Fund was set up on 19 February 1992 for an undetermined duration. The Management Regulations lastly modified with effect from 20 September 2017, have been published in the *Recueil Electronique des Sociétés et Associations* (*RESA*) on 19 October 2017. The Fund is registered in Luxembourg at the Luxembourg Register of Commerce under the number K 58. The Management Company was established on 19 May 1978 in the form of a Swedish limited liability company (AB). The Management Company is authorised by Finansinspektionen for the management of UCITS and for the discretionary management of financial instruments and investment portfolios under the Swedish UCITS Act (SFS 2004:46). The Management Company is also authorised as an alternative investment fund manager to manage alternative investment funds under the Swedish AIFM Act (SFS 2013:561).

The Management Company has delegated parts of the Central Administration as further detailed hereafter, including the administrative, registrar and transfer agent functions - under its continued responsibility and control - at its own expenses to The Bank of New York Mellon SA/NV, Luxembourg Branch, 2-4, rue Eugène Ruppert, L-2453 Luxembourg. This company was incorporated in Luxembourg as a "société anonyme" on 15 December 1998 and is an indirect wholly-owned subsidiary of The Bank of New York Mellon Corporation. It is registered with the Luxembourg Trade and Companies' Register under Corporate Identity Number B 67654 (the "Administrative Agent" and "Registrar and Transfer Agent").

In the capacity of Administrative Agent, it carries out certain administrative duties related to the administration of the Fund, including the calculation of the NAV of the Units and the provision of account services for the Fund.

In its capacity as Registrar and Transfer Agent, it will process all subscriptions, redemptions and transfers of units, and will register these transactions in the Unitholders' register of the Fund.

The main objective of the Fund will be to invest in equity and equity related transferable securities and other Eligible Assets, with the purpose of achieving long-term capital growth at a well balanced level of risk. The Fund makes active investment decisions, based on analysis and selection of companies full-filling specific sustainability criteria, situated in a broad range of countries and industries, with the exception of emerging markets. To this end the Fund aims to identify companies that contribute to a sustainable environmental development. The investment objectives of the Fund will be carried out in compliance with the investment restrictions set forth in the latest prospectus.

At present, one sub-fund is at the Unitholders' disposal.

The Management Company may decide to issue, for each Sub-Fund, capitalisation Units ("C" Units) and distribution Units ("D" Units).

The "C" Units will reinvest their income, if any. The "D" Units may pay a dividend to its Unitholders, upon decision of the Management Company. Dividends are paid annually, except for those Sub-Funds where the Management Company would decide on a monthly, quarterly or semi-annual dividend payment.

Currently, the following unit classes are offered for the Fund:

| • | Capitalisation units ("C (EUR)" units)  | LU0036592839 |
|---|---|--------------|
| • | Capitalisation units ("C (USD)" units)  | LU1514257044 |
| • | Capitalisation units ("D (EUR)" units)  | LU1514256319 |
| • | Capitalisation units ("IC (EUR)" units) | LU1514256582 |
| • | Capitalisation units ("IC (USD)" units) | LU1514257390 |
| • | Capitalisation units ("ID (EUR)" units) | LU1514256749 |

The base currency of the Fund is Euro.

The issue and redemption prices, which are computed daily on bank business days in Luxembourg, except 24 December and 31 December ("Valuation date"), can be obtained from the registered offices of the Management Company, the Depositary and the Paying Agent.

In addition, the Net Asset Value, fact sheets and other informational material is published on the SEB Luxembourg website www.sebgroup.lu ("website"). When registered in other countries, the publication media might differ according to the regulatory requirements. Information about ongoing charges can be found in the Key Investor Information Document ("KIID").

The audited annual and un-audited semi-annual reports of the Fund may be obtained, free of charge at the registered office of the Management Company, at the address of its Branch and on the website. These reports as well as copies of the Prospectus, the Management Regulations and the KIID are available, free of charge, at the registered office of the Management Company, at the address of the Branch and on the website.

## Management Report

Dear Unitholders,

With this report, we want to give you an overview of the general economic environment, the development of the most important capital markets of our Fund SEB Sustainability Fund Global.

This annual report covers the financial period from 1 May 2017 to 31 December 2017.

We would like to thank you for your confidence and will do everything within our power to justify your decision of investing in our Fund.

#### Recovery at last

Looking back at the past ten years, the perhaps most interesting tendency has been how the market's expectations for future growth has consistently been too optimistic. Every year has started with high expectations which then are revised lower as either a political crisis or a pre-mature - in hindsight - tightening of monetary policy has negatively affected growth. It is in this context that 2017 stands out. For the first time since the financial crisis we have seen a strong and broad-based recovery in growth. We regard it as broad-based in the sense that all sectors and all regions showed gains in unison. It is strong in the sense that a range of major leading indicators ended higher than in decades.

The economy's strength did not go un-noticed in the financial markets. As investors embraced the idea that growth was finally gaining speed, and the likelihood for another disappointment fell, equities began to rally. So much in fact, that valuations started to reach levels which in recent history have only been surpassed during the IT bubble of the late 90s.

At the time of writing, this is one of the few potential negatives for 2018. The fact that the equity markets have already discounted much of the good macroeconomic news means we expect to see somewhat lower equity returns than 2017. Furthermore, we also expect volatility to start rising as central banks continue to tighten monetary policy.

In the following paragraphs we describe the developments and our outlook for the financial markets, global growth and monetary policy.

#### Financial markets

As stated, 2017 was a strong year for risky assets in general and equities in particular. Global equities, measured in local currency, rose by nearly 20%, driven in large part by a strong recovery in earnings.

Despite the improving growth outlook, inflation expectations and longer dated yields ended up largely where they started at the beginning of 2017. This disconnect was caused by a string of surprisingly weak inflation numbers coming out of the US throughout 2017. As the labour market continued to tighten, however, the US Federal Reserve continued to hike rates in 2017 which ensured that the US yield curve flattened significantly. This development contrasted the strong growth outlook as a flattening, inverted, yield curve traditionally is seen as a sign of an imminent recession.

In a broader asset allocation context, the most interesting feature of 2017 was the low levels of volatility. The US S&P 500 implied equity volatility Index (VIX) ended up averaging the lowest levels since the inception of the index and the S&P 500 had only eight days when the index either fell or rose by more than 1%. We have to go all the way back to 1965 to find a year which replicates this pattern.

#### Global growth

During the summer of 2017, global growth started to accelerate significantly. All major PMIs (Purchasing Manager Index) and consumer confidence indicators started to rise in unison for the first time since the financial crisis. Not only was the strength concerted in the sense that all major leading indicators started to rise, it was also very strong. For example, US consumer confidence rose to the highest levels since 2001 and IFO, the leading indicator for Germany, posted its highest levels on record.

Given the strength in the economy over the second half of 2017, we are at a point where growth seems finally to have consolidated. The likelihood of a slowdown in growth has fallen significantly and if leading indicators are to be trusted the momentum seems set to continue going into 2018.

Finally, it is also worth noting that global trade has once more started to rise. The growth rate in trade for large global exporters such as South Korea has left the single digit range which has dominated since 2011. This development will be especially beneficial for the Emerging Market space in particular.

#### Monetary policy

As growth strengthened in 2017, global central banks continued to tighten monetary policy. In contrast to the last five years this tightening fortunately did not have a negative impact on financial markets.

The US Federal Reserve hiked rates three times in 2017. This was in line with their projection, but more than what the market was pricing. This decision to hike was largely motivated by the strong labour market, which is projected to result in higher wage inflation, and a view that the low inflation readings of 2017 were caused by temporary factors. At the time of writing, early 2018, there has been no material change in the Fed's outlook and it is aiming for three hikes over the next 12 months.

The ECB announced it will continue to withdraw support through its purchases of bonds. There was some anxiety that this announcement would have a negative effect on the broader financial markets, but this didn't happen and the strong growth theme dominated. The development regarding the ECB announcement illustrated that central banks in general had less impact on financial markets in 2017 than they have had in the last couple of years.

#### Outlook for financial markets & economic growth

As of writing, we find it hard not to be constructive on the outlook for the global economy. We expect that all the positive leading indicators (questionnaires for firms and consumers) will translate into even higher growth rates for consumption and production in the coming months.

In line with the growing economy, we expect central banks to continue to tighten monetary policy. As the US economy is farthest ahead in the economic cycle, we expect this tightening to be driven by the Fed. We expect the ECB to follow the announced plan of reducing their bond purchases.

In terms of the financial markets, the outlook is more uncertain. As stated, much of the good news from 2017 has already been discounted and, as such, valuations are at levels from which we do not expect to see further multiple expansion. With that said, we believe the growth environment will remain conducive to earnings growth. We expect equities to deliver a higher return than all major fixed income alternatives; albeit lower than 2017.

Luxembourg, 17 January 2018 **SEB Investment Management AB** 

The Board of Directors

# Schedule of Investments As at 31 December 2017

| SEB Sustainability Fund Global   |          |                 |                           |                       |
|--|----------|-----------------|---------------------------|-----------------------|
| Security description   | Maturity | Total holdings  | Market<br>value in<br>EUR | % of<br>Net<br>Assets |
| Transferable securities admitted to an official stock exchange listing |          |                 |                           |                       |
| Shares   |          |                 |                           |                       |
| Australia  |          |                 |                           |                       |
| GPT Group/The  |          | 52,160          | 173,602.73                | 0.42                  |
| Mirvac Group   |          | 185,379         | 283,743.86                | 0.69                  |
| Total Australia  |          |                 | 457,346.59                | 1.11                  |
| Austria  |          |                 |                           |                       |
| voestalpine AG   |          | 183             | 9,121.64                  | 0.02                  |
| Total Austria  |          |                 | 9,121.64                  | 0.02                  |
| Belgium  |          |                 |                           |                       |
| KBC Group NV   |          | 4,620           | 328,528.20                | 0.80                  |
| Proximus SADP  |          | 10,672          | 291,879.20                | 0.71                  |
| Total Belgium  |          |                 | 620,407.40                | 1.51                  |
| Bermuda Kerry Properties Ltd   |          | 42,000          | 157,264.83                | 0.38                  |
| Yue Yuen Industrial Holdings Ltd                                       |          | 85,000          | 277,980.47                | 0.58                  |
| Total Bermuda  |          |                 | 435,245.30                | 1.06                  |
| Canada   |          |                 |                           |                       |
| BCE Inc  |          | 6,700           | 268,877.85                | 0.66                  |
| Canadian Imperial Bank of Commerce                                     |          | 10,300          | 838,884.59                | 2.04                  |
| CI Financial Corp  |          | 6,600           | 130,589.99                | 0.32                  |
| Loblaw Cos Ltd   |          | 300             | 13,602.54                 | 0.03                  |
| Magna International Inc  |          | 7,500<br>12,400 | 355,117.68<br>266,778.91  | 0.86<br>0.65          |
| Power Corp of Canada Power Financial Corp                              |          | 1,500           | 34,435.05                 | 0.03                  |
| Sun Life Financial Inc   |          | 11,500          | 396,538.10                | 0.97                  |
| Toronto-Dominion Bank/The  |          | 8,000           | 391,606.47                | 0.95                  |
| Total Canada   |          |                 | 2,696,431.18              | 6.56                  |
| Finland  |          |                 |                           |                       |
| UPM-Kymmene OYJ  |          | 630             | 16,323.30                 | 0.04                  |
| Total Finland  |          |                 | 16,323.30                 | 0.04                  |
| France   |          |                 |                           |                       |
| CNP Assurances   |          | 5,885           | 113,315.68                | 0.28                  |
| Eurazeo SA   |          | 1,690           | 130,130.00                | 0.32                  |
| Fonciere Des Regions   |          | 1,216<br>14,496 | 114,887.68                | 0.28                  |
| Klepierre SA<br>SCOR SE  |          | 2,333           | 531,495.84<br>78,260.49   | 1.29<br>0.19          |
| Total France   |          | 2,000           | 968,089.69                | 2.36                  |
| Germany  |          |                 |                           |                       |
| Allianz SE   |          | 4,420           | 846,430.00                | 2.06                  |
| Covestro AG  |          | 183             | 15,743.49                 | 0.04                  |
| Deutsche Lufthansa AG  |          | 281             | 8,632.32                  | 0.02                  |
| Hannover Rueck SE  |          | 1,235           | 129,551.50                | 0.31                  |
| Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen              |          | 629             | 113,691.75                | 0.28                  |
| Vonovia SE   |          | 312             | 12,913.68                 | 0.03                  |
| Total Germany  |          |                 | 1,126,962.74              | 2.74                  |

#### **SEB Sustainability Fund Global**

| LCABLE Communications Irt  | Security description             | Maturity | Total holdings | Market<br>value in<br>EUR | % of<br>Net<br>Assets |
|--|----------------------------------|----------|----------------|---------------------------|-----------------------|
| CABLE Communications Ltd   | Hong Kong                        |          |                |                           |                       |
| Link REIT  | HKT Trust & HKT Ltd              |          | ,              | ·                         | 0.61                  |
| March Holdings Ltd/The   15,000   43,143.17   0.11   Total Hong Kong   353,680.75   0.86   15,000   353,680.75   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   15,000   0.85   0.86   0.85   0.86   0.85   0.86   0.85   0.86   0.85   0.85   0.85   0.86   0.85   0.   |                                  |          |                |                           | 0.00                  |
| Total Hong Kong         353,680.75         0.86           Iceland         28,500         993,002.15         2.42           Total Ireland         93,002.15         2.42           Jame         293,002.15         2.42           Jame         35,00         993,002.15         2.42           Jame         35,00         15,01         15,117.10         0.04           Brother Industries Ltd         15,00         15,117.10         0.15         12,12         15,10         15,10         15,117.10         0.55         15,10         15,10         15,117.10         0.04         12,13         15,10         15,  |                                  |          |                |                           | 0.14                  |
| reland   | Wharf Holdings Ltd/The           |          | 15,000         | 43,143.17                 | 0.11                  |
| Seagate Technology Pic         26,500         973,002.15         2.42           Total Ireland         973,002.15         2.42           Japan         Asahi Kasel Corp         1,500         16,117.17         0.04           Bridgestone Corp         5,800         224,582.49         0.55           Entother Industries Ltd         10,400         213,727.57         0.52           Central Japan Railway Co         4,300         641,463.51         1.50           Daito Trust Construction Co Ltd         700         13,887.44         0.25           Daito Trust Construction Co Ltd         700         14,887.47         0.25           Daitor Litt Construction Co Ltd         700         40,408.68         2.29           Fullitat Ltd         23,000         66,955.72         1.61           Honda Motor Co Ltd         1,600         45,678.80         1.1           Honda Motor Co Ltd         1,600         45,678.80         1.1           Corp         4,500         4,600         4,601.1         0.1           Kamigumi Co Ltd         3,500         6,816.11         0.15           King Corp         1,500         1,500         1,500         1,500         1,500         1,500         1,500         1,500  | Total Hong Kong                  |          |                | 353,680.75                | 0.86                  |
| Total Ireland  | Ireland                          |          |                |                           |                       |
| Name      | Seagate Technology Plc           |          | 28,500         | 993,002.15                | 2.42                  |
| Asahl Kasel Corp         1,500         1,11/17         0,00           Bridgestone Corp         5,800         224,582,49         0,55           Brother Industries Ltd         10,400         213,727,57         0,52           Central Japan Rallway Co         4,300         61,463,51         1,5           Daito Trust Construction Co Ltd         29,400         940,408,68         22,5           Daiwa House Industry Co Ltd         29,400         940,408,68         22,5           Fujits Ltd         10,000         61,953,72         1,6           Honda Motor Co Ltd         1,000         61,953,72         1,6           Honda Motor Co Ltd         1,000         64,902,14         0.1           Kamigumi Co Ltd         3,000         60,816,11         0.1           Kamigumi Co Ltd         3,000         60,816,11         0.1           KDDI Corp         1,700         25,943,79         0.6           Mits Link         7,400         263,943,79         0.6           Mits Link         9,100         340,388,0         0.8           Mits Link         9,100         340,388,0         0.8           Nits Link         9,100         340,388,0         0.8           Nits Link <td< td=""><td>Total Ireland</td><td></td><td></td><td>993,002.15</td><td>2.42</td></td<>   | Total Ireland                    |          |                | 993,002.15                | 2.42                  |
| Bridgestone Corp         5,800         24,582.49         0.55           Brother Industries Ltd         10,400         213,727.57         0.55           Central Japan Rallway Co         4,000         641,465.61         1.56           Daito Trust Construction Co Ltd         29,400         940,008,68         2.25           Daito Trust Construction Co Ltd         29,400         940,408,68         2.25           Fujits Ltd         23,000         136,478.27         0.35           Hitachi Ltd         102,000         661,955.72         1.61           Honda Motor Co Ltd         1,000         45,678.80         0.11           JTEKT Corp         4,500         64,002.14         0.14           Kamigumi Co Ltd         3,300         60,816.11         0.18           KDDI Corp         12,900         267,440.74         0.6           Miraca Holdings Ine         7,400         263,943.79         0.64           Mix Line         9,100         340,388.00         3.91           Mix Inc         9,100         340,388.00         3.91           Nippon Telegraph & Telephone Corp         3,500         157,155.39         0.35           NIT DOCOMO Inc         5,241         520,589.55         1.27  | Japan                            |          |                |                           |                       |
| Brother Industries Ltd   | Asahi Kasei Corp                 |          | 1,500          | 16,117.17                 | 0.04                  |
| Brother Industries Ltd   | •                                |          | 5,800          | · ·                       | 0.55                  |
| Daito Trust Construction Co Ltd         700         118,87.44         0.25           Daiwa House Industry Co Ltd         29,400         940,408.68         2.25           Fullists Ltd         23,000         136,478.27         0.33           Hitach Ltd         102,000         661,953.72         1.61           Honda Motor Co Ltd         1,600         45,678.80         0.11           JTEKT Corp         4,500         64,402.14         0.16           Kamigum Co Ltd         3,300         60,816.11         0.16           Kamigum Co Ltd         3,300         60,816.11         0.15           Miraca Holdings Inc         1,700         263,943.79         0.06           Mits Linc         9,100         340,388.0         0.83           Nigster Entral  |                                  |          | 10,400         |                           | 0.52                  |
| Daiwa House Industry Co Ltd         29,400         940,408.68         2.25           Fujitsu Ltd         23,000         136,478.27         0.32           Hittachi Ltd         102,000         61,953.72         0.32           Honda Motor Co Ltd         1,600         45,678.80         0.11           JTEKT Corp         4,500         64,402.14         0.16           Kamigumi Co Ltd         3,300         60,816.11         0.18           KDDI Corp         12,900         267,440.74         0.6           Mirsca Holdings Inc         7,400         263,943.79         0.64           Mitsubishi Chemical Holdings Corp         1,700         15,539.09         0.04           Mixi Inc         9,100         340,388.06         0.8           Mixj Inc         9,100         340,388.06         0.8           Nippon Telegraph & Telephone Corp         3,500         137,153.79         0.3           NITT DOCOMO Inc         31,500         419,637.70         1.51           Total Japan         52,41         520,589.55         1.27           Total Liberia         52,41         520,589.55         1.27           Netherlands         8,822         135,197.15         0.3           Norinikijike A  | Central Japan Railway Co         |          | 4,300          | 641,463.61                | 1.56                  |
| Fujitsu Ltd         23,000         136,478.27         0.33           Hittachi Ltd         102,000         661,753.72         2.61           Honda Motor Co Ltd         1,600         45,678.80         0.11           JTEKT Corp         4,500         64,402.14         0.16           Kamigumi Co Ltd         3,500         60,816.11         0.15           KoDDI Corp         12,900         267,440.74         0.65           Miraca Holdings Inc         7,400         263,943.79         0.64           Mitsu Inc         9,100         340,588.06         0.82           Nippon Telegraph & Telephone Corp         3,500         137,153.93         0.33           Nippon Telegraph & Telephone Corp         3,500         137,153.93         0.33           NITT DOCOMO Inc         3,500         137,153.73         1.51           Liberia         2,768,619.31         11,61           Royal Caribbean Cruises Ltd         5,241         520,589.55         1.27           Total Liberia         5,241         520,589.55         1.27           Netherlands         8,822         135,197.15         0.35           Norinklijke Ahold Delhaize NV         1,531         28,070.89         0.07           Total New Z   | Daito Trust Construction Co Ltd  |          | 700            | 118,887.44                | 0.29                  |
| Hitachi Ltd 102,000 661,953.72 1.61 Honda Motor Co Ltd 1,600 45,678.80 0.11 TJEKT Corp 4,500 64,402.14 0.12 Carp 4,500 64,402.14 0.12 Carp 1,200 267,440.74 0.65 Carp 12,900 267,440.74 0.65 Carp 12,9 | Daiwa House Industry Co Ltd      |          | 29,400         | 940,408.68                | 2.29                  |
| Honda Motor Co Ltd   | Fujitsu Ltd                      |          | 23,000         | 136,478.27                | 0.33                  |
| JTEKT Corp         4,500         64,402.14         0.16           Kamigumi Co Ltd         3,300         60,816.11         0.16           KDDI Corp         12,900         267,404.74         0.66           Miraca Holdings Inc         7,400         263,943.79         0.64           Mits Link         9,100         340,388.06         0.83           Mix Inc         9,100         340,388.06         0.83           Nippon Telegraph & Telephone Corp         3,500         137,153.93         0.33           NTD DCOMO Inc         31,500         619,637.70         1.51           Total Japan   | Hitachi Ltd                      |          | 102,000        | 661,953.72                | 1.61                  |
| Kamigumi Co Ltd         3,300         60,816.11         0.15           KDDI Corp         12,900         267,440.74         0.65           Miraca Holdings Inc         7,400         263,943.79         0.46           Mits Unbish Chemical Holdings Corp         1,700         15,539.09         0.04           Mix Inc         9,100         340,388.06         0.83           Nippon Telegraph & Telephone Corp         31,500         619,637.70         1.55           NTT DOCOMO Inc         31,500         619,637.70         1.51           Total Japan         4,768,619.31         11.61           Liberia         8,000         8,821         520,589.55         1.27           Total Liberia         5,241         520,589.55         1.27           Netherlands         8,822         135,197.15         0.33           Koninklijke Ahold Delhaize NV         1,531         28,070.89         0.07           Total Netherlands         163,268.04         0.40           New Zealand         5,287         156,677.59         0.36           Total New Zealand         156,677.59         0.36           Norway         24,18         437,291.88         1.07           Total Norway         45,924.11   |                                  |          | 1,600          | 45,678.80                 | 0.11                  |
| KDD Corp         12,900         267,440,74         0.65           Miraca Holdings Inc         7,400         263,943,79         0.64           Mitsubish Chemical Holdings Corp         1,700         15,539,99         0.04           Mitsubish Chemical Holdings Corp         1,700         340,388.06         0.83           Nippon Telegraph & Telephone Corp         3,500         137,153.93         0.33           NITD DOCOMO Inc         31,500         619,637.70         1.51           Total Japan         4,768,619.31         11.61           Liberia         Total Liberia         520,589.55         1.27           Royal Caribbean Cruises Ltd         5,241         520,589.55         1.27           Netherlands         520,589.55         1.27           Nord Liberia         8,822         135,197.15         0.33           Nord Royen         1,531         28,070.89         0.07           Total Netherlands         1,832         28,221         155,197.15         0.36           New Zealand         150,677.59         0.36         0.36         0.36         0.36         0.36         0.36         0.36         0.36         0.36         0.36         0.36         0.36         0.36   | JTEKT Corp                       |          | 4,500          | 64,402.14                 | 0.16                  |
| Miraca Holdings Inc     7,400     263,943.79     0.64       Mitsubishi Chemical Holdings Corp     1,700     15,539.09     0.04       Mixi Inc     9,100     340,388.06     0.83       Nippon Telegraph & Telephone Corp     3,500     137,153.93     0.33       NTT DOCOMO Inc     31,500     619,637.70     1.51       Total Japan     4,768,619.31     11.61       Liberia     Reyal Carribbean Cruises Ltd     5,241     520,589.55     1.27       Netherlands     ING Groep NV     8,822     135,197.15     0.33       Koninklijke Ahold Delhaize NV     1,531     28,070.89     0.07       Total Netherlands     1,531     28,070.89     0.07       Total Netherlands     1,531     28,070.89     0.07       Total Netherlands     72,879     156,677.59     0.36       New Zealand     72,879     156,677.59     0.36       Norway     Orkla ASA     974     8,632.23     0.06       Total Norway     Atsays and a second s   | O .                              |          | ·              | ,                         | 0.15                  |
| Mitsubishi Chemical Holdings Corp         1,700         15,539.09         0.04           Mixl Inc         9,100         340,388.06         0.83           Nippon Telegraph & Telephone Corp         3,500         137,153.93         0.33           NTT DOCOMO Inc         31,500         619,637.70         1.51           Total Japan         4,768,619.31         11.61           Liberia         Royal Caribbean Cruises Ltd         5,241         520,589.55         1,27           Total Liberia         Netherlands         Suggraph & Edephone Cruises Ltd         520,589.55         1,27           Netherlands         Netherlands         8,822         135,197.15         0.33           Koninklijke Ahold Delhaize NV         8,822         135,197.15         0.33           Koninklijke Ahold Delhaize NV         1,531         28,070.89         0.07           Total Netherlands         163,268.04         0.40           New Zealand         72,879         156,677.59         0.35           Total New Zealand         72,879         156,677.59         0.35           Norway         Orkla ASA         974         8,632.23         0.02           Total Norway         Singapor   |                                  |          |                |                           |                       |
| Mixi Inc         9,100         340,388.06         0.83           Nippon Telegraph & Telephone Corp         3,500         137,153.93         0.33           NTT DOCOMO Inc         31,500         619,637.70         1.51           Total Japan         4,768,619.31         11.61           Liberia         5,241         520,589.55         1.27           Total Liberia         5,241         520,589.55         1.27           Netherlands         5,241         520,589.55         1.27           Netherlands         8,822         135,197.15         0.33           Koninklijke Ahold Delhaize NV         1,531         28,070.89         0.07           Total Netherlands         72,879         156,677.59         0.38           New Zealand         72,879         156,677.59         0.38           Total Netwe Zealand Ltd         72,879         156,677.59         0.38           Norway         70tal New Zealand         156,677.59         0.38           Norway         974         8,632.23         0.02           Total Norway         445,924.11         1.05           Singapore         30,100         232,384.20         0.5           Oversea-Chinese Banking Corp Ltd         55,100   | G                                |          |                |                           |                       |
| Nippon Telegraph & Telephone Corp         3,500         137,153,93         0.33           NTT DOCMO Inc         31,500         619,637,70         1.51           Total Japan         4,768,619.31         11.61           Liberia         "**********************************  | <u> </u>                         |          |                | ·                         |                       |
| NTT DOCOMO Inc     31,500     619,637.70     1.51       Total Japan     4,768,619.31     11.61       Liberia     Royal Caribbean Cruises Ltd     5,241     520,589.55     1.27       Total Liberia     520,589.55     1.27       Netherlands     Netherlands     8,822     135,197.15     0.33       Koninklijke Ahold Delhaize NV     1,531     28,070.89     0.07       Total Netherlands     163,268.04     0.40       New Zealand     7,2879     156,677.59     0.38       Total New Zealand Ltd     72,879     156,677.59     0.38       Norway     Orkla ASA     974     8,632.23     0.02       Total Norway     445,924.11     1.05       Singapore     Oversea-Chinese Banking Corp Ltd     30,100     232,384.20     0.52       Star Hub Ltd     55,100     97,851.00     0.24       Total Singapore     330,235.20     0.80       Sweden     Electrolux AB     5,691     152,985.29     0.37  |                                  |          |                |                           |                       |
| Total Japan       4,768,619.31       13.61         Liberia       520,589.55       1.27         Total Liberia       520,589.55       1.27         Netherlands         ING Groep NV       8,822       135,197.15       0.33         Koninklijke Ahold Delhaize NV       1,531       28,070.89       0.07         Total Netherlands       163,268.04       0.40         New Zealand         Spark New Zealand Ltd       72,879       156,677.59       0.38         Total New Zealand       156,677.59       0.38         Norway       974       8,632.23       0.02         Telenor ASA       974       8,632.23       0.02         Total Norway       447,291.88       1.07         Total Norway       445,924.11       1.05         Singapore       90       97,851.00       97,851.00       92         Oversea-Chinese Banking Corp Ltd       30,100       232,384.20       9.64         Steaden       30,235.20       0.80         Sweden       15,601       152,985.29       0.37  |                                  |          |                |                           |                       |
| Liberia         Royal Caribbean Cruises Ltd       5,241       520,589.55       1.27         Total Liberia       520,589.55       1.27         Netherlands       ING Groep NV       8,822       135,197.15       0.33         Koninklijke Ahold Delhaize NV       1,531       28,070.89       0.07         Total Netherlands       163,268.04       0.40         New Zealand       72,879       156,677.59       0.38         Total New Zealand Ltd       72,879       156,677.59       0.38         Norway       Orkla ASA       974       8,632.23       0.02         Telenor ASA       974       8,632.23       0.02         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         Star-Hub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   |                                  |          | 31,500         |                           |                       |
| Royal Caribbean Cruises Ltd       5,241       520,589.55       1.27         Total Liberia       520,589.55       1.27         Netherlands       1,531       28,070.89       0.07         Koninklijke Ahold Delhaize NV       1,531       28,070.89       0.07         Total Netherlands       163,268.04       0.40         New Zealand       72,879       156,677.59       0.38         Total New Zealand Ltd       72,879       156,677.59       0.38         Norway       156,677.59       0.38       0.02         Norway       20       0.02       0.02         Telenor ASA       974       8,632.23       0.02         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       30,235.20       0.80         Sweden       5,691       152,985.29       0.37  |                                  |          |                | 4,700,019.31              | 11.01                 |
| Total Liberia         520,589.55         1.27           Netherlands           ING Groep NV         8,822         135,197.15         0.33           Koninklijke Ahold Delhaize NV         1,531         28,070.89         0.07           Total Netherlands         163,268.04         0.40           New Zealand         72,879         156,677.59         0.38           Total New Zealand         72,879         156,677.59         0.38           Norway         156,677.59         0.38           Norway         70         8,632.23         0.02           Telenor ASA         974         8,632.23         0.02           Total Norway         45,924.11         1.09           Singapore         30,100         232,384.20         0.56           StarHub Ltd         55,100         97,851.00         0.24           Total Singapore         30,235.20         0.80           Sweden         Electrolux AB         5,691         152,985.29         0.37  |                                  |          |                |                           |                       |
| Netherlands         ING Groep NV       8,822       135,197.15       0.33         Koninklijke Ahold Delhaize NV       1,531       28,070.89       0.07         Total Netherlands       163,268.04       0.40         New Zealand       72,879       156,677.59       0.38         Spark New Zealand Ltd       72,879       156,677.59       0.38         Norway       70rkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       Electrolux AB       5,691       152,985.29       0.37  | Royal Caribbean Cruises Ltd      |          | 5,241          | 520,589.55                | 1.27                  |
| ING Groep NV       8,822       135,197.15       0.33         Koninklijke Ahold Delhaize NV       1,531       28,070.89       0.07         Total Netherlands       163,268.04       0.40         New Zealand       72,879       156,677.59       0.38         Total New Zealand       72,879       156,677.59       0.38         Norway       156,677.59       0.38         Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         Star Hub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37  | Total Liberia                    |          |                | 520,589.55                | 1.27                  |
| Koninklijke Ahold Delhaize NV       1,531       28,070.89       0.07         Total Netherlands       163,268.04       0.40         New Zealand       72,879       156,677.59       0.38         Total New Zealand Ltd       72,879       156,677.59       0.38         Norway       500       500       0.02         Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         Oversea-Chinese Banking Corp Ltd       50,100       97,851.00       0.24         StarrHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   |                                  |          | 0.000          | 475 407 45                | 0.77                  |
| Total Netherlands       163,268.04       0.40         New Zealand       72,879       156,677.59       0.38         Total New Zealand       156,677.59       0.38         Norway       974       8,632.23       0.02         Telenor ASA       974       8,632.23       0.02         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   | ·                                |          |                |                           |                       |
| New Zealand         Spark New Zealand Ltd       72,879       156,677.59       0.38         Total New Zealand       156,677.59       0.38         Norway       Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       Oversea-Chinese Banking Corp Ltd       30,100       232,384.20       0.56         Star-Hub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       Electrolux AB       5,691       152,985.29       0.37  | •                                |          | 1,531          |                           |                       |
| Spark New Zealand Ltd       72,879       156,677.59       0.38         Total New Zealand       156,677.59       0.38         Norway       000       0.02         Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       Electrolux AB       5,691       152,985.29       0.37   | Total Netherlands                |          |                | 163,268.04                | 0.40                  |
| Total New Zealand       156,677.59       0.38         Norway       Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   |                                  |          |                |                           |                       |
| Norway         Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       0versea-Chinese Banking Corp Ltd       30,100       232,384.20       0.56         Star Hub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       Electrolux AB       5,691       152,985.29       0.37   | Spark New Zealand Ltd            |          | 72,879         | 156,677.59                | 0.38                  |
| Orkla ASA       974       8,632.23       0.02         Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37  | Total New Zealand                |          |                | 156,677.59                | 0.38                  |
| Telenor ASA       24,418       437,291.88       1.07         Total Norway       445,924.11       1.09         Singapore       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37  | •                                |          |                |                           |                       |
| Total Norway       445,924.11       1.09         Singapore       Oversea-Chinese Banking Corp Ltd       30,100       232,384.20       0.56         StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37  |                                  |          | 974            | 8,632.23                  | 0.02                  |
| Singapore       30,100       232,384.20       0.56         Oversea-Chinese Banking Corp Ltd       30,100       232,384.20       0.56         Star Hub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   | Telenor ASA                      |          | 24,418         | 437,291.88                | 1.07                  |
| Oversea-Chinese Banking Corp Ltd       30,100       232,384.20       0.56         Star Hub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       Electrolux AB       5,691       152,985.29       0.37  | Total Norway                     |          |                | 445,924.11                | 1.09                  |
| StarHub Ltd       55,100       97,851.00       0.24         Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   | • .                              |          |                |                           |                       |
| Total Singapore       330,235.20       0.80         Sweden       5,691       152,985.29       0.37   | Oversea-Chinese Banking Corp Ltd |          | · ·            | ·                         | 0.56                  |
| Sweden         Electrolux AB       5,691       152,985.29       0.37   | StarHub Ltd                      |          | 55,100         | 97,851.00                 | 0.24                  |
| Electrolux AB 5,691 152,985.29 0.37  | Total Singapore                  |          |                | 330,235.20                | 0.80                  |
| Electrolux AB 5,691 152,985.29 0.37  | Sweden                           |          |                |                           |                       |
|  |                                  |          | 5,691          | 152,985.29                | 0.37                  |
|  | Granges AB                       |          | 183            | 1,568.14                  | 0.00                  |

#### **SEB Sustainability Fund Global**

| Security description                               | Maturity | Total holdings   | Market<br>value in<br>EUR | % of<br>Net<br>Assets |
|--|----------|------------------|---------------------------|-----------------------|
| Industrivarden AB                                  |          | 14,757           | 303,939.42                | 0.74                  |
| SKF AB   |          | 29,201           | 541,140.49                | 1.32                  |
| Total Sweden                                       |          |                  | 999,633.34                | 2.43                  |
| Switzerland  |          |                  |                           |                       |
| Garmin Ltd   |          | 4,100            | 203,387.90                | 0.50                  |
| Roche Holding AG                                   |          | 828              | 174,420.35                | 0.42                  |
| SGS SA   |          | 101              | 219,318.83                | 0.53                  |
| Swiss Life Holding AG                              |          | 153              | 45,108.71                 | 0.11                  |
| Swisscom AG  |          | 2,326            | 1,030,643.24              | 2.51                  |
| TE Connectivity Ltd                                |          | 10,970           | 868,213.85                | 2.11                  |
| Total Switzerland                                  |          |                  | 2,541,092.88              | 6.18                  |
| United Kingdom                                     |          | 77 ( ( )         | 077.00 / 07               | 0 / /                 |
| Barratt Developments Plc                           |          | 37,468           | 273,294.87                | 0.66                  |
| Berkeley Group Holdings Plc                        |          | 11,606           | 548,722.45                | 1.34                  |
| Next Plc   |          | 625              | 31,858.83                 | 0.08                  |
| Persimmon Plc                                      |          | 32,153           | 991,713.31                | 2.41                  |
| Taylor Wimpey Plc                                  |          | 365,817          | 850,559.65                | 2.07                  |
| Total United Kingdom                               |          |                  | 2,696,149.11              | 6.56                  |
| United States of America Aflac Inc                 |          | 11 000           | 040 077 40                | 0.10                  |
|  |          | 11,900<br>94,100 | 869,873.68<br>931,719.39  | 2.12<br>2.27          |
| Annaly Capital Management Inc  Avery Dennison Corp |          | 9,900            | 946,929.53                | 2.27                  |
| Baxter International Inc                           |          | 5,300            | 285,292.84                | 0.69                  |
| Best Buy Co Inc                                    |          | 4,118            | 234,801.21                | 0.57                  |
| Bristol-Myers Squibb Co                            |          | 4,900            | 250,050.94                | 0.61                  |
| CA Inc   |          | 14,400           | 399,079.54                | 0.97                  |
| Cisco Systems Inc                                  |          | 19,586           | 624,680.83                | 1.52                  |
| Conagra Brands Inc                                 |          | 500              | 15,684.81                 | 0.04                  |
| Cummins Inc  |          | 7,200            | 1,059,095.70              | 2.58                  |
| Emerson Electric Co                                |          | 3,531            | 204,918.81                | 0.50                  |
| Foot Locker Inc                                    |          | 10,500           | 409,911.93                | 1.00                  |
| Gap Inc/The  |          | 20,903           | 592,880.16                | 1.44                  |
| Gilead Sciences Inc                                |          | 13,600           | 811,349.81                | 1.97                  |
| Hasbro Inc   |          | 100              | 7,568.85                  | 0.02                  |
| HP Inc   |          | 48,931           | 856,098.62                | 2.08                  |
| Ingredion Inc                                      |          | 100              | 11,641.82                 | 0.03                  |
| Intel Corp   |          | 31,454           | 1,209,080.83              | 2.94                  |
| Johnson & Johnson                                  |          | 11,800           | 1,372,948.47              | 3.34                  |
| KLA-Tencor Corp                                    |          | 9,149            | 800,508.62                | 1.95                  |
| Kohl's Corp  |          | 16,400           | 740,622.85                | 1.80                  |
| Kroger Co/The                                      |          | 1,100            | 25,144.83                 | 0.06                  |
| ManpowerGroup Inc                                  |          | 8,319            | 873,643.61                | 2.13                  |
| PepsiCo Inc  |          | 8,400            | 838,850.48                | 2.04                  |
| Principal Financial Group Inc                      |          | 9,600            | 564,083.58                | 1.37                  |
| Procter & Gamble Co/The Prudential Financial Inc   |          | 2,500<br>5,900   | 191,282.24<br>564,921.33  | 0.47<br>1.37          |
| Sysco Corp   |          | 300              | 15,171.84                 | 0.04                  |
| T Rowe Price Group Inc                             |          | 7,600            | 664,089.97                | 1.62                  |
| Target Corp  |          | 18,800           | 1,021,532.10              | 2.49                  |
| Texas Instruments Inc                              |          | 11,959           | 1,040,100.69              | 2.49                  |
| United Therapeutics Corp                           |          | 5,500            | 677,627.95                | 1.65                  |
| Unum Group   |          | 800              | 36,567.63                 | 0.09                  |
| Walgreens Boots Alliance Inc                       |          | 1,100            | 66,521.58                 | 0.16                  |
|  |          | 1,100            | 00,021.00                 | 3.10                  |

| SEB Sustainability Fund Global                              |                    |          |                |                           |                       |
|---|--------------------|----------|----------------|---------------------------|-----------------------|
| Security description  |                    | Maturity | Total holdings | Market<br>value in<br>EUR | % of<br>Net<br>Assets |
| Western Union Co/The  |                    |          | 62,600         | 990,991.90                | 2.41                  |
| Total United States of America                              |                    |          |                | 20,205,268.97             | 49.17                 |
| Total Shares  |                    |          |                | 40,504,068.84             | 98.57                 |
| Total Transferable securities admitted to an official stoc  | k exchange listing |          |                | 40,504,068.84             | 98.57                 |
| Other Transferable Securities                               |                    |          |                |                           |                       |
| Shares  |                    |          |                |                           |                       |
| Austria   |                    |          |                |                           |                       |
| Bioma Energie AG*   |                    |          | 25,000         | 77,500.00                 | 0.19                  |
| Total Austria   |                    |          |                | 77,500.00                 | 0.19                  |
| Switzerland   |                    |          |                |                           |                       |
| New Energies Invest AG*                                     |                    |          | 2,000          | 11,929.86                 | 0.03                  |
| Total Switzerland   |                    |          |                | 11,929.86                 | 0.03                  |
| Total Shares  |                    |          |                | 89,429.86                 | 0.22                  |
| Total Other Transferable Securities                         |                    |          |                | 89,429.86                 | 0.22                  |
| Total Portfolio   |                    |          |                | 40,593,498.70             | 98.79                 |
| Financial futures cleared with Skandinaviska Enskilda Ba    | nken AB (publ)     |          |                |                           |                       |
| Purchased financial futures contracts                       | Commitment in EUR  |          |                |                           |                       |
| Eurex Dow Jones Euro Stoxx 50 Future                        | 174,650.00         | 16/03/18 | 5              | (4,250.00)                | (0.01)                |
| Total financial futures contracts (total unrealised)        |                    |          |                | (4,250.00)                | (0.01)                |
| An amount of EUR 47,870.79 is held as cash collateral for t | hese positions.    |          |                |                           |                       |

#### **SEB Sustainability Fund Global**

|   | Market<br>value in<br>EUR | % of<br>Net<br>Assets |
|---|---------------------------|-----------------------|
| Cash at bank and at broker                |                           |                       |
| Cash at bank and at broker                | 482,100.27                | 1.17                  |
| Total Cash at bank and at broker          | 482,100.27                | 1.17                  |
| Other assets                              |                           |                       |
| Dividends receivable                      | 59,330.36                 | 0.14                  |
| Bank interest receivable on cash accounts | 290.05                    | 0.00                  |
| Receivable on subscriptions               | 30,930.97                 | 0.08                  |
| Other assets                              | 18,493.54                 | 0.05                  |
| Total other assets                        | 109,044.92                | 0.27                  |
| Liabilities                               |                           |                       |
| Management fees                           | (49,034.71)               | (0.12)                |
| Payable on redemptions                    | (23,798.48)               | (0.06)                |
| Other liabilities                         | (17,508.11)               | (0.04)                |
| Total liabilities                         | (90,341.30)               | (0.22)                |
| Total Net Assets as at 31 December 2017   | 41,090,052.59             | 100.00                |

<sup>\*</sup> Positions fair valued by the Management Company.

A list of changes in the assets held during the financial period under review is available free of charge from SEB Investment Management AB.

The accompanying notes are an integral part of these financial statements.

# Statement of Operations For the period from 1 May 2017 to 31 December 2017

|                                | SEB Sustainability Fund Global |
|--------------------------------|--------------------------------|
|                                | EUR                            |
| Income                         |                                |
| Investment income (note 1)     | 708,533.21                     |
| Bank interest on cash accounts | 984.66                         |
| Total income                   | 709,517.87                     |
| Expenses                       |                                |
| Management fees (note 2)       | 389,558.22                     |
| Taxe d'abonnement (note 3)     | 9,541.54                       |
| Bank interest on cash accounts | 359.08                         |
| Other expenses                 | 40,130.62                      |
| Total expenses                 | 439,589.46                     |
| Net income for the period      | 269,928.41                     |

# Statement of Changes in Net Assets For the period from 1 May 2017 to 31 December 2017

|  | SEB Sustainability Fund Global |
|--|--------------------------------|
|  | EUR                            |
| Net Assets at the beginning of the period                  | 38,404,745.75                  |
| Net income for the period                                  | 269,928.41                     |
| Net realised gain / (loss) on:                             |                                |
| - sales of securities                                      | 267,940.43                     |
| - foreign exchange   | (16,253.65)                    |
| - financial futures contracts                              | 1,563.65                       |
| Total net realised gain                                    | 253,250.43                     |
| Change in net unrealised appreciation / (depreciation) on: |                                |
| - securities   | 1,039,953.93                   |
| - financial futures contracts                              | (4,250.00)                     |
| Total change in net unrealised appreciation                | 1,035,703.93                   |
| Increase in Net Assets as a result of operations           | 1,558,882.77                   |
| Proceeds on issues of units                                | 3,053,864.59                   |
| Payment on redemptions of units                            | (1,927,440.52)                 |
| Total Net Assets as at 31 December 2017                    | 41,090,052.59                  |

# Statement of Net Assets As at 31 December 2017

|  | SEB Sustainability Fund Global |
|--|--------------------------------|
|  | EUR                            |
| Assets   |                                |
| Portfolio at cost  | 38,516,975.15                  |
| Unrealised appreciation                                    | 2,076,523.55                   |
| Portfolio at market value (note 1)                         | 40,593,498.70                  |
| Receivable interest and / or dividends                     | 59,620.41                      |
| Cash at bank and at broker Other assets                    | 482,100.27<br>49,424.51        |
| Total Assets   | 41,184,643.89                  |
| Liabilities  |                                |
| Unrealised depreciation on financial futures contracts     | (4,250.00)                     |
| Other liabilities  | (90,341.30)                    |
| Total Liabilities  | (94,591.30)                    |
| Total Net Assets as at 31 December 2017                    | 41,090,052.59                  |
| "C (EUR)" units outstanding as at 31 December 2017         | 756,523.0780                   |
| "C (USD)" units outstanding as at 31 December 2017         | 10.0000                        |
| "D (EUR)" units outstanding as at 31 December 2017         | 10.0000                        |
| "IC (EUR)" units outstanding as at 31 December 2017        | 10.0000                        |
| "IC (USD)" units outstanding as at 31 December 2017        | 10.0000                        |
| "ID (EUR)" units outstanding as at 31 December 2017        | 310.0000                       |
| Net Asset Value per "C (EUR)" unit as at 31 December 2017  | 54.266                         |
| Net Asset Value per "C (USD)" unit as at 31 December 2017  | 114.698                        |
| Net Asset Value per "D (EUR)" unit as at 31 December 2017  | 103.834                        |
| Net Asset Value per "IC (EUR)" unit as at 31 December 2017 | 104.380                        |
| Net Asset Value per "IC (USD)" unit as at 31 December 2017 | 115.313                        |
| Net Asset Value per "ID (EUR)" unit as at 31 December 2017 | 104.355                        |

# Statistical Information As at 31 December 2017

|  | SEB Sustainability Fund Global |
|--|--------------------------------|
|  | EUR                            |
| Number of "C (EUR)" units outstanding  |                                |
| as at 31 December 2017                 | 756,523.0780                   |
| as at 30 April 2017                    | 735,363.4890                   |
| as at 30 April 2016                    | 692,371.1490                   |
| Number of "C (USD)" units outstanding  |                                |
| as at 31 December 2017                 | 10.0000                        |
| as at 30 April 2017                    | 10.0000                        |
| as at 30 April 2016                    | -                              |
| Number of "D (EUR)" units outstanding  |                                |
| as at 31 December 2017                 | 10.0000                        |
| as at 30 April 2017                    | 10.0000                        |
| as at 30 April 2016                    | -                              |
| Number of "IC (EUR)" units outstanding |                                |
| as at 31 December 2017                 | 10.0000                        |
| as at 30 April 2017                    | 10.0000                        |
| as at 30 April 2016                    | -                              |
| Number of "IC (USD)" units outstanding |                                |
| as at 31 December 2017                 | 10.0000                        |
| as at 30 April 2017                    | 10.0000                        |
| as at 30 April 2016                    | -                              |
| Number of "ID (EUR)" units outstanding |                                |
| as at 31 December 2017                 | 310.0000                       |
| as at 30 April 2017                    | 10.0000                        |
| as at 30 April 2016                    | _                              |
| Total Net Assets                       | // aaa a=a =a                  |
| as at 31 December 2017                 | 41,090,052.59                  |
| as at 30 April 2017                    | 38,404,745.75<br>29,694,980.32 |
| as at 30 April 2016                    | 29,094,960.32                  |
| Net Asset Value per "C (EUR)" unit     |                                |
| as at 31 December 2017                 | 54.266                         |
| as at 30 April 2017                    | 52.219                         |
| as at 30 April 2016                    | 42.889                         |
| Net Asset Value per "C (USD)" unit     |                                |
| as at 31 December 2017                 | 114.698                        |
| as at 30 April 2017                    | 100.090                        |
| as at 30 April 2016                    | -                              |
| Net Asset Value per "D (EUR)" unit     |                                |
| as at 31 December 2017                 | 103.834                        |
| as at 30 April 2017                    | 99.881                         |
| as at 30 April 2016                    | -                              |
| Net Asset Value per "IC (EUR)" unit    |                                |
| as at 31 December 2017                 | 104.380                        |
| as at 30 April 2017                    | 99.883                         |
| as at 30 April 2016                    | -                              |
| Net Asset Value per "IC (USD)" unit    |                                |
| as at 31 December 2017                 | 115.313                        |
| as at 30 April 2017                    | 100.092                        |
| as at 30 April 2016                    | <u>-</u>                       |
|  |                                |

The accompanying notes are an integral part of these financial statements.

|                                     | SEB Sustainability Fund Global |
|-------------------------------------|--------------------------------|
|                                     | EUR                            |
| Net Asset Value per "ID (EUR)" unit |                                |
| as at 31 December 2017              | 104.355                        |
| as at 30 April 2017                 | 99.883                         |
| as at 30 April 2016                 | -                              |

The accompanying notes are an integral part of these financial statements.

# Notes to the Financial Statements As at 31 December 2017

#### Note 1. Significant Accounting Policies

The financial statements have been prepared in accordance with Luxembourg regulations relating to Undertakings for Collective Investment.

The financial statements have been prepared based on the last Net Asset Value of the period which has been calculated on 29 December 2017 with the prices of that date; the valuation at 29 December 2017 has been presented for the purpose of these Financial Statements.

#### Investments:

- a) Transferable securities and money market instruments, which are officially listed on a stock exchange, are valued at the last available price.
- b) Transferable securities and money market instruments, which are not officially listed on a stock exchange, but which are traded on another regulated market are valued at a price no lower than the bid price and no higher than the ask price at the time of the valuation and at which the Management Company considers to be an appropriate market price.
- c) Transferable securities and money market instruments quoted or traded on several markets are valued on the basis of the last available price on the principal market for the transferable securities or money market instruments in question, unless these prices are not representative.
- d) In the event that such prices are not in line with market conditions, or for securities and money market instruments other than those covered in a), b) and c) above for which there are no fixed prices, these securities and money market instruments, as well as other assets, will be valued at the current market value as determined in good faith by the Management Company, following generally accepted valuation principles.
- e) Units or shares of UCI(TS) are valued at the last available Net Asset Value obtained from the Administrative Agent of such UCI(TS), except for Exchange Traded Funds which are valued at the latest available price found on the main stock exchange on which they are listed.

Derivatives instruments traded on regulated markets or stock exchanges are valued at last available settlement prices of these contracts on regulated markets or stock exchanges on which the derivative instruments are traded by the Fund.

Derivatives instruments not traded on regulated markets or on stock exchanges are valued at their net liquidating value determined, pursuant to the policies established in good faith by the Management Company on a basis consistently applied for each different variety of contracts, in accordance with generally recognised principles, taking into consideration the generally accepted accounting practices, the customary practices in line with the market and the interests of the Unitholders.

f) Financial futures contracts, which are not matured, are valued at valuation date at market rates prevailing at this date and resulting unrealised appreciation or depreciation are posted as change in net unrealised appreciation/(depreciation) on financial future contracts to the Statement of Changes in Net Assets.

In the case that extraordinary circumstances occur which make it impossible or even wrong to make a valuation in accordance with the above-mentioned criteria, the Management Company is entitled to temporarily apply other generally accepted valuation procedures, which are determined by it in good faith, in order to make an appropriate valuation of the Fund's Assets.

Gains and losses on the sale of securities are determined using the average cost method.

#### **Currency translation:**

All assets denominated in a different currency to the Fund's currency are converted into the Fund's currency at the last available exchange rate.

Separate accounts are maintained for the Fund in the currency in which the Net Asset Value per unit to which it relates is expressed (the "accounting currency").

Transactions denominated in a currency other than the accounting currency are recorded on the basis of exchange rates prevailing on the date they occur or accrue to the Fund.

Assets and liabilities, expressed in a currency other than the accounting currency, are translated on the basis of exchange rates ruling at the balance sheet date.

As at 29 December 2017, the exchange rates were as follows:

| 1 AUD | = | 0.651325489 EUR | 1 JPY | = | 0.007392348 EUR |
|-------|---|-----------------|-------|---|-----------------|
| 1 CAD | = | 0.664640982 EUR | 1 NOK | = | 0.101811182 EUR |
| 1 CHF | = | 0.854574419 EUR | 1 NZD | = | 0.592240155 EUR |
| 1 DKK | = | 0.134306204 EUR | 1 SEK | = | 0.101710065 EUR |
| 1 GBP | = | 1.126500000 EUR | 1 SGD | = | 0.623115856 EUR |
| 1 HKD | = | 0.106526334 EUR | 1 USD | = | 0.832748106 EUR |

#### Income:

Interest income and bank interest income are recognised on an accrual basis. Dividends are recorded on the ex-dividend date. This income is shown net of any withholding taxes and adjusted accordingly when tax reclaims apply.

#### Note 2. Management fees

In payment for its services, the Management Company receives an annual rate of:

| <ul> <li>1.50% is charged on SEB Sustainability Fund Global "C (EUR)" units</li> </ul> | (maximum rate: 1.50%) |
|--|-----------------------|
| • 1.50% is charged on SEB Sustainability Fund Global "C (USD)" units                   | (maximum rate: 1.50%) |
| • 1.50% is charged on SEB Sustainability Fund Global "D (EUR)" units                   | (maximum rate: 1.50%) |
| • 0.75% is charged on SEB Sustainability Fund Global "IC (EUR)" units                  | (maximum rate: 0.75%) |
| • 0.75% is charged on SEB Sustainability Fund Global "IC (USD)" units                  | (maximum rate: 0.75%) |
| • 0.75% is charged on SEB Sustainability Fund Global "ID (EUR)" units                  | (maximum rate: 0.75%) |

A twelfth of this rate is being payable at the end of each month and based on the average Net Assets of the Fund calculated daily during the relevant month.

The Management Company pays accounting, administration and depositary fees on behalf of the Fund.

#### Note 3. Taxation

The Fund is liable in Luxembourg to a subscription tax ("taxe d'abonnement") of 0.05% or 0.01% (as applicable) per annum of its NAV, such tax being payable quarterly on the basis of the value of the aggregate Net Assets of the Fund at the end of the relevant calendar quarter. Investments by the Fund in shares or units of another Luxembourg undertaking for collective investment which are also subject to the taxe d'abonnement are excluded from the NAV of the Fund serving as basis for the calculation of this tax to be paid by the Fund.

No stamp duty or other tax is payable in Luxembourg on the issue of units.

Interest, dividend and other income realised by the Fund on the sale of securities of non-Luxembourg issuers, may be subject to withholding and other taxes levied by the jurisdictions in which the income is sourced.

#### Note 4. Transaction Fees

Transaction fees incurred by the Fund relating to the purchase or sale of transferable securities, money market instruments, derivatives or other eligible assets are mainly composed of custodian fees and broker fees. Most of the transaction fees are included in the transaction price used to calculate the realised and unrealised gain/(loss) on securities.

As at 31 December 2017, the transaction fees were as follows:

SEB Sustainability Fund Global

41,783.84

**EUR** 

#### Note 5. Significant events during the period

#### **Directors**

There were changes to the Board of Directors of the Management Company during the period. Please refer to the Organisation section on page 3 and 4 for details.

#### Financial year end change

The financial year changed, this report covers the period from 1 May 2017 to 31 December 2017. Effective from January 2018, the financial year of the Fund will start on 1 January and end on 31 December of the same year.

#### Note 6. Significant events after the period end

There were no significant events after the period end.



# **Audit Report**

To the Unitholders of SEB Sustainability Fund Global

#### Our opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of SEB Sustainability Fund Global (the "Fund") as at 31 December 2017, and of the results of its operations and changes in its net assets for the period from 1 May 2017 to 31 December 2017 in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements.

What we have audited

The Fund's financial statements comprise:

- the statement of net assets as at 31 December 2017;
- the schedule of investments as at 31 December 2017;
- the statement of operations for the period from 1 May 2017 to 31 December 2017;
- the statement of changes in net assets for the period from 1 May 2017 to 31 December 2017; and
- the notes to the financial statements, which include a summary of significant accounting policies.

#### Basis for opinion

We conducted our audit in accordance with the Law of 23 July 2016 on the audit profession (Law of 23 July 2016) and with International Standards on Auditing (ISAs) as adopted for Luxembourg by the "Commission de Surveillance du Secteur Financier" (CSSF). Our responsibilities under those Law and standards are further described in the "Responsibilities of the "Réviseur d'entreprises agréé" for the audit of the financial statements" section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



We are independent of the Fund in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) as adopted for Luxembourg by the CSSF together with the ethical requirements that are relevant to our audit of the financial statements. We have fulfilled our other ethical responsibilities under those ethical requirements.

#### Other information

The Board of Directors of the Management Company is responsible for the other information. The other information comprises the information stated in the annual report but does not include the financial statements and our audit report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Board of Directors of the Management Company for the financial statements

The Board of Directors of the Management Company is responsible for the preparation and fair presentation of the financial statements in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements, and for such internal control as the Board of Directors of the Management Company determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors of the Management Company is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors of the Management Company either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.



Responsibilities of the "Réviseur d'entreprises agréé" for the audit of the financial statements

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF, we exercise professional judgment and maintain professional scepticism throughout the audit.

#### We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
  provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
  one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
  in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors of the Management Company;
- conclude on the appropriateness of the Board of Directors of the Management Company's use of the going concern basis
  of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or
  conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a
  material uncertainty exists, we are required to draw attention in our audit report to the related disclosures in the financial
  statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence
  obtained up to the date of our audit report. However, future events or conditions may cause the Fund to cease to continue
  as a going concern;
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers, Société coopérative

Represented by

Luxembourg, 10 April 2018

**Emmanuel Chataignier** 

# Risk Disclosure (Unaudited)

In the context of risk measurement and in accordance with CSSF Circular 11/512 a UCITS must calculate its global exposure on at least a daily basis.

For SEB Sustainability Fund Global, the global exposure is calculated and monitored daily by using the commitment methodology.

The Investment Manager calculates the leverage on a gross or on a commitment method. The gross method converts all positions on derivative financial instruments into equivalent positions in the underlying assets, while the commitment method applies the same while allowing netting and hedging arrangements.

The below overview summarises the the minimum, maximum and average leverage within the commitment method:

| Formal                         | Commitment Method Leverage |         |         |          |  |
|--------------------------------|----------------------------|---------|---------|----------|--|
| Fund                           | Limit                      | Minimum | Average | Maximum  |  |
| SEB Sustainability Fund Global | 100%                       | 0.0000% | 0.7799% | 24.1840% |  |

The risk monitoring is based on the risk management process adopted by the Board of the Management Company and is performed independently from the portfolio management. No changes have been applied to the risk management procedure.

## Remuneration Disclosure (Unaudited)

SEB Investment Management AB (the Management Company) wishes to encourage and incite good performance and sound behaviour, as well as to endeavour to achieve balanced risk-taking that is aligned with the interests of fund unitholders.

The Management Company has a long-term vision regarding the employment conditions of its staff. Total remuneration shall contribute to developing the Management Company's competitiveness and profitability through the Company being able to attract, retain, motivate and reward competent and skilful employees. In order to achieve this objective, the Management Company's board of directors has adopted a remuneration policy based on Swedish and international regulations. The purpose of the remuneration policy is to ensure that the Management Company has a remuneration system that is adapted to the fund unitholders' long-term interests and the Management Company's strategy and values.

The remuneration policy is based on the remuneration model that is applied at Group level, and is built on SEB's values. The Management Company's remuneration policy is reviewed at least annually. The Management Company's current remuneration policy is based on a risk analysis that has been prepared by the Management Company's risk control department.

#### The Management Company's remuneration structure is based on three components:

- Fixed remuneration (basic salary)
- Variable remuneration
- Pensions and other benefits

The remuneration components are used to achieve a competitive individual level of remuneration with an appropriate balance between fixed and variable remuneration.

The fixed remuneration component is individually adapted further to predetermined internal and external appraisals. The level of the fixed remuneration is based on the employee's experience, long-term performance and behaviour.

All employees at the Management Company are embraced by SEB's collective profit sharing model that has a predetermined maximum outcome. The remuneration is established based on SEB's earnings and customer satisfaction.

Remuneration to employees in control departments (internal audit, risk control, and observance of regulations) is established by the board of directors further to proposals from the Management Company's remuneration committee. Remuneration shall be based on objective grounds related to the employee's role and tasks, and be independent of the business unit that the control department scrutinises.

Employees in departments that have a monitoring function, such as internal auditing, risk control or compliance, are not to receive any other variable remuneration over and above SEB's profit sharing.

The Management Company applies the grandfather principle to all remuneration, which means all decisions are to be approved by, at the least, the manager for the manager of the employee concerned.

#### Variable remuneration

The Management Company uses variable remuneration in order to develop and reward performance and behaviour that create both short-term and long-term value for the fund unitholders and the Management Company. Variable remuneration is an important aspect of designing a flexible remuneration system. Variable remuneration is composed of both cash and units/shares in investment funds or financial instruments which achieve the equivalent common interests as units/shares in the relevant investment funds.

The principles for variable remuneration adopted by the Management Company are established with the objective of reflecting the Management Company's low risk tolerance and being compatible with the Fund's prevailing risk profiles, fund rules, discretionary mandates, as well as internal and external regulations. The variable remuneration shall be based on the employee's performance and behaviour from a several-year perspective, as well as the performance and economic results of the employee's team, the Management Company and SEB as a whole.

At the same time as obtaining a sound balance between fixed and variable remuneration, the payment of variable remuneration shall be related to the Management Company's risk policy and creation of value for the fund unitholders. This implies that certain maximum levels and deferment of payment shall apply to different personnel categories.

For employees in positions that have a significant influence on the Management Company's or the managed fund's risk profile, the maximum variable remuneration may not exceed 100 percent of the fixed remuneration. The variable remuneration is to be deferred by 40 to 60 percent for a minimum of three years. At least 50 percent of the variable remuneration is to consist of units/shares in investment funds or instruments which achieve the same common interests as units/shares in the relevant securities funds. Variable remuneration in the form of fund units/shares will be subject to retention policy for at least one year. This retention policy applies to variable compensation whether or not it is deferred.

The Management Company also applies a special remuneration model for certain employees who manage funds and discretionary mandates. The remuneration model for these persons is based on a structure with distinct rules for maximum outcome of remuneration, deferment of remuneration as well as rules regarding downward adjustment/reduction of remuneration.

Payment of deferred remuneration shall only be made if such is motivated based on the Management Company's economic situation and the performance of the Management Company, the relevant division and the employee.

Reduction or downward adjustment of deferred variable remuneration shall apply should losses, increased risks and costs arise during the deferment period, which includes for example taking into consideration the employee's observance of external and internal regulations. Reduction or downward adjustment shall also take place should payment be deemed unwarrantable in view of the Management Company's financial situation.

The variable remuneration system shall be continuously reviewed in order to ensure that it does not create any unsuitable behaviour and contribute to excessive risk-taking.

#### The remuneration committee

The Management Company has appointed a remuneration committee with the task of independently appraising the remuneration policy. The remuneration committee shall be responsible for preparing decisions regarding remuneration that are to be adopted by the board of directors, and intervene if a decision could imply consequences for the Management Company's risks and risk management. The remuneration committee is an independent body composed of the board of directors' independent members.

#### Follow up

The CEO, the deputy CEO and the board of directors shall ensure that the remuneration policy is operationally applied. The remuneration policy shall be reviewed annually by the internal audit department or by an independent auditing firm. In order to ensure that the Management Company's remuneration system is applied in accordance with the remuneration policy, the remuneration system and the payment of remuneration shall be reviewed annually by internal or external auditors.

| Regulated staff   | Paid remuneration and benefits, 2017 |
|---|--------------------------------------|
|   | (thousand)                           |
|   | EUR                                  |
| - Employees in leading strategic positions  | 2,389                                |
| - Employees responsible for control   | 429                                  |
| - Risk-takers   | 9,070                                |
| - Employees whose total remuneration amounts to or exceeds the total remuneration to any of the Executive Board | _                                    |
|   | Total remuneration paid              |
|   | (thousand)                           |
|   | EUR                                  |
| - All employees (fixed remuneration)  | 14,954                               |
| - All employees (variable remuneration)   | 3,642                                |
| Number of employees during the period   | 134                                  |